Sitka Sound Science Center

Behavioral Code of Conduct

**Goals and Expectations**

* Provide a safe and respectful environment for everyone at Sitka Sound Science Center (SSSC). This includes staff, researchers, scientists, students, contractors, visiting classes, interns, guests, volunteers, and anyone else that comes to SSSC.
* Ensure everyone at SSSC has access to resources and support for addressing and resolving interpersonal conflicts, including gender-based discrimination, harassment and sexual assault.
* Alert the proper authority if you notice a dangerous situation or someone in distress

**Unacceptable Behavior**

* Harassment, intimidation, or discrimination in any form.
* Physical or verbal abuse of any visitors, staff, guests, contractors, or visiting classes.
* Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, or national origin.
* Unwelcome physical contact.
* Threatening or stalking any visitors, staff, guests, contractors, or visiting classes.
* Inappropriate use of nudity and/or sexual images on SSSC grounds.

For more information, including definitions of unacceptable behaviors, procedures, and what happens after a report is made, please refer to the SSSC Behavioral Misconduct Policy. This policy is available in the Business Office.

If you experience or observe behavioral misconduct, you are not required to disclose the misconduct, but it is strongly encouraged that you tell someone and seek guidance. If you feel uncomfortable confiding in your supervisor, below is a list of contacts that you can use.

Resources

**In case of emergency, dial 911**

For 24-hour confidential, one-on-one crisis support, contact the National Sexual Assault Hotline, 1.800.656.4673, <https://rainn.org/get-help/national-sexual-assault-hotline/>

Sitka Police Department, non-emergency – (907)747-3245

SSSC Finance Director/HR – (907)747-8878, ext. 4

SSSC Executive Director – (907)747-8878, ext. 5

SSSC Board President Trish White – (907)738-5976