

Form **990-PF**

Department of the Treasury  
Internal Revenue Service

**Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public Inspection

For calendar year 2020 or tax year beginning , and ending

Name of foundation <b>MARGUERITE CASEY FOUNDATION</b>		A Employer identification number <b>91-2062197</b>
Number and street (or P.O. box number if mail is not delivered to street address) <b>1425 4TH AVENUE</b>	Room/suite <b>900</b>	B Telephone number <b>206-691-3134</b>
City or town, state or province, country, and ZIP or foreign postal code <b>SEATTLE, WA 98101-2222</b>		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Initial return  <input type="checkbox"/> Final return  <input type="checkbox"/> Address change         </div> <div> <input type="checkbox"/> Initial return of a former public charity  <input checked="" type="checkbox"/> Amended return  <input type="checkbox"/> Name change         </div> </div>		D 1. Foreign organizations, check here <input type="checkbox"/>
H Check type of organization: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation  <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust         </div> <div> <input type="checkbox"/> Other taxable private foundation         </div> </div>		2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <b>883,501,632.</b>	J Accounting method: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Cash  <input type="checkbox"/> Other (specify) _____         </div> <div> <input checked="" type="checkbox"/> Accrual         </div> </div>	E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
(Part I, column (d), must be on cash basis.)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received .....	400,000.		N/A	
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments .....	2,366.	2,366.		
	4 Dividends and interest from securities .....	1,640,611.	10,682,241.		
	5a Gross rents .....				
	b Net rental income or (loss) .....				
	6a Net gain or (loss) from sale of assets not on line 10 .....	48,921,281.			
	b Gross sales price for all assets on line 6a .....	217,441,504.			
	7 Capital gain net income (from Part IV, line 2) .....		33,942,097.		
	8 Net short-term capital gain .....				
	9 Income modifications .....				
	10a Gross sales less returns and allowances .....				
Operating and Administrative Expenses	b Less: Cost of goods sold ...				
	c Gross profit or (loss) .....				
	11 Other income .....	682,211.	-192,013.		STATEMENT 1
	12 Total. Add lines 1 through 11 .....	51,646,469.	44,434,691.		
	13 Compensation of officers, directors, trustees, etc. ....	2,037,864.	72,398.		1,965,466.
	14 Other employee salaries and wages .....	2,027,252.	6,300.		2,259,393.
	15 Pension plans, employee benefits .....	1,098,091.	0.		1,253,976.
	16a Legal fees .....	126,228.	0.		126,228.
	b Accounting fees .....	98,847.	25,198.		49,049.
	c Other professional fees .....	6,316,847.	842,683.		277,270.
	17 Interest .....				
	18 Taxes .....	1,315,684.	319,407.		1,190.
	19 Depreciation and depletion .....	115,377.	0.		
	20 Occupancy .....	478,924.	0.		353,102.
	21 Travel, conferences, and meetings .....	46,040.	0.		46,040.
	22 Printing and publications .....	21,622.	0.		21,622.
	23 Other expenses .....	2,519,477.	3,630,535.		2,733,838.
	24 Total operating and administrative expenses. Add lines 13 through 23 .....	16,202,253.	4,896,521.		9,087,174.
	25 Contributions, gifts, grants paid .....	23,780,182.			32,251,659.
	26 Total expenses and disbursements. Add lines 24 and 25 .....	39,982,435.	4,896,521.		41,338,833.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements ...	11,664,034.			
	b Net investment income (if negative, enter -0-) .....		39,538,170.		
	c Adjusted net income (if negative, enter -0-) .....			N/A	

<b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only.		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	1 Cash - non-interest-bearing .....	961,548.	398,725.	398,725.
	2 Savings and temporary cash investments .....	11,120,189.	6,822,703.	6,822,703.
	3 Accounts receivable ▶ 50.			
	Less: allowance for doubtful accounts ▶ .....	29,992.	50.	50.
	4 Pledges receivable ▶ .....			
	Less: allowance for doubtful accounts ▶ .....			
	5 Grants receivable .....			
	6 Receivables due from officers, directors, trustees, and other disqualified persons .....			
	7 Other notes and loans receivable ▶ .....			
	Less: allowance for doubtful accounts ▶ .....	200,000.	0.	0.
	8 Inventories for sale or use .....			
	9 Prepaid expenses and deferred charges .....	66,125.	45,358.	45,358.
	10a Investments - U.S. and state government obligations STMT 7 .....	106,025,944.	131,648,564.	131,648,564.
	b Investments - corporate stock STMT 8 .....	457,304,862.	474,211,284.	474,211,284.
	c Investments - corporate bonds STMT 9 .....	61,863,348.	53,075,824.	53,075,824.
<b>Liabilities</b>	11 Investments - land, buildings, and equipment: basis ▶ .....			
	Less: accumulated depreciation ▶ .....			
	12 Investments - mortgage loans .....			
	13 Investments - other STMT 10 .....	173,888,231.	214,511,868.	214,511,868.
	14 Land, buildings, and equipment: basis ▶ 631,849.			
	Less: accumulated depreciation STMT 11 ▶ 529,823.	156,815.	102,026.	102,026.
	15 Other assets (describe ▶ .....) )	1,877,155.	2,685,230.	2,685,230.
	16 <b>Total assets</b> (to be completed by all filers - see the instructions. Also, see page 1, item I) .....	813,494,209.	883,501,632.	883,501,632.
	17 Accounts payable and accrued expenses .....	494,158.	863,727.	
	18 Grants payable .....	12,098,614.	3,627,137.	
<b>Net Assets or Fund Balances</b>	19 Deferred revenue .....			
	20 Loans from officers, directors, trustees, and other disqualified persons .....			
	21 Mortgages and other notes payable .....			
	22 Other liabilities (describe ▶ .....) )	5,983,317.	6,332,808.	
	23 <b>Total liabilities</b> (add lines 17 through 22) .....	18,576,089.	10,823,672.	
	<b>Foundations that follow FASB ASC 958, check here</b> ▶ <input checked="" type="checkbox"/> <b>and complete lines 24, 25, 29, and 30.</b>			
	24 Net assets without donor restrictions .....	794,918,120.	872,677,960.	
	25 Net assets with donor restrictions .....			
	<b>Foundations that do not follow FASB ASC 958, check here</b> ▶ <input type="checkbox"/> <b>and complete lines 26 through 30.</b>			
	26 Capital stock, trust principal, or current funds .....			
<b>Net Assets or Fund Balances</b>	27 Paid-in or capital surplus, or land, bldg., and equipment fund .....			
	28 Retained earnings, accumulated income, endowment, or other funds ...			
	29 <b>Total net assets or fund balances</b> .....	794,918,120.	872,677,960.	
	30 <b>Total liabilities and net assets/fund balances</b> .....	813,494,209.	883,501,632.	

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) .....	1	794,918,120.
2 Enter amount from Part I, line 27a .....	2	11,664,034.
3 Other increases not included in line 2 (itemize) ▶ <b>UNREALIZED GAIN ON INVESTMENTS</b> .....	3	66,095,806.
4 Add lines 1, 2, and 3 .....	4	872,677,960.
5 Decreases not included in line 2 (itemize) ▶ .....	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 .....	6	872,677,960.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a PUBLICLY TRADED SECURITIES</b>			01/01/19	12/31/20
<b>b GAINS REPORTED ON PASS THROUGH INVESTMENTS</b>		P	01/01/19	12/31/20
<b>c</b>				
<b>d</b>				
<b>e</b>				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
<b>a</b> 217,441,504.		209,034,751.	8,406,753.
<b>b</b> 25,535,344.			25,535,344.
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
<b>a</b>			8,406,753.
<b>b</b>			25,535,344.
<b>c</b>			
<b>d</b>			
<b>e</b>			

<b>2</b> Capital gain net income or (net capital loss)	<div> <div> If gain, also enter in Part I, line 7  If (loss), enter -0- in Part I, line 7 </div> </div>	2	33,942,097.
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8		3	N/A

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income****SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE.****1** Reserved

(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
Reserved			
Reserved			
Reserved			
Reserved			
Reserved			

<b>2</b> Reserved .....	2	
<b>3</b> Reserved .....	3	
<b>4</b> Reserved .....	4	
<b>5</b> Reserved .....	5	
<b>6</b> Reserved .....	6	
<b>7</b> Reserved .....	7	
<b>8</b> Reserved .....	8	

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Reserved		1	549,581.
c All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	549,581.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-		5	549,581.
6 Credits/Payments:			
a 2020 estimated tax payments and 2019 overpayment credited to 2020	6a	467,300.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	280,000.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	747,300.	
8 Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	0.	
9 <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	9		
10 <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	10	197,719.	
11 Enter the amount of line 10 to be: <b>Credited to 2021 estimated tax</b> 197,719. <b>Refunded</b>	11	0.	

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file <b>Form 1120-POL</b> for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	X	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. WA, AZ, CA, FL, LA, MA, MN, MO, NC, VA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

**Part VII-A** Statements Regarding Activities (continued)

	Yes	No	
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions <span style="float:right">STATEMENT 14 STMT 15</span>	11	X	
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <span style="float:right">WWW.CASEYGRANTS.ORG</span>	13	X	
14 The books are in care of <span style="float:right">JENNIFER GIANNI-HAUBRY</span> Telephone no. <span style="float:right">206-691-3134</span> Located at <span style="float:right">1425 4TH AVENUE, SUITE 900, SEATTLE, WA</span> ZIP+4 <span style="float:right">98101-2222</span>			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <span style="float:right">15</span> and enter the amount of tax-exempt interest received or accrued during the year <span style="float:right">N/A</span>			
16 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country <span style="float:right">16</span>			X

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span>		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span>		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <span style="float:right"><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</span>		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <span style="float:right"><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</span>		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span>		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span>		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions <span style="float:right">1b</span>		X
Organizations relying on a current notice regarding disaster assistance, check here <span style="float:right">1c</span>		X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020? <span style="float:right">1c</span>		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020? <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span> If "Yes," list the years <span style="float:right">2a</span>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) <span style="float:right">N/A</span>		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <span style="float:right">2b</span>		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <span style="float:right"><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</span>		
b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2020.) <span style="float:right">N/A</span>		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? <span style="float:right">4a</span>		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020? <span style="float:right">4b</span>		X

Form 990-PF (2020)

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☒ Yes ☐ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions ☒ Yes ☐ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructionsOrganizations relying on a current notice regarding disaster assistance, check here ☐c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 17 ☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ Nob Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? ☐ Yes ☒ No**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 16		2037864	241580.	0.

**2** Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JENNIFER GIANNI-HAUBRY - 1425 4TH AVENUE, #900, SEATTLE, WA 98101-2222	DIRECTOR OF FINANCE 40.00	169,167.	70,415.	0.
LAURA BOYLE - 1425 4TH AVENUE, #900, SEATTLE, WA 98101-2222	DIR. OF COMM AND HUMAN RESOURCES 40.00	185,462.	38,622.	0.
JONATHAN JAYES-GREEN - 1425 4TH AVENUE, #900, SEATTLE, WA 98101-2222	VICE PRESIDENT OF PROGRAMS 40.00	187,885.	13,875.	0.
IRENE SCHLEICHER - 1425 4TH AVENUE, #900, SEATTLE, WA 98101-2222	MGR OFFICE OF THE PRESIDENT 40.00	133,333.	59,665.	0.
RHONDA CARTER - 1425 4TH AVENUE, #900, SEATTLE, WA 98101-2222	VICE PRESIDENT OF CULTURE AND OPS 40.00	147,885.	19,766.	0.

Total number of other employees paid over \$50,000 ☐ 16

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CLEARLAKE CAPITAL PARTNERS - 233 WILSHIRE BLVD., SUITE 800, SANTA MONICA, CA 90401	INVESTMENT MANAGER	1,445,462.
ADAMS STREET PARTNERS - ONE NORTH WACKER DRIVE, SUITE 2200, CHICAGO, IL 60606	INVESTMENT MANAGER	629,681.
VISTA EQUITY PARTNERS 1111 BROADWAY, SUITE 1980, BOSTON, MA 94607	INVESTMENT MANAGER	527,969.
CARRICK CAPITAL PARTNERS - 1 CALIFORNIA STREET, #1900, SAN FRANCISCO, CA 94111	INVESTMENT MANAGER	418,896.
ANGELES INVESTMENT ADVISORS, LLC - 429 SANTA MONICA BLVD, SUITE 650, SANTA MONICA, CA	INVESTMENT ADVISOR	363,792.
<b>Total</b> number of others receiving over \$50,000 for professional services		22

**Part IX-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
<b>1</b> SEE STATEMENT 18	1,451,516.
<b>2</b>	
<b>3</b>	
<b>4</b>	

**Part IX-B** Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
<b>1</b> SEE STATEMENT 19	761,135.
<b>2</b> SEE STATEMENT 20	100,000.
All other program-related investments. See instructions.	
<b>3</b>	
<b>Total.</b> Add lines 1 through 3	861,135.

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities .....	<b>1a</b>	589,877,149.
<b>b</b>	Average of monthly cash balances .....	<b>1b</b>	13,833,891.
<b>c</b>	Fair market value of all other assets .....	<b>1c</b>	212,414,362.
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) .....	<b>1d</b>	816,125,402.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) .....	<b>1e</b>	0.
<b>2</b>	Acquisition indebtedness applicable to line 1 assets .....	<b>2</b>	0.
<b>3</b>	Subtract line 2 from line 1d .....	<b>3</b>	816,125,402.
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) .....	<b>4</b>	12,241,881.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 .....	<b>5</b>	803,883,521.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 .....	<b>6</b>	40,194,176.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 .....	<b>1</b>	40,194,176.
<b>2a</b>	Tax on investment income for 2020 from Part VI, line 5 .....	<b>2a</b>	549,581.
<b>b</b>	Income tax for 2020. (This does not include the tax from Part VI.) .....	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b .....	<b>2c</b>	549,581.
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 .....	<b>3</b>	39,644,595.
<b>4</b>	Recoveries of amounts treated as qualifying distributions .....	<b>4</b>	588,569.
<b>5</b>	Add lines 3 and 4 .....	<b>5</b>	40,233,164.
<b>6</b>	Deduction from distributable amount (see instructions) .....	<b>6</b>	0.
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 .....	<b>7</b>	40,233,164.

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 .....	<b>1a</b>	41,338,833.
<b>b</b>	Program-related investments - total from Part IX-B .....	<b>1b</b>	861,135.
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes .....	<b>2</b>	60,588.
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) .....	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule) .....	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 .....	<b>4</b>	42,260,556.
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b .....	<b>5</b>	0.
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 .....	<b>6</b>	42,260,556.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
<b>1</b> Distributable amount for 2020 from Part XI, line 7 .....				40,233,164.
<b>2</b> Undistributed income, if any, as of the end of 2020:				
<b>a</b> Enter amount for 2019 only .....			3,364,517.	
<b>b</b> Total for prior years:		0.		
<b>3</b> Excess distributions carryover, if any, to 2020:				
<b>a</b> From 2015 .....				
<b>b</b> From 2016 .....				
<b>c</b> From 2017 .....				
<b>d</b> From 2018 .....				
<b>e</b> From 2019 .....				
<b>f</b> Total of lines 3a through e .....	0.			
<b>4</b> Qualifying distributions for 2020 from Part XII, line 4: ► \$ 42,260,556.				
<b>a</b> Applied to 2019, but not more than line 2a ...			3,364,517.	
<b>b</b> Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
<b>c</b> Treated as distributions out of corpus (Election required - see instructions) .....	0.			
<b>d</b> Applied to 2020 distributable amount .....				38,896,039.
<b>e</b> Remaining amount distributed out of corpus .....	0.			
<b>5</b> Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).) .....	0.			0.
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 .....	0.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed .....		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable amount - see instructions .....		0.		
<b>e</b> Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
<b>f</b> Undistributed income for 2020. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2021 .....				1,337,125.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) .....	0.			
<b>8</b> Excess distributions carryover from 2015 not applied on line 5 or line 7 .....	0.			
<b>9</b> Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a .....	0.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2016 ...				
<b>b</b> Excess from 2017 ...				
<b>c</b> Excess from 2018 ...				
<b>d</b> Excess from 2019 ...				
<b>e</b> Excess from 2020 ...				

