

BOARD RETREAT for nonprofits

Strengthen your board and organisational effectiveness

**VCF Pre-Approved
for Board Members & Key Management Staff of
Singapore registered charities*

Given the new normal created by the COVID- 19 pandemic, there is an urgent need for nonprofit organisations to take stock of its current strategies, review its priorities, operational directions and resourcing for their mission.

Board Retreat for nonprofits provides an opportunity for your Board, Subcommittee Members and Senior Management Team to regroup, redefine, recharge and become effective leaders for the mission of the nonprofit. The consultants will tap on your board member's experience, intellect and passion to address the nonprofit's strategic issues and ensure clarity of direction. The consultants will bring their "hands-on" experience, both as board members and their experience working with a range of SSAs and nonprofits to guide the process.

Together, the Board will evaluate, define, and chart the way forward for your organisation.

Register your interest via email: projects@ushamenonasia.com.

Key Insights on Board & Organizational Development (based on 2020 Organizational Evaluation by Board) **

	1. Board Governance •Board Composition & Succession
	2. Strategic Planning •Performance Analysis & Resource Allocation
	3. Fundraising Practices •Resourcing the Strategy
	4. Financial Management •Sustainability
	5. Crisis Management •Due to COVID-19 – Documentation

***Organisation Evaluation by the Board conducted through
Usha Menon Management Consultancy Asia Pte Ltd*

"We need to retreat, in order to see our path ahead clearly."

1-Day Programme: Curated to meet your organisation's Board needs

Programme Outline:

Highly interactive 1-day session that will help enhance your Board engagement. Let us be your trusted advisor to

- Guide and establish a process for addressing the governance and organizational gaps (refer to Key Insights below)
- Examine the board roles, current practices within the organisation and alignment to mission
- Create an action plan based on sector best practices and organisational abilities
- Provide an opportunity to Board to work as a well-functioning team

Available Dates: Get in touch and we will work around your Board availability, including weekends!

(On a first-come first-serve basis)

Duration: 9am-5pm

Venue/ Food: Arranged by your organisation or online

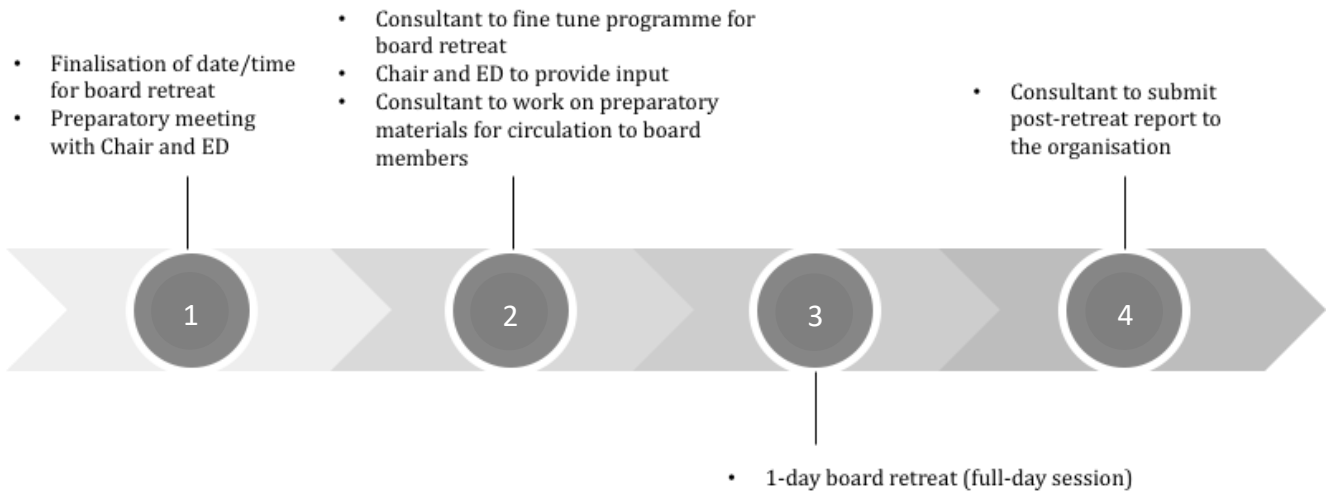
Investment per organisation: **SGD4995/-** (after VCF pre-approved subsidy)

For board and senior management participants who are Singapore Citizens / PRs

We can discuss details to make it work for you, if you have Employment Pass holders as Board members, or have only a few board members.

Email us at: projects@ushamenonasia.com

Timeline



About the Consultants



Usha Menon is Executive Chairman of Usha Menon Management Consultancy, an international training and consultancy service that works exclusively with the nonprofit and social service sectors across Asia.

Specialising in governance, leadership, strategy and fundraising. Usha brings a wealth of multi-country experience, expertise and insights garnered over the past 30 years



Dr Isabel Sim is Managing Director at Nonprofit Innovation Pte Ltd.

She was formerly Senior Research Fellow, Department of Social Work, Faculty of Arts and Social Sciences, National University of Singapore as well as Director (Projects), Centre for Social Development (Asia). She has published extensively on the accountability of non-profit organizations.

Testimonials from past Board development consultancy clients

"It has been a very pleasant learning experience, the consultants engaged us well and have provided us with an excellent service, that has motivated us to really work on our areas of weakness that will be beneficial to us in the long run."

"Certainly, worth the time and money invested. It is not too taxing on the board members, and provides important insights about the organization, which will help us move forward."

"We are extremely happy with the entire consultancy process including timely process steps, accurately highlighted our blind spots, high engagement level and excellent quality of service."

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