

Training Title: Values-based Transparency

Organization: Six and a Half Consulting

Description:	<p>In the first module of this series, "Transparent Communication in the Workplace", employees learned how to clearly articulate their communication strategies through the use of powerful questions, reinforced systems and shared success.</p> <p>This course, Values-based Transparency, builds on the skills of the first by giving participants a framework to communicate within their organization based off of a shared set of values, deeply rooted in behaviours, and reinforced through shared accountability metrics.</p>
Defined Instructional Objectives:	Participants will define a shared set of shared values, and then collectively agree upon the self-reinforcing accountability measures used to hold their values in place through behaviours.
Measurable Learning Outcomes:	<ol style="list-style-type: none">1. Participants will clearly define and articulate their company's values2. Participants will establish protocols for living their values through values based behaviours3. Participants will design and apply accountability "business plans"
Course Components:	<ol style="list-style-type: none">1. What are values?2. Why do they matter?3. What happens when companies live their values?4. Values articulation5. Behaviours articulation, based on lands work6. Design Thinking accountability metrics.
Assessments Methods:	Verbal understanding of concepts and written reflection (worksheets), completion of self assessments
Delivery Methods:	In person one to one and group training sessions, goal setting worksheets, exercises, active/empathic listening templates, progress tracking
Format:	This training is offered in person one to one, group, or by Skype/Facetime and can be adapted to partnerships and teams.
Duration/Schedule:	The training is based upon 8 hours of individual and group sessions over a period of 4 to 6 weeks.
Attendees:	1 to 10
Completion Requirements:	Participants are required to complete 8 hours of training plus and additional estimated 6 hours of project homework.
Course Fees:	This full day training for up to 20 attendees costs \$8500 plus GST. Included in these fees are 10 hours of individual training to be used at clients discretion with attendees.

Training Facilitator Credentials:	Casey Miller has more than 15 years experience in leadership roles and leadership training across the public, private and non-profit sectors. Over the span of his career, Casey has served as a facilitator and trainer in domestic and international enterprises, helping organizations reach their potential through research-based organizational psychology. As a the President of Six and a Half Consultant, Casey works as a business coach, trainer, and facilitator, designing and instructing leadership and management trainings to many Vancouver-based businesses and organizations, including Culinary Capers, Half Moon Yoga, Xeva Mortgage and Northwest Atlantic.. Casey is also a frequent speaker at the Westside Schools and various trade associations in the lower mainland, including PMIBC, HTFPBC, and HRMABC. Casey is also an external consultant with the YMCA Youth Employment Program facilitating business coaching and skill development for young entrepreneurs. Casey holds a masters degree in Public Administration and another in Theological Studies from Harvard University.
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