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2020	(b) 2019	(c) 2018	(d) 2017	
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed <span style="float: right;">▶</span>					
<b>b</b> 85% of line 2a <span style="float: right;">▶</span>					
<b>c</b> Qualifying distributions from Part XII, line 4, for each year listed <span style="float: right;">▶</span>					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities <span style="float: right;">▶</span>					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c <span style="float: right;">▶</span>					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test - enter:					
<b>(1)</b> Value of all assets <span style="float: right;">▶</span>					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) <span style="float: right;">▶</span>					
<b>b</b> "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed <span style="float: right;">▶</span>					
<b>c</b> "Support" alternative test - enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) <span style="float: right;">▶</span>					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) <span style="float: right;">▶</span>					
<b>(3)</b> Largest amount of support from an exempt organization <span style="float: right;">▶</span>					
<b>(4)</b> Gross investment income <span style="float: right;">▶</span>					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)****1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

**b** The form in which applications should be submitted and information and materials they should include:

**c** Any submission deadlines:

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XV** **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
TOWN OF FORT DEPOSIT 751 EDGEWOOD DRIVE FORT DEPOSIT, AL 36032		GOV	GENERAL SUPPORT.	5,000.
SHORELINE SCHOOL DISTRICT 18650 1ST AVE NE SHORELINE, WA 98155-2148		GOV	CHILDCARE STAFF EMERGENCY COVID 19 FUND	770.
UNIVERSITY OF WASHINGTON ATTN: GIFT SERVICES SEATTLE, WA 98195-9505		GOV	FOR THE BLACK OPPORTUNITY FUND TACOMA.	1,000.
ALISA MARIE BIERRIA 1589 1/2 ALTIVO WAY LOS ANGELES, CA 90026	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
CHARLENE CARRUTHERS P.O. BOX 19603 CHICAGO, IL 60619	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD	100,000.
<b>Total</b> SEE CONTINUATION SHEET(S) <b>3a</b>				32,251,659.
<b>b Approved for future payment</b>				
9TO5, NATIONAL ASSOCIATION OF WORKING WOMEN: 9TO5 GEORGIA 501 PULLIAM STREET #344 ATLANTA, GA 30312		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR 9TO5 GEORGIA.	75,000.
ALABAMA INSTITUTE FOR SOCIAL JUSTICE PO BOX 230909 MONTGOMERY, AL 36123		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ALABAMA EQUAL VOICE NETWORK.	13,750.
APPALACHIAN CITIZENS' LAW CENTER 317 MAIN ST. WHITESBURG, KY 41858		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	112,500.
<b>Total</b> SEE CONTINUATION SHEET(S) <b>3b</b>				3,378,750.

**Part XVI-A**      **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies .....					
2 Membership dues and assessments .....					
3 Interest on savings and temporary cash investments .....			14	2,366.	
4 Dividends and interest from securities .....			14	1,640,611.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property .....					
b Not debt-financed property .....					
6 Net rental income or (loss) from personal property .....					
7 Other investment income .....					
8 Gain or (loss) from sales of assets other than inventory .....			18	48,921,281.	
9 Net income or (loss) from special events .....					
10 Gross profit or (loss) from sales of inventory .....					
11 Other revenue:					
a INCOME FROM PROGRAM-RELATED					
b INVESTMENTS			14	93,642.	
c RETURNED GRANTS					588,569.
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e) .....		0.		50,657,900.	588,569.
13 Total. Add line 12, columns (b), (d), and (e)				13	51,246,469.

(See worksheet in line 13 instructions to verify calculations.)

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

[illegible]



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DARRICK HAMILTON 864 STERLING PLACE BROOKLYN, NY 11216	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
DYLAN RODRIGUEZ 24417 WASATCH CT CORONA, CA 92883	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
KEEANGA-YAMAHTTA TAYLOR 6710 ANDERSON STREET PHILADELPHIA, PA 19119	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
MEGAN MING FRANCIS 4200 S. COURT SEATTLE, WA 98144	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
NICHOLAS ESTES 1120 EDITH BLVD SE ALBUQUERQUE, NM 87102	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	50,000.
NICHOLAS ESTES 1120 EDITH BLVD SE ALBUQUERQUE, NM 87102	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	50,000.
RAMZI KASSEM CUNY SCHOOL OF LAW LONG ISLAND CITY, NY 11101	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
<b>Total from continuation sheets</b>				<b>32,044,889.</b>

