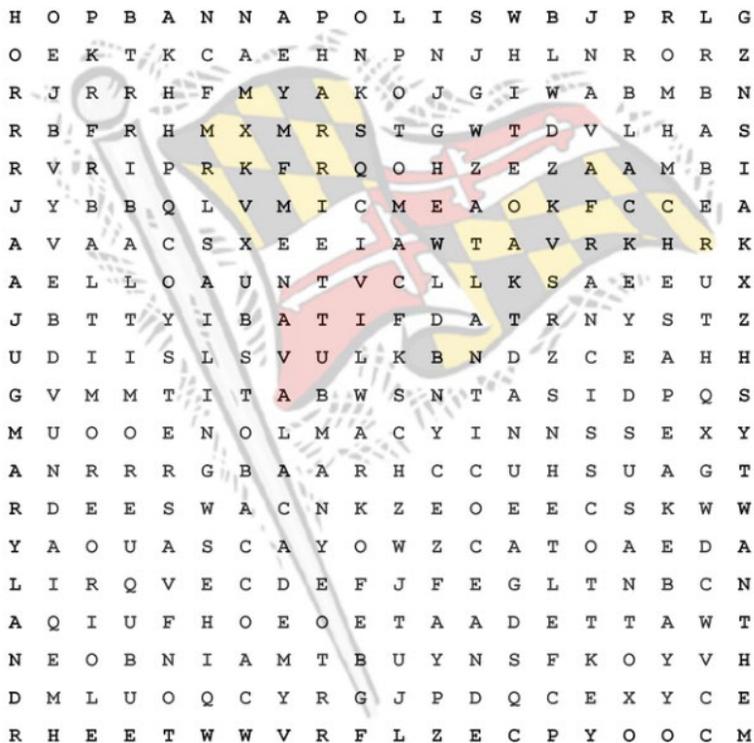


Fish & Tips

Third Quarter
2020
Thirty-First Edition

Word Search!



Maryland
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White Oak
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Oysters
Atlantic Ocean
Coal
Naval Academy
Chesapeake Bay
Babe Ruth
Francis Scott Key
Harriet Tubman
Sailing
Civil War
Baltimore
Potomac
Anthem

Employee of the Month

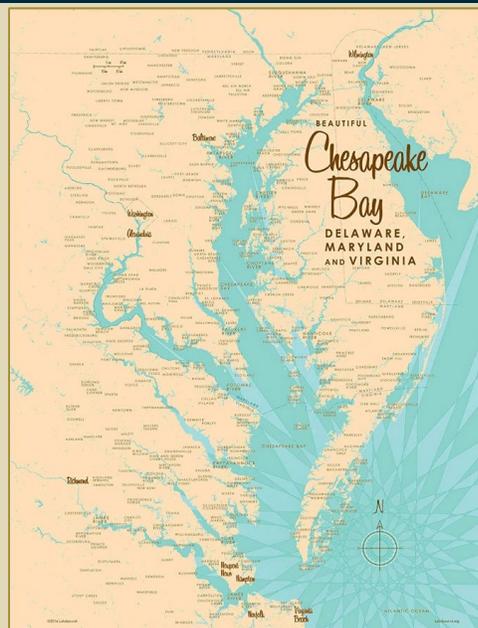
Jaime Betances; August '20

Jaime is not only a 20 year J.J. McDonnell employee he is also a top sales producer year after year! He goes beyond what is expected to ensure all employees know and understand their responsibilities when it comes to putting in orders and taking care of our customers. He is a team player that that responds in the best interest of the company and will admit when he makes a mistake. Jaime will also point out the mistakes of others in an effort to improve efficiencies. His hard work, honesty and loyalty are core values we can appreciate and definitely shows why Jaime deserves to be recognized as a valued employee.



Chesapeake Bay Fun Facts

- The Bay is surprisingly shallow. Its average depth, is about 21 feet.
- Two of the United States' five major North Atlantic ports—Baltimore and Hampton Roads—are on the Bay.
- Approximately eight million acres of land in the Bay watershed are permanently protected from development.
- Approximately 51 billion gallons of water flow into the Bay each day from its freshwater tributaries.
- Seventy to ninety percent of all striped bass, known locally as rockfish, were spawned in the Bay.



On The Hook!

Skinny Dipper Oysters

The pride and joy of True Chesapeake Oyster company with a deliciously salty taste. Grown in St. Jerome Creek in Maryland and a JJ exclusive Oyster. When was the last time you Skinny Dipped?

Hooked on Health

Fishing for Better Employee Health

Third Quarter
2020
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COVID Tips for Staying Safe

Tips from the American Red Cross on staying our most healthy during this time.

- 1) Wash your hands often with soap and water for at least 20 seconds, especially after being in a public place, or after blowing your nose, coughing or sneezing. If soap and water are not readily available, use a hand sanitizer with at least 60% alcohol.
- 2) Avoid touching your eyes, nose and mouth with unwashed hands.
- 3) Avoid close contact with people who are sick, and practice social distancing by keeping at least 6 feet away from others if you must go out in public.
- 4) Wear a cloth face covering to cover your mouth and nose when around others and when you must go out in public. The cloth face cover is meant to protect other people in case you are infected. Don't place one on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the mask without assistance.
- 5) Cover your nose and mouth with a tissue when coughing or sneezing and throw the tissue away after use. If a tissue isn't available, cough or sneeze into your elbow or sleeve, not your hands.
- 6) Clean and disinfect frequently touched surfaces daily. This includes tables, doorknobs, light switches, handles, desks, computers, phones, keyboards, sinks, toilets, faucets and countertops.

Happy Anniversary!

Thank you for being a dedicated member of our team and the JJ family!
This quarters Milestone Anniversary* Announcement goes to...

Karen Sadler	07/14/20	25 years
Jose Medrano	07/07/20	15 years
Jameel Peterson	08/02/20	10 years
George Bautista	07/13/20	5 years
Terrell Glass-Duncan	09/08/20	5 years
Fredy Reyes	09/16/20	5 years
Mary Hawkins	09/28/20	5 years



*Milestone anniversaries are 5, 10, 20, 25+ etc. years

Employee Spotlight!



Visit our website www.jjmcdonnell.com or give us a call 410-799-4000

Laugh A Little



No One Told Him
That He Can Breathe Underwater