

THE RIGHT TO INFORMATION ON THE PERSONAL DATA PROTECTION OF CANDIDATES

For the purposes of the data protection legislation, “**UNIVERSAL DIAGNOSTICS, S.L.**” (onwards, the “**Company**”) informs you of the following aspects of the processing of your personal data because of your application for a job in the Company.

In this document, you are being informed of the Company’s use of your personal data and your rights under the data protection legislation.

The Company would also like to thank you for the interest you have deposited in our company when applying for a job.

1. CONTROLLER

“**UNIVERSAL DIAGNOSTICS, S.L.**”, a company based in Seville, Edificio Insur, Planta 3^a, Módulo 15, Avenida Diego Martínez Barrio 10, 41013, with N.I.F. B-90.030.651 (onwards, the “**Company**”) is the controller of your personal data.

As far as required by the applicable legislation, the personal data collected during the selection process for the position in the Company for which you have applied, shall be included in a personal data file owned by the Company.

If you have any question regarding the processing of your personal data, please contact the Company through the following email address: contact@universaldx.com.

2. PURPOSE AND LEGAL BASIS OF THE PROCESSING

For these purposes, you are hereby informed that the Company will process your personal data on the basis of your express consent, as well as for the purpose of pursuing your job application, obtaining your full professional and personal profile that will enable the Company to assess your suitability for a particular job position and, where appropriate, to process your incorporation into the Company's workforce. In order to assess its suitability, the Company may carry out technical, psycho-technical, psychological and personality tests and the results of these, together with the corresponding evaluations, shall be processed by the Company and stored in its files for the purposes described above.

If you fail to provide the personal data or other necessary information required by the Company throughout the selection process, it could involve the non-inclusion of the candidate in the selection process or the suspension of the selection process.

3. RETENTION PERIOD OF PERSONAL DATA

The Company will keep your personal data for the duration of the selection process for the job for which you have applied, being able to keep them subsequently blocked for three (3) years.

4. PERSONAL DATA COMMUNICATONS

The Company's service providers in the systems and technology and administrative sectors may have access to your personal data, as part of the provision of services that these third parties provide to the Company.

Your personal data can be transferred to companies of technological services and maintenance of systems of the Company located outside of the European Union ("EU").

These transfers may take place based on subscription with such companies located outside the EU of standard data protection clauses adopted by the European Commission to the transfer of data to third countries in accordance with Article 46.2 of the GDPR and/or where the European Commission has decided that, the third country ensures an adequate level of protection. In case you would like to request a copy of these contractual clauses and/or of the countries to which it is possible to transfer your data, please, contact the Company on the following email address to make your request: contact@universaldx.com.

Your data will only be transferred or communicated when it is legally required by the competent authorities, including judges and courts or State security forces.

5. RIGHTS OF THE DATA SUBJECT

You may exercise the rights of access, rectification, erasure, restriction of the processing, objection and transfer of your data by contacting the Company through the following contact details: contact@universaldx.com or to the address in Seville, Edificio Insur, Planta 3ª, Módulo 15, Avenida Diego Martínez Barrio 10, 41013, to the attention of the Department of Human Resources.

The application must be duly signed by you, include your full name and address, a copy of your DNI, and indicate the rights you wish to exercise.

You will also have the right to file a complaint with the "Agencia Española de Protección de Datos" (AEPD) if you consider that there has been a breach of data protection legislation regarding the processing of your personal data.