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RUHA BENJAMIN 1147 STUART ROAD PRINCETON, NJ 08540	NONE	I: INDIVIDUAL	FREEDOM SCHOLAR AWARD.	100,000.
ACTION CENTER ON RACE AND THE ECONOMY INSTITUTE 1901 WEST CARROLL AVE CHICAGO, IL 60612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
ALASKA COMMUNITY FOUNDATION 3201 C STREET, SUITE 110 ANCHORAGE, AK 99503		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR MEL SATHER PUBLIC MEDIA INTERNSHIP FUND.	5,000.
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH ST., SUITE 1 TUCSON, AZ 85713		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR LOUISVILLE BAIL FUND.	200,000.
ALLIED MEDIA PROJECTS 4126 THIRD ST. DETROIT, MI 48201		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ONLINE PLATFORM PRODUCTION OF MALCOM X.	5,000.
AMERICAN ASSOCIATION OF BLACKS IN HIGHER EDUCATION 11717 PENNSYLVANIA AVE NW WASHINGTON, DC 20006		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	5,000.
ASSOCIATED BLACK CHARITIES 2 HAMILL ROAD BALTIMORE, MD 21210		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	15,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BAMA KIDS PO BOX 212 CAMDEN, AL 36726-0212		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	5,000.
BAY AREA CANCER CONNECTIONS 2335 EL CAMINO REAL PALO ALTO, CA 94306		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
BAYANIHAN EQUITY CENTER 1010 MISSION STREET, SUITE C SAN FRANCISCO, CA 94103		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	6,000.
BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS MB 502, M/C 551 CHICAGO, IL 60612-4305		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR UNIVERSITY OF ILLINOIS AT CHICAGO'S THE SOCIAL JUSTICE INITIATIVE'S PORTAL PROJECT.	125,000.
BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS MB 502, M/C 551 CHICAGO, IL 60612-4305		PC: 509(A)(1) OR 509(A)(2)	FREEDOM SCHOLAR AWARD FOR THE SOCIAL JUSTICE INSTITUTE AT UNIVERSITY OF ILLINOIS AT CHICAGO.	100,000.
BRIDGING CULTURAL GAPS 564 INDUSTRY DR, SUITE 251B TUKWILA, WA 98188		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR BRIDGING CULTURAL GAPS	22,000.
CAMELBACK VENTURES 612 ANDREW HIGGINS BLVD NEW ORLEANS, LA 70130		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CARE 2 COMMUNITIES 24 SCHOOL ST., 2ND FL BOSTON, MA 02108		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	20,000.
CARINA 215 COLUMBIA ST., SUITE 500 SEATTLE, WA 98104		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
CENTER FOR ASIAN AMERICAN MEDIA 145 NINTH STREET, SUITE 350 SAN FRANCISCO, CA 94103		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR COVID-19 RESPONSE.	10,000.
CENTER FOR LAW AND SOCIAL POLICY 1310 L ST. NW, SUITE 900 WASHINGTON, DC 20005		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR THE COVID-19 PANDEMIC.	5,000.
CENTER FOR MEDIA JUSTICE 436 14TH ST., 5TH FLOOR OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
CENTRAL PARK CONSERVANCY 14 EAST 60TH STREET NEW YORK, NY 10022		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT DURING COVID-19 PANDEMIC.	5,000.
COMMUNITIES IN SCHOOLS OF RICHMOND 2922 W. MARSHALL STREET RICHMOND, VA 23230		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	15,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY HOPE CENTER 2198 FOUR WINDS BLVD. KISSIMMEE, FL 34746		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
COMMUNITY PARTNERS 1000 NORTH ALAMEDA STREET, SUITE 240 LOS ANGELES, CA 90012		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR IT'S BLD PWR PROJECT.	150,000.
CUNY SCHOOL OF LAW FOUNDATION 2 COURT SQUARE LONG ISLAND CITY, NY 11101		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CLEAR (CREATING LAW ENFORCEMENT ACCOUNTABILITY & RESPONSIBILITY) PROJECT AT CUNY SCHOOL OF LAW.	200,000.
EAST AFRICAN COMMUNITY SERVICES 7050 32ND AVE SOUTH SEATTLE, WA 98118		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	22,000.
ENTERTAINMENT INDUSTRY FOUNDATION 10880 WILSHIRE BOULEVARD, SUITE 1400 LOS ANGELES, CA 90024		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR KNOW YOUR RIGHTS CAMPS.	100,000.
FEED BUFFALO 465 MASSACHUSETTS AVE BUFFALO, NY 14213		PC: 509(A)(1) OR 509(A)(2)	GENERAL OPERATING SUPPORT FOR COVID-19 RESPONSE.	7,500.
FILIPINO-AMERICAN DEVELOPMENT FOUNDATION 1010 MISSION ST, SUITE B SAN FRANCISCO, CA 94103		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR BAYANIHAN COMMUNITY CENTER.	6,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FILIPINO-AMERICAN DEVELOPMENT FOUNDATION 1010 MISSION ST, SUITE B SAN FRANCISCO, CA 94103		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SOMA PILIPINAS.	6,000.
FREEDOM PROJECT PO BOX 57 RENTON, WA 98057		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE FREEDOM PROJECT.	136,000.
GRANTMAKERS OF OREGON AND SOUTHWEST WASHINGTON P.O. BOX 6381 PORTLAND, OR 97228		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	75,000.
HELP NOW OF OSCEOLA P.O. BOX 420370 KISSIMMEE, FL 34742		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
HER FLORIDA 100 E MADISON ST, SUITE 302 TAMPA, FL 33602		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
HISPANICS IN PHILANTHROPY 414 13TH STREET, SUITE 200 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ST. MARY'S S.F. YOUTH BASKETBALL CLUB.	35,000.
HISPANICS IN PHILANTHROPY 414 13TH STREET, SUITE 200 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR THE FOUNDING OF THE LATINX HOUSE AT SUNDANCE TO INCREASE LATINX REPRESENTATION IN THE MEDIA, FILM, AND ARTS.	60,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HOMeward 9211 FOREST HILL AVE SUITE 200 RICHMOND, VA 23235		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
HOPE COMMUNITY CENTER 1016 N PARK AVENUE APOPKA, FL 32712		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
INNER-CITY MUSLIM ACTION NETWORK 2744 W. 63RD STREET CHICAGO, IL 60629		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FINANCIAL SUPPORT FOR ROSTER ARTIST DURING COVID-19 CRISIS.	20,000.
LUSSIER COMMUNITY EDUCATION CENTER 55 S. GAMMON ROAD MADISON, WI 53717		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
MADISON AREA TECHNICAL COLLEGE FOUNDATION 3591 ANDERSON STREET MADISON, WI 53704-2599		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SCHOLARSHIPS.	10,000.
MAS UM CHANCE 127 COVENTRY CIRCLE BROCKTON, MA 02301		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	5,000.
MISSION CURE 245 W 107TH ST #15A NEW YORK, NY 10025		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT DURING COVID-19 PANDEMIC.	5,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MOUNT SINAI HOSPITAL - ADOLESCENT HEALTH CENTER 320 EAST 94TH STREET NEW YORK, NY 10128		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	30,000.
NATIVE AMERICAN YOUTH AND FAMILY CENTER 5135 NE COLUMBIA BLVD PORTLAND, OR 97218		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	100,000.
NEO PHILANTHROPY 45 WEST 36TH STREET, 6TH FLOOR NEW YORK, NY 10018		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BLACKBIRD.	50,000.
NEW VENTURE FUND 1201 CONNECTICUT AVENUE, SUITE 300 WASHINGTON, DC, DC 20036		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ILLUMINATIVE.	10,000.
NORTHWEST FILM FORUM 1515 12TH AVE. SEATTLE, WA 98122		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR ITS WA NA WARI PROJECT.	20,000.
OSBORNE ASSOCIATION 809 WESTCHESTER AVE. BRONX, NY 10455		PC: 509(A)(1) OR 509(A)(2)	SUPPORT DURING COVID-19 PANDEMIC.	5,000.
PETER PAUL DEVELOPMENT CENTER 1708 N. 22ND STREET RICHMOND, VA 23223		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	15,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PHILANTHROPY NORTHWEST 2101 4TH AVE, SUITE 650 SEATTLE, WA 98121		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CEO GATHERING	10,000.
PLANNED PARENTHOOD OF SOUTHWEST AND CENTRAL FLORIDA 736 CENTRAL AVENUE SARASOTA, FL 34236		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
REGENTS UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BLVD, SUITE 700 LOS ANGELES, CA 90095-1406		PC: 509(A)(1) OR 509(A)(2)	FREEDOM SCHOLAR AWARD FOR THE UCLA LUSKIN INSTITUTE ON INEQUALITY AND DEMOCRACY FOR ITS "RACIAL BANISHMENT: PROPERTY, PERSONHOOD AND POLICE IN LOS ANGELES" PROJECT.	100,000.
RESIDENT ASSOCIATION OF GREATER ENGLEWOOD (R.A.G.E.) 6620 S UNION AVE CHICAGO, IL 60621		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR COVID-19 SUPPORT FOR LOCAL RESIDENT-LED & RESIDENT-FUNDED ASSOCIATION COMMITTED TO MOBILIZING PEOPLE AND RESOURCES TO FORGE POSITIVE CHANGE IN ONE OF CHICAGO'S MOST DISINVESTED, HARD-HIT NEIGHBORHOODS.	7,500.
RESIDENT ASSOCIATION OF GREATER ENGLEWOOD (R.A.G.E.) 6620 S UNION AVE CHICAGO, IL 60621		PC: 509(A)(1) OR 509(A)(2)	COVID-19 SUPPORT FOR LOCAL RESIDENT-LED & RESIDENT-FUNDED ASSOCIATION COMMITTED TO MOBILIZING PEOPLE AND RESOURCES TO FORGE POSITIVE CHANGE IN ONE OF CHICAGOS MOST DISINVESTED, HARD-HIT NEIGHBORHOODS.	5,000.
RETREAT FARM, LTD 45 FARMHOUSE SQUARE BRATTLEBORO, VT 05301		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
SACRED HEART OF JESUS PARISH 232 WARREN AVE. NORTH SEATTLE, WA 98109		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR QUEEN ANNE FOOD BANK.	10,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SINGLE STOP USA 633 3RD AVE, 6TH FLOOR NEW YORK, NY 10017		PC: 509(A)(1) OR 509(A)(2)	FOR COVID-19 PANDEMIC SUPPORT.	5,000.
SISTERS OF MERCY OF THE AMERICAS WEST MIDWEST COMMUNITY 7262 MERCY ROAD OMAHA, NE 64128-2389		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR THE CASA DE MISERICORDIA SAN DIEGO PROJECT.	7,000.
STOREFRONT FOR COMMUNITY DESIGN 205 E BROAD ST RICHMOND, VA 23219		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR AFRIKANA FILM FESTIVAL.	5,000.
STUDENT TUTORING & ENRICHMENT PROGRAM PO BOX 517 HAYNEVILLE, AL 36040		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	5,000.
TAKEACTION MINNESOTA EDUCATION FUND 705 RAYMOND AVENUE, SUITE 100 ST. PAUL, MN 55114		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BLACK VISIONS COLLECTIVE.	200,000.
TALENTED RESILIENT UNIQUE STUDENTS TOGETHER 2506 CREEKSIDE TRACE JONESBORO, GA 30236		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	5,000.
TEAMWORK ENGLEWOOD 815 W. 63RD STREET, SUITE 2 CHICAGO, IL 60621		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR COVID-19 FOR LOCAL ORGANIZATION TO MOBILIZING PEOPLE AND RESOURCES FOR COMMUNITY-LED DEVELOPMENT IN ENGLEWOOD.	7,500.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE FORAKER GROUP 161 KLEVIN STREET, SUITE 101 ANCHORAGE, AK 99508		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EDUCATIONAL SUPPORT OF PUBLIC HEALTH PROPOSAL.	25,000.
THE NEW YORK CENTER FOR CHILDREN 333 EAST 70TH STREET NEW YORK, NY 10021		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT DURING THE COVID-19 PANDEMIC.	5,000.
THE ROOSEVELT INSTITUTE 570 LEXINGTON AVENUE, 5TH FLOOR NEW YORK, NY 10022		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR DEEPAK BHARGAVA FELLOWSHIP AT ROOSEVELT INSTITUTE.	25,000.
THE VALENTINE 1015 EAST CLAY STREET RICHMOND, VA 23219		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129-0907		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR DREAM DEFENDERS	200,000.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FLORIDA RIGHTS RESTORATION COALITION.	200,000.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FLORIDA RIGHTS RESTORATION COALITION'S FINES AND FEES FUND.	25,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FLORIDA RIGHTS RESTORATION COALITION - LET MY PEOPLE VOTE BOOKS.	7,500.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CENTER FOR WORKING FAMILIES FUND'S BLACK MEN BUILD PROGRAM.	50,000.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CENTER FOR WORKING FAMILIES FUND.	200,000.
UNITED PLAYAZ 1038 HOWARD ST SAN FRANCISCO, CA 94103-2807		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
WESTSIDE RESTORATION CORPORATION 2728 SECOND STREET MONTGOMERY, AL 36108		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT TO ASSIST WITH TUTORING AND VIRTUAL LEARNING.	5,000.
YEAR UP 45 MILK STREET, 9TH FLOOR BOSTON, MA 02109		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
YWCA MADISON 101 EAST MIFFLIN STREET, SUITE 100 MADISON, WI 53703		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
9TO5, NATIONAL ASSOCIATION OF WORKING WOMEN: 9TO5 GEORGIA 501 PULLIAM STREET #344 ATLANTA, GA 30312		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR 9TO5 GEORGIA.	75,000.
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288		PC: 509(A)(1) OR 509(A)(2)	FOR PROJECT SUPPORT FOR EL PASO EQUAL VOICE NETWORK.	50,000.
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288		PC: 509(A)(1) OR 509(A)(2)	FOR PROJECT SUPPORT OF RIO GRANDE VALLEY EQUAL VOICE NETWORK	75,000.
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EL PASO EQUAL VOICE NETWORK.	50,000.
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR RIO GRANDE VALLEY EQUAL VOICE NETWORK.	75,000.
ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
ADULTS AND YOUTH UNITED DEVELOPMENT ASSOCIATION (AYUDA) PO BOX 2017 SAN ELIZARIO, TX 79849		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	120,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALABAMA COALITION FOR IMMIGRANT JUSTICE UNITED 1826 6TH AVENUE S IRONDALE, AL 35210		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
ALABAMA INSTITUTE FOR SOCIAL JUSTICE PO BOX 230909 MONTGOMERY, AL 36123		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
ALABAMA INSTITUTE FOR SOCIAL JUSTICE PO BOX 230909 MONTGOMERY, AL 36123		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ALABAMA EQUAL VOICE NETWORK.	55,000.
ALLIANCE FOR A JUST SOCIETY 3518 S. EDMUNDS STREET SEATTLE, WA 98118		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR NATIVE ORGANIZERS ALLIANCE.	250,000.
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH ST., SUITE 1 TUCSON, AZ 85713		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR MOVEMENT 4 BLACK LIVES.	250,000.
ALLIANCE FOR YOUTH ORGANIZING 915 5TH ST NW WASHINGTON, DC 20001-2501		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	200,000.
AMERICAN INDIAN ASSOCIATION OF TUCSON DBA TUCSON INDIAN CENTER 160 NORTH STONE AVENUE TUCSON, AZ 85701		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
APPALACHIAN CITIZENS' LAW CENTER 317 MAIN ST. WHITESBURG, KY 41858		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	112,500.
APPALSHOP 91 MADISON AVE WHITESBURG, KY 41858-9317		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVENUE PHOENIX, AZ 85015		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	120,000.
ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVENUE PHOENIX, AZ 85015		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
ARIZONA COMMUNITY ACTION ASSOCIATION DBA WILDFIRE 340 E PALM LANE PHOENIX, AZ 85004		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE ARIZONA EQUAL VOICE NETWORK.	60,000.
ARIZONA COMMUNITY ACTION ASSOCIATION DBA WILDFIRE 340 E PALM LANE PHOENIX, AZ 85004		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
ARIZONA COMMUNITY ACTION ASSOCIATION DBA WILDFIRE 340 E PALM LANE PHOENIX, AZ 85004		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ARIZONA EQUAL VOICE NETWORK.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARKANSAS ADVOCATES FOR CHILDREN AND FAMILIES 1400 W MARKHAM ST LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
ARKANSAS PUBLIC POLICY PANEL 1308 WEST 2ND STREET LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
ARKANSAS PUBLIC POLICY PANEL 1308 WEST 2ND STREET LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ARKANSAS EQUAL VOICE NETWORK.	50,000.
ARKANSAS UNITED COMMUNITY COALITION PO BOX 9296 FAYETTEVILLE, AR 72703		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
ASIAN AMERICANS ADVANCING JUSTICE - ATLANTA 5680 OAKBROOK PARKWAY, SUITE 148 NORCROSS, GA 30093		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
ASIAN AMERICANS ADVANCING JUSTICE - ATLANTA 5680 OAKBROOK PARKWAY, SUITE 148 NORCROSS, GA 30093		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
ASIAN AMERICANS ADVANCING JUSTICE   LOS ANGELES 1145 WILSHIRE BLVD. LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	PROJECT FOR EQUAL VOICE FOR SOUTHERN CALIFORNIA FAMILIES ALLIANCE	85,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ASIAN AMERICANS ADVANCING JUSTICE   LOS ANGELES 1145 WILSHIRE BLVD. LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR SOUTHERN CALIFORNIA FAMILIES	50,000.
ASIAN AMERICANS ADVANCING JUSTICE   LOS ANGELES 1145 WILSHIRE BLVD. LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET, SUITE 500 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
BEND THE ARC-A JEWISH PARTNERSHIP FOR JUSTICE 330 7TH AVENUE, SUITE 1902 NEW YORK, NY 10001		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FUNDERS' COLLABORATIVE ON YOUTH ORGANIZING.	50,000.
BLACK MESA WATER COALITION PO BOX 613 FLAGSTAFF, AZ 86002		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	105,000.
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S. ARCHER AVE CHICAGO, IL 60632		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
BROWNSVILLE COMMUNITY HEALTH CENTER 191 EAST PRICE ROAD BROWNSVILLE, TX 78521		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	225,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BVM CAPACITY BUILDING INSTITUTE 3390 STONEWALL TELL RD. ATLANTA, GA 30349-1154		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
BYP100 EDUCATION FUND 239 E 51ST ST CHICAGO, IL 60615		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
CALIFORNIA CHILD CARE RESOURCE AND REFERRAL NETWORK 1182 MARKET STREET, SUITE 300 SAN FRANCISCO, CA 94102		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE BAY AREA EQUAL VOICE COALITION.	100,000.
CALIFORNIA CHILD CARE RESOURCE AND REFERRAL NETWORK 1182 MARKET STREET, SUITE 300 SAN FRANCISCO, CA 94102		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BAY AREA EQUAL VOICE COALITION.	50,000.
CALIFORNIANS FOR JUSTICE EDUCATION FUND 548 MARKET ST SAN FRANCISCO, CA 94104-5401		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	250,000.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	175,000.
CENTER FOR CIVIC POLICY PO BOX 27616 ALBUQUERQUE, NM 87125		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTER FOR CIVIC POLICY PO BOX 27616 ALBUQUERQUE, NM 87125		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
CENTER ON POLICY INITIATIVES 3727 CAMINO DEL RIO SOUTH #100 SAN DIEGO, CA 92108		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
CENTRAL ARIZONANS FOR A SUSTAINABLE ECONOMY 1021 S 7TH AVE PHOENIX, AZ 85007-0000		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	112,500.
CENTRO DEL OBRERO FRONTERIZO DBA LA MUJER OBRERA 2000 TEXAS AVENUE EL PASO, TX 79901		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
CENTRO POR LA JUSTICIA 1416 E. COMMERCE SAN ANTONIO, TX 78205		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
CHICAGO COALITION FOR THE HOMELESS 70 E. LAKE STREET, SUITE 720 CHICAGO, IL 60601		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	120,000.
CHILDREN'S ACTION ALLIANCE 3030 N 3RD STREET, SUITE 760 PHOENIX, AZ 85012		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDREN'S DEFENSE FUND 840 FIRST STREET NE WASHINGTON, DC 20002		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SOUTHERN RURAL BLACK WOMEN'S INITIATIVE.	50,000.
COLECTIVA LEGAL DEL PUEBLO 13838 1ST AVE S BURIEN, WA 98168		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR WASHINGTON IMMIGRANT SOLIDARITY NETWORK.	200,000.
COLEMAN ADVOCATES FOR CHILDREN AND YOUTH 459 VIENNA STREET SAN FRANCISCO, CA 94112		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	175,000.
COMMUNITIES UNITED 4749 N KEDZIE AVE CHICAGO, IL 60625		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
COMMUNITY CHANGE 1536 U ST NW WASHINGTON, DC 20009		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
COMMUNITY CHANGE 1536 U ST NW WASHINGTON, DC 20009		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200,000.
COMMUNITY COALITION FOR SUBSTANCE ABUSE PREVENTION AND TREATMENT 8101 S. VERMONT AVENUE LOS ANGELES, CA 90044		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	325,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY FARM ALLIANCE P.O. BOX 130 BEREA, KY 40403		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
CONFEDERATED LOWER CHINOOK TRIBES AND BANDS 3 EAST PARK STREET BAY CENTER, WA 98527		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	100,000.
CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND AVENUE SAN BERNARDINO, CA 92411		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	137,500.
CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND AVENUE SAN BERNARDINO, CA 92411		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	20,000.
DEMOS: A NETWORK FOR IDEAS & ACTION 80 BROAD STREET, SUITE 400 NEW YORK, NY 10004		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT	100,000.
DIN CITIZENS AGAINST RUINING OUR ENVIRONMENT HCR 63 BOX 272 WINSLOW, AZ 86047		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
DONORS OF COLOR NETWORK 315 FLATBUSH AVENUE BROOKLYN, NY 11217		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EAST BAY COMMUNITY FOUNDATION DE DOMENICO BUILDING OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
ECONOMIC POLICY INSTITUTE 1225 EYE ST. NW WASHINGTON, DC 20005		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT	150,000.
ENLACE CHICAGO 2759 S HARDING CHICAGO, IL 60623		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
ENVIRONMENTAL HEALTH COALITION 2727 HOOVER AVENUE NATIONAL CITY, CA 91950		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
EQUALITY ALLIANCE OF SAN DIEGO COUNTY PO BOX 12266 SAN DIEGO, CA 92112-3266		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE SOUTHERN BORDER COMMUNITIES COALITION.	120,000.
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129-0907		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR OPPORTUNITY AGENDA.	100,000.
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN (FFLIC) 1307 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FAMILY ACTION NETWORK MOVEMENT 100 NE 84TH STREET MIAMI, FL 33138		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
FARMWORKER ASSOCIATION OF FLORIDA 1264 APOPKA BLVD APOPKA, FL 32703		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	60,000.
FARMWORKER ASSOCIATION OF FLORIDA 1264 APOPKA BLVD APOPKA, FL 32703		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FARMWORKERS SELF-HELP	60,000.
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 200 MIAMI, FL 33137		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	60,000.
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 200 MIAMI, FL 33137		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200,000.
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR URBAN FLORIDA.	55,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	95,000.
FOUNDATION FOR APPALACHIAN KENTUCKY 420 MAIN ST HAZARD, KY 41701		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR APPALACHIAN IMPACT FUND.	150,000.
FOUNDATION FOR APPALACHIAN KENTUCKY 420 MAIN ST HAZARD, KY 41701		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR KENTUCKY EQUAL VOICE NETWORK.	50,000.
FREEDOM INC. 2110 LUANN LANE MADISON, WI 53713		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200,000.
FREEDOM PROJECT PO BOX 57 RENTON, WA 98057		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR KING COUNTY EQUITY NOW.	100,000.
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS 7 DUNWOODY PARK SUITE 110 ATLANTA, GA 30338		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200,000.
GEORGIA STRATEGIC ALLIANCE FOR NEW DIRECTIONS AND UNIFIED POLICIES (STAND-UP) 2366 SYLVAN RD ATLANTA, GA 30344		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GOT GREEN PO BOX 18794 SEATTLE, WA 98118		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	150,000.
GRASSROOTS COLLABORATIVE 637 S DEARBORN STREET CHICAGO, IL 60605		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	90,000.
GREATER BIRMINGHAM MINISTRIES 2304 12TH AVENUE NORTH BIRMINGHAM, AL 35234		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
GREATER BIRMINGHAM MINISTRIES 2304 12TH AVENUE NORTH BIRMINGHAM, AL 35234		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
HISPANICS IN PHILANTHROPY 414 13TH STREET, SUITE 200 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
HOPE COMMUNITY CENTER 1016 N PARK AVENUE APOPKA, FL 32712		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR FLORIDA'S RURAL FAMILIES NETWORK.	55,000.
HOPE COMMUNITY CENTER 1016 N PARK AVENUE APOPKA, FL 32712		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS 228 S. WABASH AVE CHICAGO, IL 60604		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CHICAGO EQUAL VOICE NETWORK.	60,000.
INNERCITY STRUGGLE 3467 WHITTIER BLVD LOS ANGELES, CA 90023		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	115,000.
INSTITUTE FOR WASHINGTON'S FUTURE 2720 VALENCIA ST. BELLINGHAM, WA 98226		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR COMMUNITY TO COMMUNITY DEVELOPMENT.	75,000.
INSTITUTO DE EDUCACION POPULAR DEL SUR DE CALIFORNIA (IDEPSCA) 1565 W 14TH STREET LOS ANGELES, CA 90015		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
KENTUCKY COALITION PO BOX 1450 LONDON, KY 40743		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT	187,500.
KENWOOD OAKLAND COMMUNITY ORGANIZATION 4242 S COTTAGE GROVE AVENUE CHICAGO, IL 60653		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
LABOR/COMMUNITY STRATEGY CENTER 1506 CRENSHAW BLVD. LOS ANGELES, CA 90019		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	325,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	325,000.
LUGENIA BURNS HOPE CENTER 710 E 47TH, SUITE 200W CHICAGO, IL 60653		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR UNITED CONGRESS OF COMMUNITY AND RELIGIOUS ORGANIZATIONS.	150,000.
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR MAKE THE ROAD NEVADA.	200,000.
METROMORPHOSIS 4163 NORTH BLVD. BATON ROUGE, LA 70806-3912		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	62,500.
MI FAMILIA VOTA EDUCATION FUND 3030 E CENTRAL AVE PHOENIX, AZ 85012		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	180,000.
MIJENTE SUPPORT COMMITTEE 734 W. POLK STREET PHOENIX, AZ 85007		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MIJENTE SUPPORT COMMITTEE 734 W. POLK STREET PHOENIX, AZ 85007		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SIEMBRA NORTH CAROLINA.	200,000.
MOREHOUSE SCHOOL OF MEDICINE 720 WESTVIEW DR S.W. ATLANTA, GA 30310		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SATCHER HEALTH LEADERSHIP INSTITUTE.	100,000.
MOUNTAIN ASSOCIATION FOR COMMUNITY ECONOMIC DEVELOPMENT (MACED) 433 CHESTNUT STREET BEREA, KY 40403		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY, SUITE 320 NEW YORK, NY 10006		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
NATIONAL FOSTER YOUTH INSTITUTE 3550 WILSHIRE BLVD. SUITE 1601 LOS ANGELES, CA 90010		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW, SUITE 600 WASHINGTON, DC 20005		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
NATIONAL PARTNERSHIP FOR NEW AMERICANS 1805 S ASHLAND AVE. CHICAGO, IL 60608		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL URBAN INDIAN FAMILY COALITION 117 E. LOUISA STREET #322 SEATTLE, WA 98102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
