



Connecticut Racial Profiling Prohibition Project

Tuesday, April 17, 2018

10:00am – 12:00pm

Legislative Office Building, Room 1B

Draft Minutes

Present: Chief Dryfe, Michael Gailor, Rashad Glass, Tamara Lanier, David McGuire, Chief Fusaro, Jim Fazzalano, Ken Barone, Andrew Clark, Lt. Marc Petruzzi, Commissioner Dora Schriro, Dr. Cato Laurencin, Subira Gordan, Tanya Hughes, Sgt. Jeff Campbell, Cheryl Sharp

I. Welcome

Andrew Clark welcomed the advisory board and informed them that Bill Dyson was unable to attend the meeting due to another commitment. He thanked members for attending.

II. Approval of the February 8, 2018 minutes

Michael Gailor made a motion to approve the minutes from February 8, 2018. The motion was seconded by Andrew Clark. There was no discussion and the minutes were passed unanimously.

III. 2015-16 Follow-up Analysis Report Update

Ken Barone provided an update on the status of the follow-up reports for the eight municipal police departments identified in the November 2017 Traffic Stop Data Analysis and Findings report. The project staff met with all eight departments and are in the process of drafting the follow-up reports. Ken outlined a timeline that indicated that draft reports would be shared with departments by the end of June and final reports are tentatively scheduled for release to the advisory board by August 2018.

IV. Data Working Group Update

The advisory board discussed and reviewed a number of proposals that were presented by the Data Working Group. An outline of those proposals is below.

- a. Reviewed Proposals:
 - i. Change of analysis reporting period to calendar year

The project staff is recommending that all future analysis be conducted using data based on a calendar year. Previous reports have analyzed 12-months of data starting in October and going through the following September. This was the result of when the law initially took effect in 2013. The staff recommended making this change to eliminate any confusion about the study period. The advisory board unanimously adopted this proposal.

- ii. Incorporation of follow-up analysis into future annual reports

At the February 2018 advisory board meeting, the Connecticut Police Chiefs Association representatives requested that all future reports include the follow-up analysis for departments identified with disparities prior to publishing any report. The topic was tabled for the working group to discuss. The working group recommended that all follow-up reports be incorporated into future reports rather than being published as a separate document. However, the recommendation included informing the advisory board of the departments that have been identified. Ken Barone also stated that including the follow-up analysis in an annual report would delay any report from being published by 4-5 months.

There were questions about when to inform advisory board members of the departments identified for follow-up analysis. Andrew Clark recommended that the working group try to address the outstanding process questions at the next working group meeting. This item was tabled.

- iii. Incorporation of additional post-stop analysis into future reports

The peer review published by the Connecticut Police Chiefs Association recommended that researchers include additional post-stop analysis into future reports. Matt Ross and Jesse Kalinowski, lead researchers, developed a proposal to analyze disparities in stop outcomes. The proposal was reviewed by the working group and a recommendation was made to conduct this analysis in the upcoming report. Michael Gailor asked for additional time to review the methodology and discuss at the next working group meeting. This item was tabled.

- iv. Departments identified through multiple reports with consistent and/or increasing disparities

In the November 2017 report published by the IMRP, a recommendation was made for the advisory board to further review the findings of the Wethersfield Police Department. Wethersfield has been the only department identified with racial and ethnic disparities in all three annual reports. Researchers have conducted two in-depth follow-up reports and published their findings. Ken Barone and Jim Fazzalero stated that additional analysis would likely not alter the findings outlined in the reports. The project staff

recommended that the advisory board invite the department to attend a future meeting to discuss the findings and answer any questions advisory board members might have. This recommendation was accepted unanimously. Chairman Dyson will invite Chief Cetran to the next meeting.

V. Outstanding concerns regarding Bridgeport PD data reporting

Ken Barone outlined some of the ongoing problems with the Bridgeport Police Department. In March 2017, the project staff initially became concerned at the significant decrease in reported traffic stops by the department between October 1, 2015 and September 30, 2016. Therefore, an audit was conducted to ensure that all traffic stops were being collected and submitted to the state. The audit consisted of reviewing information recorded in police dispatch logs to see if the information matched what was reported to the state. In addition, the staff also requested copies of all paper forms to determine the accuracy of the data being reported. We were unable to determine the exact number of unreported stops, but based on our review, we believe the number exceeded 1,000 stops.

The project staff met with the department in August 2017 to help rectify this issue and to better understand the system in place to ensure that all stops were properly recorded. It was determined that the department did not have a system in place to ensure that officers complete a form for each stop. We recommended the department develop an oversight system, which would ensure that all stops are properly recorded and submitted. In particular, we recommended that the department review the standard operating procedures of the New London Police Department. The basic oversight protocols used by the New London Police Department ensures that the majority of traffic stops are properly recorded by the officer and submitted to the state. Unfortunately, in our review of an additional 15 months of traffic stop records (October 1, 2016 through December 31, 2017) the number of reported traffic stops continued to decline.

The department did not respond to requests for additional information by project staff starting in February 2018. Chief Fusaro and Chief Dryfe along with Michael Gailor agreed to reach out to the department. The advisory board agreed to provide three weeks for a response from the department before proceeding with developing a communication from the advisory board informed the Office of Policy and Management of the problems.

VI. General Discussion

Andrew Clark informed the advisory board of an upcoming event: A Conversation about the National Geographic April 2018 Special Issue on Race: Wednesday, April 18, 2018 in room 1E of the LOB.

There was no additional discussion and the meeting was adjourned at 11:45 a.m.