The most common indicator for the success of schools and teachers is student achievement, but the report of educators is often based on methods that include only 10% of the work that teachers do. The report includes data from four states: Florida, Georgia, North Carolina, and Texas, that show how the current evaluation systems are failures. Klingenstein Center scholars found that the most important variable in student learning is the environment. The report recommended that teachers and principals should be evaluated on the same scales. Providing feedback and coaching can improve the performance of faculty while encouraging the environment for learning. Klingenstein Center graduates also supported this viewpoint. Klingenstein Center scholars have included a video on the importance of feedback in classrooms. "Teach the difference between subjective belief and objective reality. A place to start is with a video about the teacher's role in teaching and learning. "

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