NATIVE AMERICAN YOUTH AND FAMILY CENTER 5135 NE COLUMBIA BLVD PORTLAND, OR 97218		PC: 509(A)(1) OR 509(A)(2)	FOR PROJECT SUPPORT OF NATIVE VOICE NETWORK.	100,000.
NATIVE AMERICAN YOUTH AND FAMILY CENTER 5135 NE COLUMBIA BLVD PORTLAND, OR 97218		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR NATIVE VOICE NETWORK.	100,000.
NAVA EDUCATION PROJECT 2920 CARLISLE BOULEVARD NE, STE. C ALBUQUERQUE, NM 87110		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	45,000.
NEO PHILANTHROPY 45 WEST 36TH STREET, 6TH FLOOR NEW YORK, NY 10018		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR NATIONAL GUESTWORKER ALLIANCE.	100,000.
NEW GEORGIA PROJECT 830 GLENWOOD AVE. SE ATLANTA, GA 30303		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
NEW MEXICO ACEQUIA ASSOCIATION 805 EARLY STREET, SUITE 203B SANTA FE, NM 87505		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	70,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEW MEXICO CENTER ON LAW AND POVERTY 924 PARK AVE SW, STE C ALBUQUERQUE, NM 87102-3023		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 3500 CANAL STREET, 2ND FL NEW ORLEANS, LA 70119		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
NOLLIE JENKINS FAMILY CENTER 25 GLENDALE STREET DURANT, MS 39063		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	45,000.
NOLLIE JENKINS FAMILY CENTER 25 GLENDALE STREET DURANT, MS 39063		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	45,000.
OL EDUCATION FUND 411 BELLAMAH AVENUE NW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	112,500.
ONEAMERICA 1225 S. WELLER STREET, SUITE 430 SEATTLE, WA 98144		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ENGLISH INNOVATIONS.	125,000.
ONEAMERICA 1225 S. WELLER STREET, SUITE 430 SEATTLE, WA 98144		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ORGANIZING NEIGHBORHOODS FOR EQUALITY: NORTHSIDE 4648 N RACINE AVENUE CHICAGO, IL 60640		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
PARENT INSTITUTE FOR QUALITY EDUCATION 22 WEST 35TH STREET, SUITE 201 NATIONAL CITY, CA 91950		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
PEOPLE FIRST OF WASHINGTON P.O. BOX 1180 SPANAWAY, WA 98387		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	55,000.
PEOPLE'S LOBBY EDUCATION INSTITUTE 1659 W. HUBBARD CHICAGO, IL 60622		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	112,500.
PHILANTHROPY NORTHWEST 2101 4TH AVE, SUITE 650 SEATTLE, WA 98121		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
PHILANTHROPY NORTHWEST 2101 4TH AVE, SUITE 650 SEATTLE, WA 98121		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
PRIMAVERA FOUNDATION 151 W. 40TH STREET TUCSON, AZ 85713		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUBLIC ALLIES 735 N. WATER STREET, SUITE 550 MILWAUKEE, WI 53202		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR POWER COALITION.	75,000.
PUBLIC ALLIES 735 N. WATER STREET, SUITE 550 MILWAUKEE, WI 53202		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
RADIO BILINGUE 5005 E. BELMONT AVE. FRESNO, CA 93727		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR CHANGE IN THE CENTRAL VALLEY.	60,000.
RAINIER VALLEY CORP 1225 S. WELLER ST, SUITE 400 SEATTLE, WA 98144		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SURGE NORTHWEST.	150,000.
RAINIER VALLEY CORP 1225 S. WELLER ST, SUITE 400 SEATTLE, WA 98144		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR CREATIVE JUSTICE.	200,000.
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 1995 UNIVERSITY AVE BERKELEY, CA 94704-1070		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE OTHERING AND BELONGING INSTITUTE.	50,000.
RESTAURANT OPPORTUNITIES CENTERS UNITED 275 SEVENTH AVENUE, SUITE 1703 NEW YORK, NY 10001		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SILICON VALLEY DE-BUG 701 LENZEN AVENUE SAN JOSE, CA 95126		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
SOMOS UN PUEBLO UNIDO 1804 ESPINACITAS STREET SANTA FE, NM 87505		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
SOUTHERN BANCORP CAPITAL PARTNERS 8924 KANIS RD. LITTLE ROCK, AR 77205		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SOCIAL JUSTICE INSTITUTE.	50,000.
SOUTHERN ECHO 1350 LIVINGSTON LANE JACKSON, MS 39213		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	225,000.
SOUTHERN MUTUAL HELP ASSOCIATION 3602 OLD JEANERETTE ROAD NEW IBERIA, LA 70563		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST SW ATLANTA, GA 30310		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
SOUTHWEST GEORGIA PROJECT FOR COMMUNITY EDUCATION 1216 DAWSON ROAD ALBANY, GA 31707		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT OF EQUAL VOICE NEW MEXICO.	60,000.
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE NEW MEXICO.	50,000.
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
SOUTHWEST ORGANIZING PROJECT 2558 W 63RD STREET CHICAGO, IL 60629		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	120,000.
STATE VOICES 1616 P STREET, NW SUITE 220 WASHINGTON, DC 20036		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
STATEWIDE ORGANIZING FOR COMMUNITY EMPOWERMENT RESOURCE PROJECT P. O. BOX 12667 KNOXVILLE, TN 37912		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
STRATEGIC ACTIONS FOR A JUST ECONOMY (SAJE) 152 WEST 32ND STREET LOS ANGELES, CA 90007		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	237,500.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
STRATEGIC CONCEPTS IN ORGANIZING AND POLICY EDUCATION (SCOPE) 1715 W. FLORENCE AVE. LOS ANGELES, CA 90047		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	250,000.
TARGET AREA DEVELOPMENT CORPORATION 1542 W. 79TH STREET CHICAGO, IL 60620		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION (TIRRC) 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
TEWA WOMEN UNITED PO BOX 397 SANTA CRUZ, NM 87567		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	90,000.
TEXAS RIOGRANDE LEGAL AID 301 S. TEXAS AVE. MERCEDDES, TX 78570		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
THE FRESNO CENTER 1725 N. FINE AVE. FRESNO, CA 93727		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR FLORIDA RIGHTS RESTORATION COALITION.	100,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BLACK LEADERS ORGANIZING COMMUNITIES.	200,000.
TRUSTEES OF BOSTON UNIVERSITY 881 COMMONWEALTH AVE, 4TH FLOOR BOSTON, MA 02215		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE CENTER FOR ANTIRACIST RESEARCH: COVID RACIAL TRACKING PROJECT. RESEARCH CENTER COVID RACIAL TRACKING PROJECT	300,000.
UNITED SOUTH BROADWAY CORPORATION 1500 WALTER STREET SE SUITE 202 ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
UNIVERSITY OF MARYLAND FOUNDATION 3300 METZEROTT ROAD ADELPHI, MD 20783		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE UMBC HRABOWSKI COMMUNITY SERVICE SCHOLARSHIPS.	1,000,000.
URBAN HABITAT 2000 FRANKLIN STREET OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
W. HAYWOOD BURNS INSTITUTE 475 14TH STREET SUITE 800 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
WASHINGTON COMMUNITY ACTION NETWORK EDUCATION AND RESEARCH FUND 1806 E YESLER WAY SEATTLE, WA 98122		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WESTSIDE HEALTH AUTHORITY 5053 W CHICAGO AVENUE CHICAGO, IL 60651		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
WOMEN'S FUND OF GREATER BIRMINGHAM 2201 5TH AVE. SOUTH, STE 110 BIRMINGHAM, AL 35233		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	180,000.
WORKERS LAB 1111 BROADWAY OAKLAND, CA 94607		PC: 509(A)(1) OR 509(A)(2)	THE FUNDS WILL BE USED AS AN INCOME SUPPLEMENT FOR PEOPLE WHO CANNOT AFFORD NECESSARY FOOD AND SUPPLIES AT THIS TIME.	300,000.
WORKING PARTNERSHIPS USA 2302 ZANKER ROAD SAN JOSE, CA 95131		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	300,000.
501 COMMONS 1200 12TH AVENUE S, SUITE 1101 SEATTLE, WA 98144-2712		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	1,000.
ANGEL ISLAND IMMIGRATION STATION FOUNDATION 5 THIRD STREET, SUITE 700 SAN FRANCISCO, CA 94103		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	1,150.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ART 180 114 W MARSHALL STREET RICHMOND, VA 23220		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	3,000.
ASSOCIATED BLACK CHARITIES 2 HAMILL ROAD BALTIMORE, MD 21210		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	7,500.
ASSUMPTION-ST. BRIDGET SCHOOL 6220 32ND AVE NE SEATTLE, WA 98115		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	3,192.
BLACK HISTORY MUSEUM & CULTURAL CENTER OF VIRGINIA 122 WEST LEIGH STREET RICHMOND, VA 23220		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	3,000.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR FREEDOM NOW CAMPAIGN.	500.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT	500.
CARE 2 COMMUNITIES 24 SCHOOL ST., 2ND FL BOSTON, MA 02108		PC: 509(A)(1) OR 509(A)(2)	FOR HEALTH CARE IN HAITI.	30,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLOROFCHANGE.ORG EDUCATION FUND 1714 FRANKLIN ST STE 100-136 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200.
COMPASSION INTERNATIONAL 12290 VOYAGER PARKWAY COLORADO SPRINGS, CO 80921		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	962.
IN OUR BACKYARDS PO BOX 4668 #74253 NEW YORK, NY 10163-4668		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR UNDERGROUND MUSIC ACADEMY	2,000.
INDEPENDENT PUBLISHING RESOURCE CENTER 318 SE MAIN ST, #155 PORTLAND, OR 97214		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	500.
KINDER KONNECTION 16212 BOTHELL EVERETT HIGHWAY, SUITE F228 MILL CREEK, WA 98012		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200.
KUOW - PUGET SOUND PUBLIC RADIO 4518 UNIVERSITY WAY NE, SUITE 310 SEATTLE, WA 98105		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	250.
KUOW - PUGET SOUND PUBLIC RADIO 4518 UNIVERSITY WAY NE, SUITE 310 SEATTLE, WA 98105		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT	250.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LIMINAL PUBLISHING 525 S. CASLETROCK TERRACE SUNNYVALE, CA 94087		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	700.
MICHAEL J. FOX FOUNDATION FOR PARKINSON'S RESEARCH P.O. BOX 4777 NEW YORK, NY 10163-4777		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	206.
MIGHTYCAUSE CHARITABLE FOUNDATION ATTN: GRANTS DEPARTMENT WASHINGTON, DC 20036		PC: 509(A)(1) OR 509(A)(2)	FOR THE MINNESOTA FREEDOM FUND.	214.
MIJENTE SUPPORT COMMITTEE 734 W. POLK STREET PHOENIX, AZ 85007		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	3,600.
NEW BEGINNINGS CHRISTIAN FELLOWSHIP 19300 108TH AVENUE SE KENT, WA 98031		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	3,000.
NEW BEGINNINGS CHRISTIAN FELLOWSHIP 19300 108TH AVENUE SE KENT, WA 98031		PC: 509(A)(1) OR 509(A)(2)	FOR SCHOLARSHIPS AND MEMBERSHIP DEVELOPMENT	2,000.
NEW BEGINNINGS CHRISTIAN FELLOWSHIP 19300 108TH AVENUE SE KENT, WA 98031		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	2,500.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTH HELPLINE 12736 33RD AVE NE SEATTLE, WA 98125		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	515.
NORTHWEST HARVEST PO BOX 12272 SEATTLE, WA 98102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	1,000.
ROCKEFELLER PHILANTHROPY ADVISORS 6 WEST 48TH STREET, 10TH FLOOR NEW YORK, NY 10036		PC: 509(A)(1) OR 509(A)(2)	FOR THE BLACK GIRL FREEDOM FUND	1,000.
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVE SAN FRANCISCO, CA 94107		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	600.
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 1 HALLIDIE PLAZA SUITE 808 SAN FRANCISCO, CA 94102		PC: 509(A)(1) OR 509(A)(2)	FOR DPH DOC GRATITUDE SNACK BOXES.	450.
SAN FRANCISCO SENATORS PO BOX 94612 SAN FRANCISCO, CA 94124		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	19,400.
SEATTLE INFANT DEVELOPMENT CENTER 1217 6TH AVENUE SEATTLE, WA 98101		PC: 509(A)(1) OR 509(A)(2)	FOR ANNUAL TEACHER BONUSES.	400.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SEATTLE PUBLIC LIBRARY FOUNDATION 100 4TH AVENUE SEATTLE, WA 98104-1109		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	400.
SEATTLE'S UNION GOSPEL MISSION PO BOX 202 SEATTLE, WA 98111		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	500.
SEATTLE'S UNION GOSPEL MISSION PO BOX 202 SEATTLE, WA 98111		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	500.
UNIVERSITY OF WASHINGTON FOUNDATION GIFT SERVICES SEATTLE, WA 98195-9504		PC: 509(A)(1) OR 509(A)(2)	FOR THE HUSKY PROMISE FUND.	500.
LUGENIA BURNS HOPE CENTER 710 E 47TH, SUITE 200W CHICAGO, IL 60653		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
9TO5, NATIONAL ASSOCIATION OF WORKING WOMEN: 9TO5 GEORGIA 501 PULLIAM STREET #344 ATLANTA, GA 30312		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
ACTION NOW INSTITUTE 1901 W CARROLL AVE STE 201A CHICAGO, IL 60612		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ACTION NOW INSTITUTE 1901 W CARROLL AVE STE 201A CHICAGO, IL 60612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
ADULTS AND YOUTH UNITED DEVELOPMENT ASSOCIATION (AYUDA) PO BOX 2017 SAN ELIZARIO, TX 79849		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ADVOCATES FOR COMMUNITY AND RURAL EDUCATION DBA RURAL COMMUNITY ALLIANCE 401 S. SCOTT STREET, SUITE 5 LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ALABAMA ARISE 400 SOUTH UNION STREET, SUITE 340 MONTGOMERY, AL 36104		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ALABAMA COALITION FOR IMMIGRANT JUSTICE UNITED 1826 6TH AVENUE S IRONDALE, AL 35210		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ALABAMA INSTITUTE FOR SOCIAL JUSTICE PO BOX 230909 MONTGOMERY, AL 36123		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
AMERICAN FRIENDS SERVICE COMMITTEE-US MEXICO BORDER PROGRAM 3850 WESTGATE PLACE SAN DIEGO, CA 92105		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN INDIAN ASSOCIATION OF TUCSON DBA TUCSON INDIAN CENTER 160 NORTH STONE AVENUE TUCSON, AZ 85701		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
AMERICAN INDIANS IN TEXAS - SPANISH COLONIAL MISSIONS 1313 GUADALUPE STREET, SUITE 204 SAN ANTONIO, TX 78207		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
AMERICANS FOR INDIAN OPPORTUNITY 1001 MARQUETTE AVE NW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
APPALACHIAN CITIZENS' LAW CENTER 317 MAIN ST. WHITESBURG, KY 41858		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
APPALSHOP 91 MADISON AVE WHITESBURG, KY 41858-9317		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ARISE SUPPORT CENTER 1417 S. TOWER ROAD ALAMO, TX 78516		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVENUE PHOENIX, AZ 85015		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVENUE PHOENIX, AZ 85015		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
ARKANSAS PUBLIC POLICY PANEL 1308 WEST 2ND STREET LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ASIAN AMERICANS ADVANCING JUSTICE - ATLANTA 5680 OAKBROOK PARKWAY, SUITE 148 NORCROSS, GA 30093		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET, SUITE 500 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
BLACK ALLIANCE FOR JUST IMMIGRATION 1368 FULTON ST BROOKLYN, NY 11216		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S. ARCHER AVE CHICAGO, IL 60632		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CALIFORNIA CHILD CARE RESOURCE AND REFERRAL NETWORK 1182 MARKET STREET, SUITE 300 SAN FRANCISCO, CA 94102		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR PARENT VOICES COVID-19 RESPONSE.	15,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CALIFORNIANS FOR JUSTICE EDUCATION FUND 548 MARKET ST SAN FRANCISCO, CA 94104-5401		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	15,000.
CAMPESINOS SIN FRONTERAS P.O.BOX 423 SOMERTON, AZ 85350		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
CAUSA JUSTA :: JUST CAUSE P.O. BOX 7737 OAKLAND, CA 94601		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CENTER FOR COMMUNITY ACTION AND ENVIRONMENTAL JUSTICE (CCEAJ) 7701 MISSION BLVD. JURUPA VALLEY, CA 92519		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CENTRAL ARIZONANS FOR A SUSTAINABLE ECONOMY 1021 S 7TH AVE PHOENIX, AZ 85007-0000		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTRO BINACIONAL PARA EL DESARROLLO INDGENA OAXAQUEO 2911 TULARE STREET FRESNO, CA 93721		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CENTRO DEL OBRERO FRONTERIZO DBA LA MUJER OBRERA 2000 TEXAS AVENUE EL PASO, TX 79901		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CENTRO POR LA JUSTICIA 1416 E. COMMERCE SAN ANTONIO, TX 78205		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CHICAGO COALITION FOR THE HOMELESS 70 E. LAKE STREET, SUITE 720 CHICAGO, IL 60601		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
CHILDREN'S ACTION ALLIANCE 3030 N 3RD STREET, SUITE 760 PHOENIX, AZ 85012		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
CHILDREN'S DEFENSE FUND 840 FIRST STREET NE WASHINGTON, DC 20002		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR SOUTHERN RURAL BLACK WOMEN'S INITIATIVE'S COVID-19 RESPONSE.	20,000.
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 W. 3RD STREET LOS ANGELES, CA 90057		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COLEMAN ADVOCATES FOR CHILDREN AND YOUTH 459 VIENNA STREET SAN FRANCISCO, CA 94112		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
COLEMAN ADVOCATES FOR CHILDREN AND YOUTH 459 VIENNA STREET SAN FRANCISCO, CA 94112		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
COLOROFCHANGE.ORG EDUCATION FUND 1714 FRANKLIN ST STE 100-136 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	300,000.
COMMUNITIES UNITED 4749 N KEDZIE AVE CHICAGO, IL 60625		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
COMMUNITIES UNITED 4749 N KEDZIE AVE CHICAGO, IL 60625		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
COMMUNITY COALITION FOR SUBSTANCE ABUSE PREVENTION AND TREATMENT 8101 S. VERMONT AVENUE LOS ANGELES, CA 90044		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
COMMUNITY COALITION FOR SUBSTANCE ABUSE PREVENTION AND TREATMENT 8101 S. VERMONT AVENUE LOS ANGELES, CA 90044		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITY FARM ALLIANCE P.O. BOX 130 BEREA, KY 40403		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND AVENUE SAN BERNARDINO, CA 92411		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	15,000.
CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND AVENUE SAN BERNARDINO, CA 92411		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
DIN CITIZENS AGAINST RUINING OUR ENVIRONMENT HCR 63 BOX 272 WINSLOW, AZ 86047		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
EAST BAY ALLIANCE FOR A SUSTAINABLE ECONOMY 360 14TH STREET, SUITE 400 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	15,000.
ELLA BAKER CENTER FOR HUMAN RIGHTS 1419 34TH AVE OAKLAND, CA 94601		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ENLACE CHICAGO 2759 S HARDING CHICAGO, IL 60623		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ENVIRONMENTAL HEALTH COALITION 2727 HOOVER AVENUE NATIONAL CITY, CA 91950		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN (FFLIC) 1307 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
FAMILY ACTION NETWORK MOVEMENT 100 NE 84TH STREET MIAMI, FL 33138		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
FARMWORKER ASSOCIATION OF FLORIDA 1264 APOPKA BLVD APOPKA, FL 32703		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR FARMWORKERS SELF-HELP'S COVID-19 RESPONSE.	20,000.
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 200 MIAMI, FL 33137		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 200 MIAMI, FL 33137		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
FLORIDA RISING TOGETHER FKA ORGANIZE FLORIDA EDUCATION FUND 134 E. COLONIAL DR. ORLANDO, FL 32801		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
GEORGIA STRATEGIC ALLIANCE FOR NEW DIRECTIONS AND UNIFIED POLICIES (STAND-UP) 2366 SYLVAN RD ATLANTA, GA 30344		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
GRASSROOTS COLLABORATIVE 637 S DEARBORN STREET CHICAGO, IL 60605		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
GRASSROOTS COLLABORATIVE 637 S DEARBORN STREET CHICAGO, IL 60605		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
GRASSROOTS LEADERSHIP PO BOX 6310 AUSTIN, TX 78762		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
GRASSROOTS LEADERSHIP PO BOX 6310 AUSTIN, TX 78762		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREATER BIRMINGHAM MINISTRIES 2304 12TH AVENUE NORTH BIRMINGHAM, AL 35234		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
HIGHLANDER RESEARCH AND EDUCATION CENTER 1959 HIGHLANDER WAY NEW MARKET, TN 37820		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
HISPANIC INTEREST COALITION OF ALABAMA 117 SOUTH CREST DRIVE, BIRMINGHAM, AL, 35209 BIRMINGHAM, AL 35209		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
HOPE COMMUNITY CENTER 1016 N PARK AVENUE APOPKA, FL 32712		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS 228 S. WABASH AVE CHICAGO, IL 60604		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
INNER-CITY MUSLIM ACTION NETWORK 2744 W. 63RD STREET CHICAGO, IL 60629		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
INNERCITY STRUGGLE 3467 WHITTIER BLVD LOS ANGELES, CA 90023		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INSTITUTO DE EDUCACION POPULAR DEL SUR DE CALIFORNIA (IDEPSCA) 1565 W 14TH STREET LOS ANGELES, CA 90015		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
KENTUCKY COALITION PO BOX 1450 LONDON, KY 40743		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
KENWOOD OAKLAND COMMUNITY ORGANIZATION 4242 S COTTAGE GROVE AVENUE CHICAGO, IL 60653		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
KHMER GIRLS IN ACTION 1085 REDONDO AVE. LONG BEACH, CA 90804		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
LA UNION DEL PUEBLO ENTERO 1601 E. BUSINESS HIGHWAY 83 SAN JUAN, TX 78589		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
LATINO CENTER FOR PREVENTION AND ACTION IN HEALTH AND WELFARE DBA LATINO HEALTH 450 W. 4TH STREET SANTA ANA, CA 92701		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
LOGAN SQUARE NEIGHBORHOOD ASSOCIATION 2840 N. MILWAUKEE AVENUE CHICAGO, IL 60618		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LOGAN SQUARE NEIGHBORHOOD ASSOCIATION 2840 N. MILWAUKEE AVENUE CHICAGO, IL 60618		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
LOUISIANA CENTER FOR CHILDREN'S RIGHTS 1100-B MILTON STREET NEW ORLEANS, LA 70122		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
MCINTOSH SUSTAINABLE ENVIRONMENT AND ECONOMIC DEVELOPMENT 1135 NORTH WAY- SUITE A DARIEN, GA 31305		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
METROMORPHOSIS 4163 NORTH BLVD. BATON ROUGE, LA 70806-3912		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
MI FAMILIA VOTA EDUCATION FUND 3030 E CENTRAL AVE PHOENIX, AZ 85012		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
MIJENTE SUPPORT COMMITTEE 734 W. POLK STREET PHOENIX, AZ 85007		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	300,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MISSISSIPPI LOW-INCOME CHILD CARE INITIATIVE P. O. BOX 204 BILOXI, MS 39533		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
NAVA EDUCATION PROJECT 2920 CARLISLE BOULEVARD NE, STE. C ALBUQUERQUE, NM 87110		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
NEW GEORGIA PROJECT 830 GLENWOOD AVE. SE ATLANTA, GA 30303		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
NEW MEXICO ACEQUIA ASSOCIATION 805 EARLY STREET, SUITE 203B SANTA FE, NM 87505		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
NEW MEXICO CENTER ON LAW AND POVERTY 924 PARK AVE SW, STE C ALBUQUERQUE, NM 87102-3023		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 3500 CANAL STREET, 2ND FL NEW ORLEANS, LA 70112		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
NOLLIE JENKINS FAMILY CENTER 25 GLENDALE STREET DURANT, MS 39063		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
OLO EDUCATION FUND 411 BELLAMAH AVENUE NW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ONE VOICE 1072 J.R. LYNCH STREET JACKSON, MS 39203		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
ORGANIZING NEIGHBORHOODS FOR EQUALITY: NORTHSIDE 4648 N RACINE AVENUE CHICAGO, IL 60640		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
PARTNERSHIP FOR COMMUNITY ACTION 722 ISLETA BOULEVARD SW ALBUQUERQUE, NM 87105		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
PEOPLE'S LOBBY EDUCATION INSTITUTE 1659 W. HUBBARD CHICAGO, IL 60622		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
PODER IN ACTION 5877 W INDIAN SCHOOL RD PHOENIX, AZ 85031		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
PODER IN ACTION 5877 W INDIAN SCHOOL RD PHOENIX, AZ 85031		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PRIMAVERA FOUNDATION 151 W. 40TH STREET TUCSON, AZ 85713		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE 9 GAMMON AVENUE SE ATLANTA, GA 30315		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
PUBLIC ALLIES 735 N. WATER STREET, SUITE 550 MILWAUKEE, WI 53202		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR POWER COALITION'S COVID-19 RESPONSE.	20,000.
PUBLIC ALLIES 735 N. WATER STREET, SUITE 550 MILWAUKEE, WI 53202		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR POWER COALITION.	50,000.
PUENTE HUMAN RIGHTS MOVEMENT PO BOX 21837 PHOENIX, AZ 85036		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
PUENTE HUMAN RIGHTS MOVEMENT PO BOX 21837 PHOENIX, AZ 85036		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
RADIO BILINGOE 5005 E. BELMONT AVE. FRESNO, CA 93727		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SANTA FE INDIAN SCHOOL: LEADERSHIP INSTITUTE 1501 CERRILLOS ROAD SANTA FE, NM 87501		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SILICON VALLEY DE-BUG 701 LENZEN AVENUE SAN JOSE, CA 95126		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
SOMOS UN PUEBLO UNIDO 1804 ESPINACITAS STREET SANTA FE, NM 87505		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST SW ATLANTA, GA 30310		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST SW ATLANTA, GA 30310		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
SOUTHWEST GEORGIA PROJECT FOR COMMUNITY EDUCATION 1216 DAWSON ROAD ALBANY, GA 31707		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
SOUTHWEST ORGANIZING PROJECT 2558 W 63RD STREET CHICAGO, IL 60629		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SOUTHWEST ORGANIZING PROJECT 2558 W 63RD STREET CHICAGO, IL 60629		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
STRATEGIC ACTIONS FOR A JUST ECONOMY (SAJE) 152 WEST 32ND STREET LOS ANGELES, CA 90007		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
STRATEGIC CONCEPTS IN ORGANIZING AND POLICY EDUCATION (SCOPE) 1715 W. FLORENCE AVE. LOS ANGELES, CA 90047		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
TARGET AREA DEVELOPMENT CORPORATION 1542 W. 79TH STREET CHICAGO, IL 60620		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION (TIRRC) 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				



