

Thomas Challacombe

Call: 2006



PRACTICE OVERVIEW

Tom became a member of chambers in October 2008 and joined as a member of our civil group. He has since become our Civil Group Deputy Head.

Prior to joining KBG Tom was employed by a Solicitors firm specialising in civil litigation.

Tom appears in Courts/Tribunals throughout the Western Circuit.

PRACTICE AREAS

Personal Injury & Clinical Negligence

Tom's personal injury practice involves him undertaking hearings on both the fast and multi track.

He advises on liability and quantum, settles pleadings and drafts schedules and counter schedules of loss.

Tom's practice involves advising on matters of:

- Employers' Liability
- Health and Safety at Work
- Occupiers' Liability
- Highways Act
- New Roads and Street Works Act
- Animals Act
- Road traffic
- Product liability
- CICA appeals

In addition to trials on the fast and multi track Tom appears at case management conferences, application hearings, costs hearings and CRU appeals.

Tom's experience with CICA appeals has seen him obtain significant 6 figure awards for his Clients.

Tom has a developing clinical negligence practice, which he intends to establish over the coming years

He accepts instructions on a CFA basis and is happy to work to tight deadlines.

CONTACT

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AREAS OF LAW

Personal Injury & Clinical Negligence

Commercial & Insolvency

Employment

Professional Liability

Inquests

TOLATA

LEGAL 500 RECOMMENDATIONS

Legal 500 Recommendation 2022 Edition Leading Junior in Personal Injury Tier 1

'A very approachable junior who is fantastic with clients. He always delivers sound and practical advice, and his advocacy is very thorough and effective.'

Employment

Tom joined Chambers in 2007 following the completion of his pupillage at KBG Chambers. Tom came to Chambers with a background of practicing exclusively in employment litigation with a particular focus on Respondent work.

Prior to joining Chambers Tom was employed by a Solicitors' firm in Exeter. In particular Tom was tasked with growing the Firm's Respondent work by introducing local businesses to fixed fee packages whereby he and the firm would provide advice throughout the year for an annual fee. Prior to leaving that firm Tom had approximately 25-30 small to medium sized local businesses committed to the annual package.

Since joining Chambers in 2007 Tom has continued to practice in all areas of employment litigation and has appeared at Tribunals throughout the country.

His practice is both paperwork and advocacy based and he covers all areas of dispute that arise including, but not limited to:

- Constructive dismissal
- Unfair dismissal
- Discrimination (age, disability, marriage race, sex, sexual orientation etc.)
- Protected disclosures (whistleblowing)
- Contractual claims for unlawful deduction of wages
- Harassment
- Victimisation

Tom continues to have a focus towards Respondent work and has since joining Chambers represented numerous national retailers, builders' merchants and pub chains. In addition to acting on behalf of large national companies Tom has continued to advise and represent local small to medium sized businesses. In respect of those local businesses Tom has provided advice in relation to internal disciplinary matters.

In his Claimant practice Tom has represented Claimant's against all manner of Respondents including supermarkets, the Royal Mail and NHS Trusts. He has experience in dealing with jurisdictional issues such as those that arose in the case of *Lawson v Serco* [2006] UKHL 3 and *Williams v University of Nottingham* [2007] IRLR 660.

Tom has acted for both Claimants and Respondents at Judicial Mediations Outside of the Employment Tribunal Tom has advised and acted for Claimants in claims against their employers under the Protection from Harassment Act 1997.

Professional Liability

Tom's professional liability practice is both paperwork and advocacy based. He advises on all tracks. His experience to date involves claims against:

- Financial Advisers;
- Solicitors (Dealing with issues that arise in relation to property and conveyancing, wills, conflicts of interest and limitation); and Surveyors

He accepts instructions on a CFA basis and is happy to work to tight deadlines.



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Inquests

Tom has experience of representing many different parties, including:

- Family of the deceased
- Insurers
- Primary Care Trusts
- Health and Safety Executive

He provides advice and representation in the early stages of contact with the coroner and has experience of dealing with issues of disclosure. He provides representation at pre-inquest reviews and advocacy at inquests both with and without juries.

TOLATA

Tom's pupillage with Chambers had a heavy reliance on claims under TOLATA. Since completion of pupillage Tom has represented clients in claims under the Act.

Tom's practice in this area continues to develop.



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