





Who we are:

Founding Director, Jacqui Paterson (BSc Hons Psychology)

JP Executive Search knows what makes people tick, and how to help them find what they're looking for. With over 20 years putting this knowledge to good use, helping countless people throughout the UK and overseas to find the right talent and the right roles, across a wide variety of sectors.

We specialise in Board appointments and the verticals of Accountancy and Finance and Procurement Supply Chain. With expertise built from working from within a global Nasdaq-listed search company and, highly-reputable, Boutique Executive search business, we are delighted to present a fresh, cutting edge and modern, search offering.



Your work: It's more than just a job.

It's about facing challenges you're not convinced you're ready for — and overcoming them almost every time. It's about the people you meet along the way. It's about making a positive impact not just on your own life and the lives of those you love, but on the world around you.

Extraordinary positions + extraordinary people = extraordinary performance.

At JP Executive Search, we're committed to a high standard of delivery for all three.

Because we know that when you match the right leader to the right appointment, extraordinary things happen: organisations grow and evolve in ways they couldn't have imagined. People thrive. Potential is reached — and then exceeded.

With over 20 years of international recruitment experience, we're experts in making that match.

We're experts in delivering extraordinary performance.

Who - and how - we help

Clients

With an Executive Search methodology and a strong functional knowledge of Accountancy and Finance and Procurement and Supply Chain, and extensive experience across a range of sectors, from Financial Services, Manufacturing and Engineering, Food and Drink, and Public Sector, and access to a substantial network of talent, we know how to find the right people for your organisation's executive and board-level positions.

In fact, your next MD, CEO, COO, CFO, CPO, or HRD might already be on our radar...

Candidates

Ready to make a move? Or vaguely thinking about it?

Whether you're interested in moving up the ladder, want to find new opportunities for career growth, or you're wondering if your current skill set could be transferred to an alternative sector, JP Executive Search can help.

With an extensive leadership network and a strong commitment to inclusive recruitment selection processes, we're here to help you make the right connections, the right impression, the right decisions, and ultimately the right move for your career.

We're committed to Diversity, Equity, and Inclusion

DEI isn't just the latest leadership buzzword or fad: it lies at the heart of the success of any modern business. So we love working with organisations that are just as committed as we are to integrating DEI into their recruitment processes.



Client Services

Recruitment- UK & Overseas

- Confidential or Branded Executive Search- C Suite, Board level, Trustee, Non-Executive Director
- Senior appointments across Accountancy & Finance, Procurement, Operations, Commercial,
- Interim appointments
- Other Disciplines: Please contact to discuss

Additional Support Services

- Research & Market mapping of available diverse talent*
 - Creation of role specifications
 - Competency Based interviewing/Panel support
 - Psychometric testing*
 - Online Event facilitation and speakers*
- *Subject to individual pricing

Candidate Services

- Preparation for Psychometric and behavioural assessments
- Give you all the help you need to ace any type of interview, (from virtual to face-to-face, formal to informal) including simulated interview practice
- Help you create compelling presentations, advising you on the content, proofreading, and assist with formatting
- Provide you with technical support and checks, whether you need to share your CV online or deliver your presentation with confidence that there won't be any glitches
- CV Writing- Please contact to discuss timeframes/availability & pricing.



What our clients say about us:

Managing Director (MCIPS) – Consulting Services

Jacqui is an exemplary recruitment professional, who brings an exceptional depth and range of experience to help clients and applicants find the best match to meet their aspirations for the future.

She has great communication skills and works to genuinely understand business customer requirements for senior management to executive level roles, bringing her experience and market insight in different sectors and industries to maximum effect. She works exceptionally hard to consistently source the best talent for organisations, who can offer the skills, knowledge and cultural fit needed for success. Similarly, Jacqui works closely with individual candidates to support them in achieving their career aspirations, finding employers and roles which align to their not only their skills but their personal values and goals.

Jacqui takes the time to build and maintain strong relationships with her customers whether they are brand names or SMEs, providing ongoing support, regular market updates and skills development events. She adds value above and beyond typical recruitment and aftercare.

Director of Procurement (MCIPS), Manufacturing

I have known Jacqui for a number of years and she has worked in partnership with me across the Senior procurement space. She has built up an excellent network in this area, she is quick to respond and also provides additional market intelligence in difficult to fill appointments which is useful if tweaks need to be made to a search. Jacqui takes pride in her service, retains long term relationships and is always proactively able to identify key talent in what is a very niche space of the market.

Get in touch

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Company Number: SC597691

Find us on...



CFO, (Qualified CA), Fast Moving Consumer Goods

Jacqui has identified a number of Senior appointments (some highly confidential) across our Finance and Operational function and has a strong knowledge in these areas as well as a real presence in the drinks sector. Her tenacious search approach has always given us what was needed within tight time frames and the aftercare service is always on point.

CEO, Engineering & Construction

We have used Jacqui's services for over a decade now, she has helped us fill appointments in several areas of our organisation. She understands the needs of our company, our culture and critically, she is able to identify the personal attributes which are right for our business when presenting candidates.

Founding Director (Qualified CA), Shared Services and Transformational Change

Fail to prepare, prepare to fail. In my experience, Jacqui invests heavily in preparation to ensure her clients get what they want. She is a reliable, trustworthy and genuinely likeable partner.

Director of Operations, Manufacturing

It is a pleasure to use Jacqui to deal with our recruitment needs, she invests time to understand exactly what it is we are looking for when we wish to fill a new role and she has proven to be both professional and discreet, always putting the clients best interests first and investing a considerable amount of time in finding a sustainable solution for us rather than perhaps taking a quicker route.

I would have no hesitation in recommending her services.