**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TEWA WOMEN UNITED PO BOX 397 SANTA CRUZ, NM 87567		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
TEXAS ORGANIZING PROJECT EDUCATION FUND PO BOX 120296 SAN ANTONIO, TX 78212		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
TEXAS ORGANIZING PROJECT EDUCATION FUND PO BOX 120296 SAN ANTONIO, TX 78212		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
THE FRESNO CENTER 1725 N. FINE AVE. FRESNO, CA 93727		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	15,000.
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129-0907		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR DREAM DEFENDER'S COVID-19 RESPONSE.	20,000.
TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129-0907		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR DREAM DEFENDERS.	50,000.
TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129		PC: 509(A)(1) OR 509(A)(2)	SUPPORT FOR FLORIDA RIGHTS RESTORATION COALITION COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED SOUTH BROADWAY CORPORATION 1500 WALTER STREET SE SUITE 202 ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
W. HAYWOOD BURNS INSTITUTE 475 14TH STREET SUITE 800 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
WESTSIDE HEALTH AUTHORITY 5053 W CHICAGO AVENUE CHICAGO, IL 60651		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
WORKING PARTNERSHIPS USA 2302 ZANKER ROAD SAN JOSE, CA 95131		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
SABURA YOUTH PROGRAMS PO BOX 2843 BROCKTON, MA 02305-2843		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE MAS UM CHANCE PROJECT.	5,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAL STATE EAST BAY EDUCATIONAL FOUNDATION 25800 CARLOS BEE BOULEVARD HAYWARD, CA 94542		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR PIONEERS EMERGENCY FUND.	10,000.
ERICA KOHL-ARENAS 502 12TH STREET DAVIS, CA 95616		PC: 509(A)(1) OR 509(A)(2)	FREEDOM SCHOLAR AWARD.	100,000.
FAIR COUNT PO BOX 170382 ATLANTA, GA 30317		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200,000.
FAIR COUNT PO BOX 170382 ATLANTA, GA 30317		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	7,500.
FEEDMORE 1415 RHOADMILLER STREET RICHMOND, VA 23220		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
MUSLIM WELLNESS FOUNDATION 7433 LIMEKILN PIKE, SUITE 204 PHILADELPHIA, PA 19138		PC: 509(A)(1) OR 509(A)(2)	GENERAL OPERATING SUPPORT FOR COVID-19 RESPONSE.	7,500.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L STREET NW WASHINGTON, DC 20036		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR MOVEMENT BUILDING PROJECT.	50,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL WOMEN'S STUDIES ASSOCIATION 1720 WEST DIVISION STREET CHICAGO, IL 60622		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT	25,000.
ONE CITY EARLY LEARNING CENTERS 2012 FISHER STREET MADISON, WI 53713		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
PEOPLE'S ACTION INSTITUTE 2125 W NORTH AVE CHICAGO, IL 60647		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SWEET HOME CHICAGO.	50,000.
S.O.L.D.I.E.R.S. MINISTRIES 7823 PARSTONS DRIVE SUITE E FORESTVILLE, MD 20747		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	5,000.
S.O.L.D.I.E.R.S. MINISTRIES 7823 PARSTONS DRIVE SUITE E FORESTVILLE, MD 20747		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	10,000.
SAN FRANCISCO ELITE WRESTLING ASSOCIATION 1693 POLK STREET SAN FRANCISCO, CA 94109		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	35,000.
BLACK ORGANIZING PROJECT PO BOX 23712 OAKLAND, CA 94623		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTRAL WASHINGTON JUSTICE FOR OUR NEIGHBORS 210 NORTH RUBY STREET ELLENSBURG, WA 98926		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	75,000.
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE, 5TH FLOOR SAN FRANCISCO, CA 94133-5025		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BLACK FUTURES LAB.	100,000.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L STREET NW WASHINGTON, DC 20036		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
PEOPLE'S ACTION INSTITUTE 2125 W NORTH AVE CHICAGO, IL 60647		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	300,000.
PROGEORGIA STATE TABLE 151 ELLIS STREET NE ATLANTA, GA 30303		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR GEORGIA EQUAL VOICE NETWORK	60,000.
SAN DIEGO LGBT COMMUNITY CENTER PO BOX 3357 SAN DIEGO, CA 92163		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ENGAGE SAN DIEGO	75,000.
SAN DIEGO LGBT COMMUNITY CENTER PO BOX 3357 SAN DIEGO, CA 92163		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SAN DIEGO EQUAL VOICE NETWORK	60,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SAN DIEGO LGBT COMMUNITY CENTER PO BOX 3357 SAN DIEGO, CA 92163		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	137,500.
SAN DIEGO LGBT COMMUNITY CENTER PO BOX 3357 SAN DIEGO, CA 92163		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ENGAGE SAN DIEGO.	50,000.
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS 23564 CALABASAS ROAD, SUITE 201 CALABASAS, CA 91302		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SOLUTIONS NOT PUNISHMENT COLLABORATION.	200,000.
THE HANA CENTER 4300 N CALIFORNIA AVE CHICAGO, IL 60618		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
SEATTLE ARTS AND LECTURES 340 15TH AVE E SEATTLE, WA 98112		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT.	3,000.
SEATTLE THEATRE GROUP 911 PINE ST SEATTLE, WA 98101		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	200.
THOMAS JEFFERSON FOUNDATION P.O. BOX 316 CHARLOTTESVILLE, VA 22902		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	7,500.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WISCONSIN HISTORICAL FOUNDATION 816 STATE STREET MADISON, WI 53726		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	15,000.
BLACK ORGANIZING PROJECT PO BOX 23712 OAKLAND, CA 94623		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
BLACK ORGANIZING PROJECT PO BOX 23712 OAKLAND, CA 94623		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	50,000.
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE, 5TH FLOOR SAN FRANCISCO, CA 94133-5025		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	10,000.
PROYECTO JUAN DIEGO PO BOX 8038 BROWNSVILLE, TX 78526		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
SAN DIEGO LGBT COMMUNITY CENTER PO BOX 3357 SAN DIEGO, CA 92163		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
THE HANA CENTER 4300 N CALIFORNIA AVE CHICAGO, IL 60618		PC: 509(A)(1) OR 509(A)(2)	GENERAL SUPPORT FOR THE COVID-19 RESPONSE.	20,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3a Grants and Contributions Paid During the Year**

