



REGULAR MEETING

March 14, 2019

The Local Workforce Development Board met on March 14, 2019, at 11:00 a.m. at Islamorada Restaurant, Denham Springs, Louisiana. The meeting was called to order by Chairperson Mack Hurst.

WELCOME

Chair Hurst welcomed everyone. Roll Call taken by Mrs. Ferrara.

MEMBERS PRESENT

Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.

MEMBERS ABSENT

Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene'Ragas, Ronnie Rosser, William Wainwright

VISITORS PRESENT

None

WIOA STAFF

Tina Roper, Bryan Taylor, Shalonda Chappell and Charlotte Ferrara.

PUBLIC INPUT

None

MINUTES OF THE AUGUST 2, 2018 AND NOVEMBER 15, 2018 MEETINGS

The August 2, 2018 and the November 15, 2018, meeting minutes were presented. Motion was made by Ronald LeBlanc, seconded by Joseph Ardoin, to accept the August 2, 2019 and November 15, 2018 minutes as presented.

Votes were as follows:

Yeas: Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.

Nays: None

Absent: Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene'Ragas, Ronnie Rosser, William Wainwright.

Abstained: None

REGIONAL/LOCAL PLAN UPDATE

Tina Roper stated that the plan had been advertised in the Advocate and Hammond Daily Star for a thirty-day review period and received no comments during this review time. Ms. Roper stated minor changes were made to the plan such as changing Tangipahoa Parish School System to Tangipahoa Parish Government and Local Area Coordinator to Operations Manager. Ms. Roper asked for a board action motion of approval/disapproval in order to submit the plan to the LWC Office in Baton Rouge. Upon discussion, motion was made by Jason Dedon, seconded by Craig Kaiser to approve the updated Regional/Local Plan and to have the staff forward to LWC. Motion carried. Votes were as follows:

Yeas:	Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.
Nays:	None
Absent:	Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene'Ragas, Ronnie Rosser, William Wainwright.
Abstained:	None

REVIEW AND CONSIDERATION OF THE 2019 MEETING SCHEDULE

The 2019 meeting schedule was presented to members. The topic of morning meetings was discussed, and it was with full consensus to have the May 16th meeting a breakfast meeting at the Islamorada Fish Company Restaurant at 9:30 a.m.

A motion was made by Jason Dedon, seconded by Jo Hanno, to accept the 2019 meeting dates and have the May 16, 2019 meeting at 9:30 a.m. Votes were as follows:

Yeas:	Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.
Nays:	None
Absent:	Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene'Ragas, Ronnie Rosser, William Wainwright.
Abstained:	None

SEXUAL HARRASSMENT INFORMATION

Shalonda Vessel-Chappell, Geaux Jobs EOC, presented to members the Tangipahoa Parish Government's Sexual Harassment Policy and Procedures. Ms. Chappell expressed the importance of everyone's awareness to these policy and procedures. She stated she would forward the power point version to all members soon.

BOARD DIRECTOR'S REPORT

Ms. Roper reviewed and discussed the following:

- Expenditures/Budget

Revision to budget - Explained new budget distribution. Expenditures as presented

- Funding

Funding on schedule in spending areas for training – In-line with training costs.

Upgrade technology in offices – Will allocate to purchase computers, etc. (IT)

In January 2019, all staff received a 3% cost of living increase to salaries.

- Performance Measures

No red shaded areas – LWDA 20 has met and exceeded all areas of performance.

Placements of participants in areas of training are carefully reviewed and monitored.

- Tangipahoa/St. Helena Career Fair

Career Fair scheduled March 27, 2019, 9:00 a.m.–1p.m., Chappapeela Sports Park, Hammond

Very good response from vendors.

- Reminders

Personal Financial Disclosure Statement due May 15, 2019

Ethics Training due December 31, 2019

Website for both: www.ethics.la.gov

A motion was made by Ronald LeBlanc, seconded by Lucinda Liuzza, to accept the Board Director's report. Votes were as follows:

Yeas: Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.

Nays: None

Absent: Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene'Ragas, Ronnie Rosser, William Wainwright.

Abstained: None

POLICY UPDATES

The following changes was made to the policies listed below:

OJT – Changed to add a \$5,000.00 maximum limit per participant

OJT & Customized Training Self-Sufficiency Wage for Eligible Employed

Workers Policy – Changed 200% to 100% (Referance TEGl-

LWDA 20 Policy for Increasing Reimbursement Rate from 50% up to 75% for

OJT and/or Customized Training Contracts- Defined Sections 680.730 &

680.760 Per Governor

Dislocated Worker Policy – Additional Clarification on determining “Unlikely to return to previous industry or occupations” was added.

A motion was made by Joseph Ardoin, seconded by Jason Dedon, to accept the changes to the above listed policies. Votes were as follows:

Yeas: Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.
Nays: None
Absent: Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene' Ragas, Ronnie Rosser, William Wainwright.
Abstained: None

CHAIRPERSON'S COMMENTS

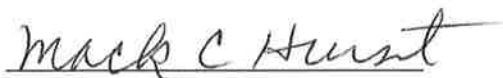
Chair Hurst thanked Board Members for their attendance. He stated the change in meeting facility was nice and looked forward to the next meeting being a breakfast meeting. He stated the next meeting is tentatively scheduled for May 16, 2019 at 9:30 a.m. at the Islamorada Fish Company Restaurant in Denham Springs.

ADJOURNMENT

As there was no further business, a motion was made by Errick Baldwin, seconded by Joseph Ardoin, to adjourn the meeting.
Votes were as follows:

Yeas: Joseph Ardoin, Errick Baldwin, Jason Dedon, Lisa Dugas, Jo Hano, Mack Hurst, Craig Kaiser, Ronald LeBlanc, Lucinda Liuzza, Ismary McLemore, Glenda Shaheen and Megan Warde.
Nays: None
Absent: Torri Buckles, Christy Corne, Jon Craft, Mike DiVincenti, Brain Dowden, Julie Gaudin, Anthony Howell, Rene' Ragas, Ronnie Rosser, William Wainwright.
Abstained: None

BOARD APPROVED:



Mack Hurst, Chairperson