



# BUSINESS REPORT

# LEADERSHIP

# ACADEMY

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**Spring 2022**

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## SESSION I

**February 18** - 8:00 a.m. - 5:00 p.m.  
with Cocktail Reception Following

- Check-In, Breakfast & Coffee  
Professional headshots
- Welcome and Introductions
- Leadership in the Era of Disruption
- From Control to Commitment
- Developing Engaged Employees
- LEAD Assessment
- Discovering Your Leadership Style
- Lunch
- Hogan: Adjustment, Ambition, Power
- Level IV Leadership
- Homework Assignment
- 5:00 - Network Reception

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## SESSION II

**February 25** - 8:00 a.m. - 2:30 p.m.

- Check-In, Breakfast & Coffee
- Disrupting Your Business Exercise
- Performance Management
- Handling a Marginal Worker Case Study
- CEO Guest Speaker
- How Your Reputation Influences Success
- Group Exercise
- Homework: Hubris or Humility

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## SESSION III

**March 18** - 8:00 a.m. - 2:30 p.m.

- Check-In, Breakfast & Coffee
- Conflict Resolution Skills
- Sources of Conflict
- Thomas Kilmann Conflict Styles
- CEO Guest Speaker
- Motivation: Unleashing the Potential in Others
- Job Satisfaction Factors Survey - Employee Engagement

## SESSION IV

**March 25** - 8:00 a.m. - 2:30 p.m.

- Check-In, Breakfast & Coffee
- Finding, Hiring, and Keeping Talent
- Managing the Multi-Generational Workforce
- Building an Organizational Climate to Attract and Retain Millennials and Gen Zs
- CEO Guest Speaker
- Diversity and Inclusion - Unconscious Bias
- Delegation Strategies that Really Work
- Homework Assignment - Define the Characteristics of Your Culture

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## SESSION V

**April 22** - 8:00 a.m. - 3:30 p.m.

- Check-In, Breakfast & Coffee
- Building a High Performance Team
- Group Exercise - Team Effectiveness Critique
- CEO Guest Speaker
- "Cultural Eats Strategy":  
Creating a Winning Culture
- Managing Change:  
Teaching the Elephant to Dance
- Managing Your Own Change -  
Personal Development
- Keys to Your Personal Leadership

*\*An Executive Coaching session to provide feedback on the HOGAN Leadership Assessment will be individually scheduled prior to the first class.*

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*\*Dates and agenda subject to change*

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