<div>Recipient</div> <div>Name and address (home or business)</div>	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTER FOR ECONOMIC RESEARCH AND SOCIAL CHANGE 800 W BUENA AVE CHICAGO, IL 60613-6230		POF: PRIVATE OPERATING FOUNDAT	PROJECT SUPPORT FOR HAYMARKET BOOKS TO CENTER FOR ECONOMIC RESEARCH AND SOCIAL CHANGE.	100,000.
DIGNITY HEALTH FOUNDATION 185 BERRY STREET SAN FRANCISCO, CA 94107		SO I: 509(A)(3) TYPE I	PROJECT SUPPORT FOR COVID-19 RESPONSE FUND.	10,000.
MADISON CHILDREN'S MUSEUM FOUNDATION 100 N. HAMILTON STREET MADISON, WI 53703		SO I: 509(A)(3) TYPE I	GENERAL SUPPORT.	10,000.
MADISON CHILDREN'S MUSEUM FOUNDATION 100 N. HAMILTON STREET MADISON, WI 53703		SO I: 509(A)(3) TYPE I	FOR GENERAL SUPPORT.	15,000.

**Total from continuation sheets** .....



**Part XV** **Supplementary Information** (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARKANSAS PUBLIC POLICY PANEL 1308 WEST 2ND STREET LITTLE ROCK, AR 72201		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR ARKANSAS EQUAL VOICE NETWORK.	12,500.
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S. ARCHER AVE CHICAGO, IL 60632		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
CANGRESS DBA LOS ANGELES COMMUNITY ACTION NETWORK 838 E 6TH STREET LOS ANGELES, CA 90021		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	175,000.
COMMUNITIES UNITED 4749 N KEDZIE AVE CHICAGO, IL 60625		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
DIN CITIZENS AGAINST RUINING OUR ENVIRONMENT HCR 63 BOX 272 WINSLOW, AZ 86047		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
EAST BAY COMMUNITY FOUNDATION DE DOMENICO BUILDING OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, SUITE 200 MIAMI, FL 33137		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
<b>Total from continuation sheets</b>				<b>3,177,500.</b>

**Part XV** **Supplementary Information** (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FLORIDA RISING TOGETHER 10800 BISCAYNE BOULEVARD MIAMI, FL 33161		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR URBAN FLORIDA.	13,750.
FREEDOM PROJECT PO BOX 57 RENTON, WA 98057		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR KING COUNTY EQUITY NOW.	200,000.
GRASSROOTS COLLABORATIVE 637 S DEARBORN STREET CHICAGO, IL 60605		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	90,000.
HOPE COMMUNITY CENTER 1016 N PARK AVENUE APOPKA, FL 32712		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR EQUAL VOICE FOR FLORIDA'S RURAL FAMILIES NETWORK.	13,750.
INNERCITY STRUGGLE 3467 WHITTIER BLVD. LOS ANGELES, CA 90023		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	115,000.
LABOR/COMMUNITY STRATEGY CENTER 1506 CRENSHAW BLVD. LOS ANGELES, CA 90019		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	325,000.
LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE LOS ANGELES, CA 90017		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	325,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MI FAMILIA VOTA EDUCATION FUND 3030 E CENTRAL AVE PHOENIX, AZ 85012		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	180,000.
NATIONAL FOSTER YOUTH INSTITUTE 3550 WILSHIRE BLVD. SUITE 1601 LOS ANGELES, CA 90010		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	75,000.
NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 3500 CANAL STREET, 2ND FL NEW ORLEANS, LA 70112		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	150,000.
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY 1995 UNIVERSITY AVE BERKELEY, CA 94704-1070		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR THE OTHERING AND BELONGING INSTITUTE.	50,000.
SOUTHERN BANCORP CAPITAL PARTNERS 8924 KANIS RD. LITTLE ROCK, AR 77205		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR SOCIAL JUSTICE INSTITUTE.	50,000.
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT OF EQUAL VOICE NEW MEXICO.	15,000.
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	100,000.
<b>Total from continuation sheets</b> .....				

**Part XV** **Supplementary Information** (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION (TIRRC) 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	187,500.
TEWA WOMEN UNITED PO BOX 397 SANTA CRUZ, NM 87567		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	90,000.
W. HAYWOOD BURNS INSTITUTE 475 14TH STREET SUITE 800 OAKLAND, CA 94612		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	125,000.
WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723		PC: 509(A)(1) OR 509(A)(2)	FOR GENERAL SUPPORT.	180,000.
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE, 5TH FLOOR SAN FRANCISCO, CA 94133-5025		PC: 509(A)(1) OR 509(A)(2)	PROJECT SUPPORT FOR BLACK FUTURES LAB.	100,000.
CENTRAL STATE UNIVERSITY INNOVATION AND DEVELOPMENT FOUNDATION 1400 BRUSH ROW ROAD WILBERFORCE, OH 45384		SO I: 509(A)(3) TYPE I	GENERAL SUPPORT FOR UNIVERSITY'S SCHOLARSHIP FUND.	30,000.
<b>Total from continuation sheets</b> .....				

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2020**

Name of the organization

MARGUERITE CASEY FOUNDATION

Employer identification number

91-2062197

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)( ) (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
MARGUERITE CASEY FOUNDATION	91-2062197

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GROUP HEALTH FOUNDATION  810 3RD AVE SUITE 220  SEATTLE, WA 98104	\$ 400,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

91-2062197

## Part II

[illegible]

Name of organization	Employer identification number
MARGUERITE CASEY FOUNDATION	91-2062197

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee



## FORM 990-PF

## OTHER INCOME

## STATEMENT 1

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME FROM PARTNERSHIP INVESTMENTS	0.	-202,020.	
INCOME FROM PROGRAM-RELATED INVESTMENTS	93,642.	10,007.	
RETURNED GRANTS	588,569.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	682,211.	-192,013.	

## FORM 990-PF

## LEGAL FEES

## STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	126,228.	0.		126,228.
TO FM 990-PF, PG 1, LN 16A	126,228.	0.		126,228.

## FORM 990-PF

## ACCOUNTING FEES

## STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING AND AUDITING FEES	98,847.	25,198.		49,049.
TO FORM 990-PF, PG 1, LN 16B	98,847.	25,198.		49,049.

## FORM 990-PF

## OTHER PROFESSIONAL FEES

## STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	5,987,507.	842,683.		0.
CONSULTANTS	265,254.	0.		213,184.
INFO SYSTEMS SERVICES	22,426.	0.		22,426.
MARKETING - MEDIA AD BUYS	41,660.	0.		41,660.
TO FORM 990-PF, PG 1, LN 16C	6,316,847.	842,683.		277,270.

## FORM 990-PF

## TAXES

## STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX CURRENT & DEFERRED	1,312,326.	0.		0.
SALES AND USE TAX	2,168.	0.		0.
BUSINESS TAX	626.	0.		626.
PERSONAL PROPERTY TAX	564.	0.		564.
FOREIGN INCOME TAXES	0.	319,407.		0.
TO FORM 990-PF, PG 1, LN 18	1,315,684.	319,407.		1,190.

## FORM 990-PF

## OTHER EXPENSES

## STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
SUPPLIES & EQUIPMENT	97,037.	0.		97,037.
POSTAGE	6,241.	0.		6,241.
DUES & SUBSCRIPTIONS	4,829.	0.		4,829.
FIDUCIARY EXPENSES	19,511.	0.		19,511.
INSURANCE	33,026.	0.		33,026.
TEMPORARY SERVICES	26,231.	0.		26,231.
TRAINING	145,465.	0.		145,465.
BANK FEES	2,129.	2,129.		0.
CHARITABLE SPONSORSHIPS AND MEMBERSHIPS	696,790.	0.		696,790.
OTHER CHARITABLE PROGRAM SERVICES	1,451,516.	0.		1,451,516.
EXPENSES FROM PROGRAM-RELATED INVESTMENTS	36,702.	7.		253,192.
PARTNERSHIP INVESTMENT EXPENSES	0.	3,628,399.		0.
TO FORM 990-PF, PG 1, LN 23	2,519,477.	3,630,535.		2,733,838.

## FORM 990-PF

## U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

## STATEMENT 7

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
GOVERNMENT OBLIGATIONS	X		131,648,564.	131,648,564.
TOTAL U.S. GOVERNMENT OBLIGATIONS			131,648,564.	131,648,564.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			131,648,564.	131,648,564.

## FORM 990-PF

## CORPORATE STOCK

## STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE STOCK	474,211,284.	474,211,284.
TOTAL TO FORM 990-PF, PART II, LINE 10B	474,211,284.	474,211,284.

## FORM 990-PF

## CORPORATE BONDS

## STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE BONDS	53,075,824.	53,075,824.
TOTAL TO FORM 990-PF, PART II, LINE 10C	53,075,824.	53,075,824.

## FORM 990-PF

## OTHER INVESTMENTS

## STATEMENT 10

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ADAMS STREET 2008 DIRECT FUND, L.P.	FMV	1,052,967.	1,052,967.
ADAMS STREET 2011 US FUND LP	FMV	15,257,180.	15,257,180.
ADAMS STREET PARTNERSHIP FUND - 2007 NON-U.S. FUND, L.P.	FMV	4,376,998.	4,376,998.
ADAMS STREET PARTNERSHIP FUND - 2008 NON-U.S. FUND, L.P.	FMV	4,260,647.	4,260,647.
ADAMS STREET PARTNERSHIP FUND - 2008 U.S. FUND, L.P.	FMV	4,742,973.	4,742,973.
ARTEMIS REAL ESTATE FUND III	FMV	938,859.	938,859.
ARTEMIS REAL ESTATE INCOME AND GROWTH	FMV	116,376.	116,376.

MARGUERITE CASEY FOUNDATION

91-2062197

ASB ALLEGIANCE REAL ESTATE FUND, LP	FMV	25,488,508.	25,488,508.
ASP CO-INVEST FUND	FMV	8,500,738.	8,500,738.
AUTHENTIC VENTURES	FMV	74,114.	74,114.
BAIN CAPITAL FUND XII, L.P.	FMV	6,034,364.	6,034,364.
BARINGS CORE PROPERTY FUND LP	FMV	26,557,379.	26,557,379.
BROOKFIELD CAPITAL PARTNERS FUND IV	FMV	8,399,811.	8,399,811.
CARRICK CAPITAL PARTNERS FUND III	FMV		
L.P.		4,879,291.	4,879,291.
CB OFFSHORE EQUITY FUND IX, L.P.	FMV	2,714,105.	2,714,105.
CLEARLAKE CAPITAL PARTNERS IV, LP	FMV	10,105,281.	10,105,281.
CLEARLAKE CAPITAL PARTNERS V, LP	FMV	11,840,361.	11,840,361.
CLEARLAKE CAPITAL PARTNERS VI, LP	FMV	829,318.	829,318.
CRESSEY AND COMPANY FUND VI L.P.	FMV	2,126,199.	2,126,199.
DBL PARTNERS IV (2020)	FMV	964,872.	964,872.
DUNES POINT CAPITAL II	FMV	4,151,820.	4,151,820.
GATEWAY REAL ESTATE FUND VI L.P.	FMV	2,551,490.	2,551,490.
GEORGIAN PARTNERS GROWTH FUND V	FMV	2,027,205.	2,027,205.
GREEN EQUITY INVESTORS VII, L.P.	FMV	10,849,731.	10,849,731.
GREENOAK US FUND III, LP	FMV	2,373,673.	2,373,673.
GREENSPRING MICRO III	FMV	964,481.	964,481.
GSO ENERGY SELECT OPPORTUNITY FUND	FMV		
LP		2,307,901.	2,307,901.
HARBOURVEST PTNRS VIII-CAYMAN	FMV		
BUYOUT FUND L.P.		2,576,589.	2,576,589.
HARBOURVEST PTNRS VIII-CAYMAN	FMV		
MEZZANINE AND DISTRESSED DEBT FUND			
L.P.		492,987.	492,987.
HARBOURVEST PTNRS VIII-CAYMAN	FMV		
VENTURE FUND L.P.		4,954,608.	4,954,608.
LEERINK TRANSFORMATION FUND I L.P.	FMV	5,019,690.	5,019,690.
LITTLEJOHN FUND VI	FMV	1,623,307.	1,623,307.
LONE STAR REAL ESTATE FUND IV, L.P.	FMV	1,649,261.	1,649,261.
LONE STAR REAL ESTATE FUND V, L.P.	FMV	589,335.	589,335.
LONGITUDE VENTURE PARTNERS IV	FMV	2,223,468.	2,223,468.
MARLIN EQUITY FUND V-A, L.P.	FMV	4,056,681.	4,056,681.
MARLIN HERITAGE II-A, L.P.	FMV	1,540,327.	1,540,327.
OAKTREE POWER OPPORTUNITIES FUND V,	FMV		
L.P.		2,786,202.	2,786,202.
RCP FUND VII FEEDER, LTD.	FMV	7,203,046.	7,203,046.
REALTY ASSOCIATES FUND X UTP, L.P.	FMV	737,522.	737,522.
RIVERWOOD CAPITAL PARTNERS FUND III	FMV	1,577,331.	1,577,331.
ROSE AFFORDABLE HOUSING	FMV		
PRESERVATION FUND V LP		956,234.	956,234.
SCULPTOR (FORMERLY OZ) REAL ESTATE	FMV		
FUND IV L.P.		778,649.	778,649.
ULU VENT FUND III LP	FMV	345,288.	345,288.
VISTA EQUITY PARTNERS VI	FMV	6,880,591.	6,880,591.
VISTA EQUITY PARTNERS VII	FMV	2,553,639.	2,553,639.
WINDROSE HEALTH INVESTORS V	FMV	1,480,471.	1,480,471.
TOTAL TO FORM 990-PF, PART II, LINE 13		214,511,868.	214,511,868.

---



---

FORM 990-PF      DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT      STATEMENT 11

---

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LEASEHOLD IMPROVEMENTS	100,983.	49,483.	51,500.
FURNITURE	154,059.	145,926.	8,133.
EQUIPMENT	376,807.	334,414.	42,393.
TOTAL TO FM 990-PF, PART II, LN 14	631,849.	529,823.	102,026.

---



---

FORM 990-PF      OTHER ASSETS      STATEMENT 12

---

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
AMERICAN SOUTH REAL ESTATE FUND	970,472.	1,766,475.	1,766,475.
DEPOSITS	1,020.	1,020.	1,020.
NOTE RECEIVABLE FROM SELF-HELP VENTURES FUND	905,663.	917,735.	917,735.
TO FORM 990-PF, PART II, LINE 15	1,877,155.	2,685,230.	2,685,230.

---



---

FORM 990-PF      OTHER LIABILITIES      STATEMENT 13

---

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
BOARD OF DIRECTOR DEFERRED COMPENSATION & INTEREST	1,621,016.	1,246,757.
EXECUTIVE DEFERRED COMPENSATION & INTEREST	1,372,412.	1,203,025.
DEFERRED TAX LIABILITY	2,989,889.	3,883,026.
TOTAL TO FORM 990-PF, PART II, LINE 22	5,983,317.	6,332,808.

FORM 990-PF

TRANSFERS FROM CONTROLLED ENTITIES  
PART VII-A, LINE 11

STATEMENT 14

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

EQUAL VOICE ACTION

46-5265322

ADDRESS

1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

DESCRIPTION OF TRANSFER

REIMBURSEMENT FOR COST OF SHARED RESOURCES: \$676; INTEREST \$2,167.

AMOUNT  
OF TRANSFER

2,843.

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

EQUAL VOICE EDUCATION NETWORK

46-5254790

ADDRESS

1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

DESCRIPTION OF TRANSFER

RETURNED GRANTS

AMOUNT  
OF TRANSFER

543,569.

TOTAL AMOUNT OF TRANSFERS FROM CONTROLLED ENTITIES

546,412.

FORM 990-PF

SCHEDULE OF CONTROLLED ENTITIES  
PART VII-A, LINE 11

STATEMENT 15

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

EQUAL VOICE ACTION

46-5265322

ADDRESS

EXCESS BUSINESS HOLDING [ ] YES [X] NO

1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

EQUAL VOICE EDUCATION NETWORK

46-5254790

ADDRESS

EXCESS BUSINESS HOLDING [ ] YES [X] NO

1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222



FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS  
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 16

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
FREEMAN A. HRABOWSKI III 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	CHAIR 6.40	61,955.	0.	0.
PATRICIA SCHROEDER 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	VICE-CHAIR 5.50	339,086.	0.	0.
DAVID VILLA 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	TREASURER 4.50	26,667.	15,392.	0.
DOUGLAS X. PATINO 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	SECRETARY 8.60	67,820.	0.	0.
MELODY BARNES 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 1.20	26,667.	14,568.	0.
ANGELA DIAZ 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 4.20	26,667.	14,608.	0.
CHAD BOETTCHER 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 1.40	26,667.	14,063.	0.
TESSIE GUILLERMO 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 1.00	23,333.	12,374.	0.
JACKIE THOMAS 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 4.50	26,667.	13,712.	0.
RAMI NASHASHIBI 1425 4TH AVENUE, SUITE 900 SEATTLE, WA 98101-2222	DIRECTOR 4.50	26,667.	13,712.	0.

MARGUERITE CASEY FOUNDATION91-2062197

LUZ VEGA-MARQUIS  
1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

## PRESIDENT EMERITUS

40.00	786,300.	96,381.	0.
-------	----------	---------	----

LUZ VEGA-MARQUIS  
DISTRIBUTIONS OF 457(F) PLAN  
PREVIOUSLY REPORTED  
SEATTLE, WA 98101-2222

## PRESIDENT EMERITUS

40.00	22,650.	0.	0.
-------	---------	----	----

JOYCE LEE  
1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

## CHIEF FINANCIAL OFFICER

40.00	210,780.	43,057.	0.
-------	----------	---------	----

CARMEN ROJAS  
1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101-2222

## FMR DIRECTOR, PRESIDENT/CEO

40.00	365,938.	3,713.	0.
-------	----------	--------	----

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

2,037,864.	241,580.	0.
------------	----------	----

FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT  
PART VII-B, LINE 5C

STATEMENT 17

GRANTEE'S NAME

EQUAL VOICE ACTION

GRANTEE'S ADDRESS1425 4TH AVENUE, SUITE 900  
SEATTLE, WA 98101GRANT AMOUNT

1,000,000.

DATE OF GRANT

08/07/17

AMOUNT EXPENDED

1,000,000.

PURPOSE OF GRANT

TO DEVELOP A NEW NATIONAL PLATFORM TO REACH VOLUNTEERS AND ALLIED ORGANIZATIONS, TO ACTIVATE THEM IN NONPARTISAN, NON-LOBBYING ACTIONS TO SUPPORT NATIONAL AND LOCAL POLICIES THAT ARE INTEGRAL TO THE WELL-BEING OF LOW INCOME FAMILIES IN AMERICA.

DATES OF REPORTS BY GRANTEE

2/28/2018, 6/5/2019, 1/15/2020, 6/4/2020, 1/27/2021 (FINAL)

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF ANY PORTION OF THE GRANT FUNDS.

RESULTS OF VERIFICATION

THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT FROM THE GRANTEE. THEREFORE, NO INDEPENDENT VERIFICATION OF THE REPORT WAS MADE.

GRANTEE'S NAME

AMERICAN SOUTH REAL ESTATE FUND

GRANTEE'S ADDRESS1281 WESTWOOD BLVD, STE. 200  
LOS ANGELES, CA 90024

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,689,030.	12/21/18	1,689,030.

PURPOSE OF GRANT

TO INVEST IN REAL ESTATE PROJECTS IN 10 SOUTHERN STATES WHICH WILL CREATE WORKFORCE HOUSING, CONSTRUCTION AND PERMENENT JOBS THAT WILL BENEFIT LOW-INCOME COMMUNITIES AND FURTHERING THE FOUNDATION'S TAX EXEMPT PURPOSE.

DATES OF REPORTS BY GRANTEE

4/30/2019, 7/26/2020, 8/28/2020, 11/20/2020, 4/30/2021

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF ANY PORTION OF THE GRANT FUNDS.

RESULTS OF VERIFICATION

THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT FROM THE GRANTEE. THEREFORE, NO INDEPENDENT VERIFICATION OF THE REPORT WAS MADE.

GRANTEE'S NAME

VAMOSVENTURES FUND I, LP

GRANTEE'S ADDRESS745 SOUTH OAKLAND AVENUE  
PASADENA, CA 91106

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
100,000.	12/23/20	100,000.

PURPOSE OF GRANT

EQUITY PRI THAT INVESTS IN TECHNOLOGY-BASED COMPANIES LED BY DIVERSE AND UNDER-REPRESENTED FOUNDERS WITH COMPELLING PRODUCTS AND POSITIVE INDICATIONS OF EXPONENTIAL GROWTH AND SOCIAL IMPACT.

DATES OF REPORTS BY GRANTEE

IN PROCESS

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF ANY PORTION OF THE GRANT FUNDS.

RESULTS OF VERIFICATION

THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT FROM THE GRANTEE. THEREFORE, NO INDEPENDENT VERIFICATION OF THE REPORT WAS MADE.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 18

## ACTIVITY ONE

PRODUCTION OF OVER 20 ORIGINAL MULTIMEDIA ARTICLES ANNUALLY, WHICH FEATURES STORIES ABOUT LOW-INCOME FAMILIES AND THE ACTIONS THAT MAKE CHANGE POSSIBLE. PUBLICATION OF MONTHLY NEWSLETTERS AND SEMI-ANNUAL MAGAZINES WHICH ARE DISTRIBUTED TO APPROXIMATELY 3,000 GRANTEES AND STAKEHOLDERS. DIRECT EXPENSES TO SUPPORT GRANTEE PROGRAMS AND NETWORKS.

## EXPENSES

TO FORM 990-PF, PART IX-A, LINE 1

1,451,516.

FORM 990-PF

SUMMARY OF PROGRAM-RELATED INVESTMENTS

STATEMENT 19

## DESCRIPTION

AMERICAN SOUTH REAL ESTATE FUND: TO INVEST IN REAL ESTATE PROJECTS IN 10 SOUTHERN STATES WHICH WILL CREATE WORKFORCE HOUSING, CONSTRUCTION AND PERMANENT JOBS THAT WILL BENEFIT LOW-INCOME COMMUNITIES AND FURTHERING THE FOUNDATION'S TAX EXEMPT PURPOSE.

## AMOUNT

TO FORM 990-PF, PART IX-B, LINE 1

761,135.

FORM 990-PF

SUMMARY OF PROGRAM-RELATED INVESTMENTS

STATEMENT 20

## DESCRIPTION

VAMOSVENTURES: VAMOSVENTURES IS AN EQUITY PRI THAT INVESTS IN TECHNOLOGY-BASED COMPANIES LED BY DIVERSE AND UNDER-REPRESENTED FOUNDERS WITH COMPELLING PRODUCTS AND POSITIVE INDICATIONS OF EXPONENTIAL GROWTH AND SOCIAL IMPACT.

## AMOUNT

TO FORM 990-PF, PART IX-B, LINE 2

100,000.

---

990-PF	INVOLVEMENT WITH NONCHARITABLE ORGANIZATIONS	STATEMENT 21
	PART XVII, LINE 1, COLUMN (D)	

---

---

NAME OF NONCHARITABLE EXEMPT ORGANIZATION

---

EQUAL VOICE ACTION

---

DESCRIPTION OF TRANSFERS, TRANSACTIONS, AND SHARING ARRANGEMENTS

---

REIMBURSEMENT FOR COST OF SHARED RESOURCES SUCH AS OFFICE SPACE, FURNITURE,  
EQUIPMENT, AND JOINTLY EMPLOYED INDIVIDUALS.

---

NAME OF NONCHARITABLE EXEMPT ORGANIZATION

---

EQUAL VOICE ACTION

---

DESCRIPTION OF TRANSFERS, TRANSACTIONS, AND SHARING ARRANGEMENTS

---

NOTE RECEIVABLE

---

NAME OF NONCHARITABLE EXEMPT ORGANIZATION

---

EQUAL VOICE ACTION

---

DESCRIPTION OF TRANSFERS, TRANSACTIONS, AND SHARING ARRANGEMENTS

---

SHARED FACILITIES AND EMPLOYEES

---

990-PF	AFFILIATION WITH TAX-EXEMPT ORGANIZATIONS PART XVII, LINE 2, COLUMN (C)	STATEMENT 22
--------	----------------------------------------------------------------------------	--------------

---

---

NAME OF AFFILIATED OR RELATED ORGANIZATION

EQUAL VOICE ACTION

---

DESCRIPTION OF RELATIONSHIP WITH AFFILIATED OR RELATED ORGANIZATION

---

MARGUERITE CASEY FOUNDATION IS THE FOUNDING MEMBER AND APPOINTS ALL DIRECTORS OF EQUAL VOICE ACTION. EQUAL VOICE ACTION WAS DISSOLVED AS OF DECEMBER 31, 2020.

---

---

GENERAL EXPLANATION

STATEMENT 23

---

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

---

FORM 990-PF, ITEM G - AMENDED RETURN

## EXPLANATION:

ON THE ORIGINALLY FILED RETURN, INVESTMENT FEES RELATED TO PASS-THROUGH INVESTMENTS WERE INCORRECTLY DUPLICATED ON PART 1, LINE 16C, COLUMN (B). THIS HAS BEEN CORRECTED ON THE AMENDED RETURN. THE AMENDED FILING ALSO INCLUDES ONE ADDITIONAL EXPENDITURE RESPONSIBILITY REPORT FOR VAMOSVENTURES FUND I, LP AND TWO ADDITIONAL FOREIGN FILINGS.



**AMENDED AND RESTATED BYLAWS  
OF  
MARGUERITE CASEY FOUNDATION**

As Amended November 9, 2020

(A non-profit corporation incorporated under the  
Washington Non-Profit Corporation Act, RCW 24.03)

**PART I**

**Powers**

The corporation shall have all of the powers of a nonprofit corporation permitted under the Washington Nonprofit Corporation Act, Ch. 24.03 RCW, as now or hereafter in effect ("Act"), which powers shall be exercised by its Board of Directors and officers.

**PART II**

**Board of Directors**

A. **Number.** The business affairs and property of the corporation shall be managed by a Board of Directors, consisting of not less than three (3) and no more than eleven (11) persons. The Board of Directors, by resolution, may increase or decrease the number of directors, provided that no decrease in number shall have the effect of shortening the term of any incumbent director, or reducing the number of directors to less than three (3).

B. **Qualification and Election.** Directors shall be individuals who have reached the age of majority and shall have such other qualifications as the Board of Directors may prescribe by resolution or amendment to these Bylaws. Unless the Board of Directors is reducing the number of directors as provided in these Bylaws, the Board of Directors shall appoint a successor director to replace each director whose term is ending. The Board of Directors may make any such appointment at the annual meeting at which the director's term is scheduled to end or at any other meeting not earlier than six (6) months prior to such annual meeting.

C. **Term of Office.** Directors shall serve terms of three (3) years, with each director serving for a maximum of three (3) full terms. To the extent possible, terms shall be staggered so that one-quarter (1/4) of the directors' terms end each year. The Board of Directors may elect directors to terms of fewer than three (3) years as necessary to ensure that terms remain evenly staggered. Terms shorter than three (3) years, including terms fully or partly served before the effective date of these Amended and Restated Bylaws, and partial terms shall not count toward the limit of three (3) terms. Each director shall hold office for the term for which he or she is elected and until his or her successor shall have been elected and qualified. Adoption of these Amended and Restated Bylaws shall not alter the term of any director already in office on the effective date of these Amended and Restated Bylaws.

D. **Vacancies.** Except as otherwise provided by law, vacancies in the Board of Directors, whether caused by resignation, death, retirement, disqualification, removal or

otherwise, may be filled by a majority of the remaining directors attending any meeting of the Board of Directors, even though less than a quorum is present. A director elected to fill any vacancy shall hold office for the unexpired term of his or her predecessor and until his or her successor is elected and qualified.

E. Board Discipline: Removal. The Board of Directors shall have the sole and exclusive authority and responsibility to evaluate the performance of and take disciplinary action, including removal from the Board of Directors, with regard to all of the corporation's directors. At a meeting called expressly for that purpose, the Board of Directors may remove by a majority vote of all of the directors then in office one or more directors for cause, as long as there is at least one director remaining after such removal. For purposes of this Part II.E, "cause" shall mean (1) any act or omission for which the director is not entitled to indemnification under the corporation's Articles of Incorporation or these Bylaws, or (2) repeated failure by the director to comply with the terms of the corporation's Board of Director's manual.

F. Quorum and Voting. At any meeting of the Board of Directors, the presence in person of a majority of the directors shall constitute a quorum for the transaction of business. If a quorum is present, the act of a majority of the directors present at such meeting shall be the act of the Board of Directors of this corporation except as may be otherwise specifically provided by statute, by the Articles of Incorporation, or by these Bylaws. A director present at a Board of Directors meeting at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless (a) the director's dissent or abstention from the action taken is entered in the minutes of the meeting; (b) the director delivers his or her dissent or abstention to such action to the person acting as the secretary of the meeting before the adjournment thereof; or (c) the director delivers such dissent or abstention to the secretary of the corporation immediately after the adjournment of the meeting. Notwithstanding the foregoing, such right to dissent or abstain shall not apply to a director who voted in favor of such action.

G. Annual Meeting. The annual meeting for the election of directors and for the transaction of such other business as may properly come before the meeting, shall be held each year in the month of May at a time and place designated by the Chair or otherwise specified by resolution.

H. Regular Meetings. Regular meetings of the Board of Directors shall be held at such place, day and hour as shall from time to time be fixed by resolution of the Board.

I. Special Meetings. Special meetings of the Board of Directors may be held at any place at any time whenever called by the Chair, or any two or more directors.

J. Notice of Meetings. No notice of the annual meeting of the Board of Directors shall be required. No notice of any regular meeting shall be required, if the time and place thereof shall have been fixed by resolution of the Board of Directors and a copy of such resolution delivered in the form of a record to every director at least three (3) days before the first meeting held pursuant thereto. In all other cases, for any meeting of the Board of Directors or any committee designated by the Board of Directors for which notice is required by these Bylaws or by applicable Washington law, a notice stating the place, date, and hour of the meeting shall be delivered prior thereto in the form of a record to each director at his or her

address shown on the records of the corporation. The method of notice need not be the same to each director. If notice is provided in a tangible medium, it shall be given at least two (2) days prior to the meeting, and may be transmitted by: mail, private carrier, or personal delivery; telegraph or teletype; or telephone, wire, or wireless equipment that transmits a facsimile of the notice. If mailed, the notice shall be deemed effective when deposited in the United States mail addressed to the director at his or her address as it appears on the records of the corporation with postage thereon prepaid. Other forms of notice in a tangible medium described in this paragraph are effective when received.

If notice is provided in an electronic transmission, it must satisfy the following requirements:

1. Notice to directors in an electronic transmission that otherwise complies with these Bylaws is effective only with respect to directors who have consented, in the form of a record, to receive notices by electronic transmission.

(a) Notice to directors includes material that these Bylaws require or permit to accompany the notice.

(b) A director who provides consent, in the form of a record, to receipt of notices by electronic transmission shall designate in the consent the message format accessible to the recipient, and the address, location, or system to which these notices may be sent by electronic transmission.

(c) A director who has consented to receipt of notices by electronic transmission may revoke the consent by delivering a revocation to the corporation in the form of a record.

(d) The consent of any director is revoked if the corporation is unable to deliver two consecutive notices by electronic transmission in accordance with the consent, and this inability becomes known to the secretary of the corporation or other person responsible for giving the notice. The inadvertent failure by the corporation to treat this inability as a revocation does not invalidate any meeting or other action.

2. Notice to directors who have consented to receipt of notices by electronic transmission may be provided by posting the notice on an electronic network and delivering to the director a separate record of the posting, together with instructions regarding how to obtain access to this posting on the electronic network.

3. Notice provided in an electronic transmission is effective when it:

(a) Is given by electronic transmission to an address, location, or system designated by the recipient for that purpose, and is made pursuant to the consent provided by the recipient; or

(b) Has been posted on an electronic network and a separate record of the posting has been delivered to the recipient together with instructions regarding how to obtain access to the posting on the electronic network.



K. Waiver of Notice.

1. Waiver by Communication. Whenever any notice is required to be given to any director under the provisions of these Bylaws, the Articles of Incorporation or applicable Washington law, a waiver thereof in the form of a record executed by the director entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

2. Waiver by Attendance. Attendance of a director or a committee member at a meeting shall constitute a waiver of notice of such meeting, except where a director or a committee member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

L. Directors' Action Without a Meeting. Any corporate action required or permitted by the Articles of Incorporation or Bylaws, or by the laws of the state of Washington, to be taken at a meeting of the directors of the corporation or at a meeting of a committee of the Board may be taken without a meeting if a consent, in the form of a record, setting forth the action so taken, shall be executed by all of the directors or all of the members of the committee, as the case may be, entitled to vote with respect to the subject matter thereof. Such consents may be executed in two or more counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute one and the same document. Such consent shall have the same force and effect as a unanimous vote, and may be described as such. Any such consent shall be inserted in the minute book as if it were the minutes of a meeting of the Board of Directors.

M. Committees. By resolution adopted by a majority of the directors in office, the Board of Directors may establish one or more committees of the Board consisting of two (2) or more directors. Committees of the Board shall have and exercise the authority of the Board of Directors, to the extent provided in such resolution and subject to any limitations imposed by law. The Chair shall serve, ex officio, as a voting member of each committee. The Board of Directors further may establish advisory committees consisting of such person(s) as the Board of Directors shall appoint, including but not limited to directors. Advisory committees shall not have or exercise any authority of the Board of Directors.

### PART III

#### Officers

A. Officers Enumerated — Election; Powers. The officers of the corporation shall be a Chair, a President, a Vice Chair, a Secretary and a Treasurer and such other officers as the Board of Directors may designate ("Officer"). Officers shall be elected by the Board of Directors at each annual meeting of directors, to hold office until the next annual meeting of the corporation, or until his or her successor is elected and qualified, if not removed earlier by a vote of the Board of Directors. The Officers shall have the powers described in this Part III but at all times be subject to the authority and direction of the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Secretary.

B. Qualifications. Officers of the corporation need not be directors.

C. The Chair. The Chair shall preside at meetings of the Board of Directors and perform such other duties as the Board of Directors may from time to time designate.

D. The President. The President shall exercise the usual executive powers pertaining to the office of President and perform such other duties as the Board of Directors may from time to time designate.

E. Vice Chair. The Vice Chair shall act as Chair in the absence or disability of the Chair and shall perform such other duties as the Board of Directors may from time to time designate.

F. The Secretary. The Secretary, personally or with the assistance of others, shall keep records of the proceedings of the Board of Directors and committees of the Board, attest all deeds, bonds, contracts and other obligations or instruments in the name of the corporation; keep the corporate seal, if any, and affix the same to proper documents; and perform such other duties as the Board of Directors may from time to time designate.

G. The Treasurer. The Treasurer shall have the care and custody, and be responsible for, all funds and securities of the corporation, and shall cause to be kept regular books of account. The Treasurer shall cause to be deposited all funds and other valuable effects in the name of the corporation in such depositories as may be designated by the Board of Directors. In general, the Treasurer shall perform all of the duties incident to the office of Treasurer, and such other duties as the Board of Directors may from time to time designate.

H. Vacancies. Vacancies in any Officer position arising from any cause may be filled by the Board of Directors at any regular or special meeting.

I. Compensation. The salaries, if any, of the directors and all Officers of the corporation shall be fixed by the Board of Directors.

#### PART IV

##### Membership

As set forth in the Articles of Incorporation, the corporation shall have no members.

#### PART V

##### Books, Records and Reports

A. Books and Records. The corporation shall keep the following records at its registered office or its principal office in the State of Washington:

1. Current copies of its Articles of Incorporation and Bylaws, as amended;
2. Correct and adequate records of accounts and finances;
3. A record of officers' and directors' names and addresses;



4. Minutes of the proceedings of its Board of Directors, and any minutes that may be maintained by committees of the Board;

5. Copies of such documents as may be required to be made publicly available under the Internal Revenue Code of 1986, as amended (the "Code"), including copies of its application for recognition of tax-exempt status on Form 1023 and copies of its Form 990-PF and Form 990-T, if any; and

6. Such other records as may be necessary or advisable.

Such records may be made available in any manner and by any means permitted under the Act and the Code, as applicable. All books and records of the corporation shall be open at any reasonable time to inspection by any director.

B. Reliance on Copies of Resolutions. Any person dealing with the corporation may rely upon a copy of any of the records of the proceedings, resolutions, or votes of the Board of Directors or committees of the Board, when certified by the Chair or Secretary.

#### PART VI

##### Fiscal Year

The fiscal year of the corporation shall be the calendar year.

#### PART VII

##### Corporate Seal

The corporate seal of the corporation, if any, shall be in such form as the Board of Directors may approve from time to time.

#### PART VIII

##### Miscellaneous

A. Loans. No loans shall be made by the corporation to any officer or director of the corporation.

B. Rules of Order. The rules contained in the most recent edition of Robert's Rules of Order, Revised, shall govern all meetings of the Board of Directors and committees of the Board, where those rules are not inconsistent with the Articles of Incorporation, Bylaws or special rules of order of the corporation.

C. Amendment. These Bylaws may be altered, amended or repealed by the affirmative vote of a majority of the directors then in office.

## PART IX

### Indemnification

#### A. Definitions. As used in this Article:

1. "Agent" means an individual who is, or was, an agent of the Corporation or an individual who, while an agent of the Corporation, is, or was, serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise. "Agent" includes, unless the context requires otherwise, the estate or personal representative of an Agent.
2. "Corporation" means this Corporation, and any domestic or foreign successor entity.
3. "Director" means an individual who is, or was, a director of the Corporation or an individual who, while a director of the Corporation, is, or was, serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise. "Director" includes, unless the context requires otherwise, the estate or personal representative of a Director.
4. "Employee" means an individual who is, or was, an employee of the Corporation or an individual who, while an employee of the Corporation, is, or was, serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise. "Employee" includes, unless the context requires otherwise, the estate or personal representative of an Employee.
5. "Expenses" means all fees and expenses incurred in any Proceeding, including without limitation, the fees and expenses of counsel.
6. "Indemnitee" means an individual made a Party to a Proceeding because the individual is, or was, a Director, Officer, Employee, or Agent, and who possesses indemnification rights pursuant to the Articles of Incorporation, the Corporation's Bylaws, or other corporate action. "Indemnitee" shall also include the heirs, executors, and other successors in interest of such individuals.
7. "Liability" means the obligation to pay a judgment, settlement, penalty, or fine, including an excise tax assessed with respect to an employee benefit plan, or reasonable Expenses incurred with respect to a Proceeding.
8. "Officer" means an individual who is, or was, an officer of the Corporation or an individual who, while an officer of the Corporation, is, or was, serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise. "Officer" includes, unless the context requires otherwise, the estate or personal representative of an Officer.

9. "Party" includes an individual who was, is, or is threatened to be, named a defendant or a respondent in a Proceeding.

10. "Proceeding" means any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and whether formal or informal.

B. Indemnification Rights of Directors, Officers, Employees and Agents.

1. The indemnification rights and the right to advancement of expenses of the Corporation's Directors shall be as set forth in the Articles of Incorporation and these Bylaws. The procedures of paragraph IX.C. shall apply to such indemnification rights and advancement of expenses unless the Board of Directors adopts or approves further indemnification and expense advancement arrangements as may be permitted by law.

2. The indemnification rights of the Corporation's Officers shall be as set forth in these Bylaws. The Corporation shall indemnify its Officers, to the full extent permitted by law, subject to RCW 23B.08.510 through RCW 23B.08.550, against Liability arising out of a Proceeding to which such individual was made a Party because the individual is or was an Officer of the Corporation. The Corporation shall advance Expenses incurred by such Officer who is a Party to a Proceeding in advance of final disposition of the Proceeding, as provided herein.

3. The Corporation may, by action of its Board of Directors from time to time, provide indemnification and pay expenses in advance of the final disposition of a Proceeding to Employees and Agents of the Corporation with the same scope and effect as the provisions of this Article with respect to the indemnification and advancement of expenses of Directors and Officers of the Corporation or pursuant to rights granted pursuant to, or provided by, the Washington Business Corporation Act, as applied to nonprofit corporations, or otherwise.

C. Procedure for Seeking Indemnification and/or Advancement of Expenses.

1. Notification and Defense of Claim. Indemnatee shall promptly notify the Corporation, in the form of a record, of any Proceeding for which indemnification could be sought under this Article or the Articles of Incorporation. In addition, Indemnatee shall give the Corporation such information and cooperation as it may reasonably require and as shall be within Indemnatee's power. With respect to any such Proceeding as to which Indemnatee has notified the Corporation:

(a) The Corporation shall be entitled to participate therein at its own expense; or

(b) Except as otherwise provided below, to the extent that it may wish, the Corporation, jointly with any other indemnifying Party similarly notified, will be entitled to assume the defense thereof, with counsel satisfactory to Indemnatee. Indemnatee's consent to such counsel may not be unreasonably withheld.



After notice from the Corporation to Indemnitee of its election to assume the defense, the Corporation will not be liable to Indemnitee under this Article for any Expenses subsequently incurred by Indemnitee in connection with such defense. However, Indemnitee shall continue to have the right to employ its counsel in such Proceeding, at Indemnitee's expense; and if:

(a) The employment of counsel by Indemnitee has been authorized by the Corporation;

(b) Indemnitee shall have reasonably concluded that there may be a conflict of interest between the Corporation and Indemnitee in the conduct of such defense; or

(c) The Corporation shall not, in fact, have employed counsel to assume the defense of such Proceeding;

then the fees and expenses of Indemnitee's counsel shall be at the expense of the Corporation.

The Corporation shall not be entitled to assume the defense of any Proceeding brought by, or on behalf of, the Corporation or as to which Indemnitee shall reasonably have made the conclusion that a conflict of interest may exist between the Corporation and the Indemnitee in the conduct of the defense.

2. Information to be Submitted and Method of Determination and Authorization of Indemnification. For the purpose of pursuing rights to indemnification under the Articles of Incorporation and/or this Article, Indemnitee shall submit to the Board of Directors a sworn statement requesting indemnification and reasonable evidence of all amounts for which such indemnification is requested (together, the sworn statement and the evidence constitute an "Indemnification Statement").

Submission of an Indemnification Statement to the Board of Directors shall create a presumption that the Indemnitee is entitled to indemnification hereunder, and the Corporation shall, within sixty (60) calendar days thereafter, make the payments requested in the Indemnification Statement to, or for the benefit of, the Indemnitee, unless: (a) within such sixty (60) calendar day period it shall be determined by the Corporation that the Indemnitee is not entitled to indemnification under the Articles of Incorporation; (b) such vote shall be based upon clear and convincing evidence (sufficient to rebut the foregoing presumption); and (c) the Indemnitee shall receive notice of such determination in the form of a record, which shall disclose with particularity the evidence upon which the determination is based.

The foregoing determination shall be made (a) by the Board of Directors by majority vote of a quorum consisting of Directors not at the time parties to the Proceeding; (b) if a quorum cannot be obtained under (a) in this paragraph, by majority vote of a committee duly designated by the Board of Directors, in which designation Directors who are Parties may participate, consisting solely of two or more Directors not at the time Parties to the Proceeding; or (c) by special legal counsel as provided by RCW 23B.08.550.

Any determination that the Indemnitee is not entitled to indemnification, and any failure to make the payments requested in the Indemnification Statement, shall be subject to judicial review by any court of competent jurisdiction.

3. Special Procedure Regarding Advance for Expenses. An Indemnitee seeking payment of Expenses in advance of a final disposition of the Proceeding must furnish the Corporation, as part of the Indemnification Statement:

(a) written affirmation, given in the form of a record, of the Indemnitee's good faith belief that the Indemnitee has met the standard of conduct required to be eligible for indemnification; and

(b) a written undertaking, in the form of a record constituting an unlimited general obligation of the Indemnitee, to repay the advance if it is ultimately determined by the final disposition of a court of competent jurisdiction that the Indemnitee did not meet the required standard of conduct.

If the Corporation determines that indemnification is authorized, the Indemnitee's request for advance of Expenses shall be granted.

4. Settlement. The Corporation is not liable to indemnify Indemnitee for any amounts paid in settlement of any Proceeding without the Corporation's consent, given in the form of a record. The Corporation shall not settle any Proceeding in any manner that would impose any penalty or limitation on Indemnitee without Indemnitee's consent, given in the form of a record. Neither the Corporation nor Indemnitee may unreasonably withhold its consent to a proposed settlement.

B. Contract and Related Rights.

1. Contract Rights. The right of an Indemnitee to indemnification and advancement of Expenses is a contract right upon which the Indemnitee shall be presumed to have relied in determining to serve, or to continue to serve, in his or her capacity with the Corporation. Such right shall continue as long as the Indemnitee shall be subject to any possible Proceeding. Any amendment to, or repeal of, this Article shall not adversely affect any right or protection of an Indemnitee with respect to any acts or omissions of such Indemnitee occurring prior to such amendment or repeal.

2. Optional Insurance, Contracts, and Funding. The Corporation may:

(a) Maintain insurance, at its expense, to protect itself and any Indemnitee against any Liability;

(b) Enter into contracts with any Indemnitee in furtherance of this Article and consistent with the Act; and

(c) Create a trust fund, grant a security interest, or use other means (including, without limitation, a letter of credit) to ensure the payment of such amounts as may be necessary to effect indemnification as provided in this Article.

3. Severability. If any provision or application of this Article shall be invalid or unenforceable, the remainder of this Article and its remaining applications shall not be affected thereby, and shall continue in full force and effect.



4. Right of Indemnatee to Bring Suit. If (a) a claim under the Articles of Incorporation and/or this Article for indemnification is not paid in full by the Corporation within sixty (60) days after notice of a claim has been received by the Corporation; or (b) a claim under this Article for advancement of Expenses is not paid in full by the Corporation within twenty (20) days after notice of a claim, then the Indemnatee may, but need not, at any time thereafter bring suit against the Corporation to recover the unpaid amount of the claim. To the extent successful in whole or in part, the Indemnatee shall be entitled to also be paid the expense (to be proportionately prorated if the Indemnatee is only partially successful) of prosecuting such claim.

Neither (a) the failure of the Corporation (including its Board of Directors or independent legal counsel) to have made a determination prior to the commencement of such Proceeding that indemnification or reimbursement or advancement of Expenses to the Indemnatee is proper in the circumstances, nor (b) an actual determination by the Corporation (including its Board of Directors or its independent legal counsel) that the Indemnatee is not entitled to indemnification or to the reimbursement or advancement of Expenses, shall be a defense to the Proceeding or create a presumption that the Indemnatee is not so entitled.

C. Exceptions. Notwithstanding any other provision herein or in the Corporation's Articles of Incorporation to the contrary, the Corporation shall not be obligated pursuant to the terms of this Article to indemnify or advance Expenses to Indemnatee with respect to any Proceeding:

1. Initiated or brought voluntarily by Indemnatee and not by way of defense, except with respect to Proceedings brought to establish or enforce a right to indemnification under the Bylaws, or any other statute or law or as otherwise required under the statute; but such indemnification or advancement of Expenses may be provided by the Corporation in specific cases if the Board of Directors finds it to be appropriate.

2. Instituted by Indemnatee to enforce or interpret rights under the Bylaws, if a court of competent jurisdiction determines that each of the material assertions made by Indemnatee in such Proceeding was not made in good faith or was frivolous.

3. For which any of the Expenses or Liabilities for indemnification being sought have been paid directly to Indemnatee by an insurance carrier under an insurance policy maintained by the Corporation.

4. If the Corporation is prohibited by its Articles of Incorporation, the Act or other applicable law as then in effect from paying such indemnification and/or advancement of Expenses.

5. If the Corporation's payment of indemnification would result in an act of self-dealing within the meaning of Section 4941(d) of the Code or the corresponding provision of any future federal tax law.

## PART II

### Definitions

Except as otherwise provided herein, as used in these Bylaws:

A. "Deliver" means:

1. Mail; or
2. Transmit by facsimile equipment, for purposes of delivering a demand consent, notice, or waiver to the Corporation or one of its officers or directors; or
3. Make an electronic transmission, in accordance with the officer's or director's consent, for purposes of delivering a demand, consent, notice, or waiver to the Corporation or one of its officers or directors under Part II, Section J of these Bylaws.

B. "Electronic transmission" means an electronic communication:

1. Not directly involving the physical transfer of a record in a tangible medium; and
2. That may be retained, retrieved, and reviewed by the sender and the recipient thereof, and that may be directly reproduced in a tangible medium by a sender and recipient.

C. "Execute" means:

1. Sign, with respect to a written record; or
2. Electronically transmit along with sufficient information to determine the sender's identity; or
3. File in compliance with the standards for filing with the office of the secretary of state as prescribed by the secretary of state, with respect to a record to be filed with the secretary of state.

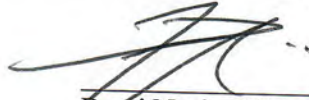
D. "Record" means information inscribed on a tangible medium or contained in an electronic transmission.

E. "Tangible medium" means a writing, copy of a writing, facsimile, or a physical reproduction, each on paper or other tangible material.

F. "Writing" does not include an electronic transmission.

### **CERTIFICATION**

Rami Nashashibi, being Secretary of Marguerite Casey Foundation, hereby certifies that the foregoing Amended and Restated Bylaws were approved by the Board of Directors effective as of November 9, 2020.

  
\_\_\_\_\_  
Rami Nashashibi, Secretary