

NNEK Asset Management 'Curvo' for individuals

This *agreement* contains the agreements and conditions that apply to the investment service NNEK Asset Management. In this *agreement* we use terms. These terms are printed in italics.

This *agreement* is concluded between [name][address][postcode][town] Belgium, hereinafter referred to as *account holder*, and NNEK.

When we talk about you in this *agreement* we mean you as *the account holder*. When we talk about we or us we always mean NNEK.

You hold your *assets in an investment account*. This *investment account is governed by the rules, terms and conditions*, and our privacy statement. Please read these carefully and ask *Curvo* for an explanation if there is anything you do not understand.

This *agreement comes into effect* when you have read and accepted this *agreement*, the [rules](#), the [terms and conditions](#) and [our privacy statement](#).

We wish you a successful investment.

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Article 1 Concepts

Terms defined in singular shall have the same meaning when used in plural and vice versa. Headings above articles are for ease of reading only and do not affect the meaning of the *agreement*.

- Management:** according to the *agreement*, performing all management and disposal acts with regard to the *assets* by *NNEK*, whereby *NNEK*, taking into account the relevant *investor profile* and *investment strategy*, is free in the way of investment and reinvestment of the *assets* and is always authorised to have existing *securities* replaced by others and to do anything else that *NNEK* considers useful or necessary in this respect, including making use of the services of third parties
- Investor Giro:** Stichting Noordnederlandse Beleggersgiro, having its registered office in Heerenveen, K.R. Poststraat 100-2, 8441 ER, registration KvK 02073733
- Investor profile:** the risk profile to be chosen or selected by the *account holder* based on the information provided by the *account holder* about its financial position, knowledge and experience of investing, risk appetite, investment objectives and other relevant information
- Investment account:** the records kept on behalf of the *account holder* which show which *securities* and/or monies the *investor giro* holds on behalf of and at the risk of the *account holder*
- Investment strategy:** a selection of *securities* made by *NNEK* from time to time on the basis of which *NNEK*, taking into account the *investor profile*, will carry out the *management*
- Curvo:** Curvo SRL, a company limited by shares (besloten vennootschap met beperkte aansprakelijkheid), incorporated under Belgian law, having its registered office at Quai Paul Verlaine 2, Boîte 2, 6000 Charleroi, Belgium, registered with the Crossroads Bank for Enterprises of Belgium under number 0733.642.969.
- Effect(s):** a financial instrument within the meaning of the *Wft*
- Fund(s):** investment institution issuing *securities* within the meaning of the *Wft*
- NNEK:** Noordnederlands Effektenkantoor B.V., having its registered office in Heerenveen, K.R. Poststraat 100-2, 8441 ER, registered with the Chamber of Commerce under number 02017874
- Order:** instructions, including requests, in respect of the *investment account*
- Agreement:** this *agreement* between *NNEK* and the *account holder* for the provision of investment services by *NNEK*
- Rules of Procedure:** The Rules governing the Stichting Noordnederlandse Beleggersgiro (Northern Netherlands Investor Giro Foundation)
- Account holder:** the natural or legal person who, in accordance with the *regulations* and *conditions*, opens an investment account with the *investor giro*
- Counterparty account:** a cash account in the name of the account holder with a licensed bank established in Belgium as referred to in the Law of 25 April 2014 on the legal status and the supervision of credit institutions and stockbroking firms or in the law that can be deemed to replace it
- Power:** the total value of all your *securities* and/or funds in your *investment account* at any time
- Conditions:** the Terms and Conditions of Stichting Noordnederlandse Beleggersgiro (Northern Netherlands Investor Giro Foundation)
- Wft:** the Financial Supervision Act (Wet op het financieel toezicht) or the law that can be deemed to replace it

Article 2 **Service provision: *management***

- 2.1 You have your *assets* administered on an *investment account* and managed by *NNEK*, according to the provisions of this *agreement*, the *regulations*, the *conditions* and our privacy statement. You hereby give us an instruction and power of attorney to perform the *administration* on your behalf and for your account and risk. We hereby accept this instruction and power of attorney. In particular, you hereby authorise us to dispose of your *investment account*. Our administration records the value and composition of your *assets* at the start of the *management*.
- 2.2 You will receive, at least quarterly, a report that provides a true and comprehensive insight into the value and composition of the *assets* as at the date of the report. This report shall contain, inter alia, the following information:
- I. the composition into *securities*, including their value calculated as far as possible according to the latest market value;
 - II. the portfolio result for the reporting period;
 - III. a breakdown of all costs charged by us for the reporting period;
 - IV. The so-called benchmark that allows you to assess the performance of your *assets*.
- 2.3 We will always confirm to you by means of a *securities note* that an *order for securities* has been executed, stating the relevant details of the executed *order for securities*.
- 2.4 In performing the *administration*, we shall always observe the required care and take your interests into account to the best of our ability. We shall act in accordance with the rules laid down in *the Wft*. We take into account the starting points and objectives formulated by you as well as any specifications and restrictions with regard to the *management*.
- 2.5 We are authorised to make use of the services of third parties in the execution of this *agreement* and the *management*.
- 2.6 We qualify you as a non-professional investor, unless otherwise agreed in writing.
- 2.7 If and to the extent that an absolute or relative allocation of *assets* across various asset classes has been agreed for your *investment strategy*, you acknowledge and accept that this allocation may be exceeded as a result of price changes. We are not obliged to rebalance *assets* immediately but may take into account all market conditions relevant to the *management as to* when and how we rebalance.

Article 3 **Benchmark (comparison measure)**

- 3.1 We have established an appropriate benchmark in our *management based on your chosen investment strategy*. The benchmark is not aligned with sustainability objectives. You can find which benchmark belongs to your *investment strategy* in appendix 1 to this *agreement*.
- 3.2 A comparison with the benchmark is only intended to assess the financial performance of your *assets*, does not impose any obligations on us and does not give you any rights.
- 3.4 We are entitled to change the benchmark unilaterally.
- 3.5 The benchmark is included in the periodic reports on the development of *assets*.

Article 4 Right of decision

- 4.1 You have entrusted us with the *management*. During the term of this *agreement*, you cannot give (specific) instructions for *orders in respect of securities*. However, you can give an *order* to change your *investment strategy*. To change your *investment strategy*, you must first determine your *investor profile* again.

Article 5 Changes in personal situation

- 5.1 You have a duty to inform us immediately of any significant changes to your personal situation or the information provided by you in determining your *investor profile* and *investment strategy*.
- 5.2 If you do not inform us immediately about important changes in your personal situation or in the information you provide to determine your *investor profile* and *investment strategy*, we cannot take these into account. We therefore warn you in advance that we cannot ensure that investments will be made accordingly and that you can bear the investment risks.
- 5.3 If you wish to make any changes to your *investor profile* and/or *investment strategy* during the term of the *agreement*, you must notify us accordingly. Such changes will take effect when and as soon as we have confirmed to you that we will abide by the changes.
- 5.4 You must notify us if you do not or no longer fully understand the risks involved in the *management* or execution of one or more *orders*. We are entitled but not obliged to suspend the *management* or execution of *orders* after receipt of this notification and/or to cancel the said *orders* by a contrary *order* at your expense.

Article 6 Reimbursements NNEK

- 6.1 We charge you for the services we provide. The amount of these costs and the way in which these costs are charged are described in Annex 2 to this *agreement*: Fee Schedule NNEK Asset Management. You authorise us to collect our costs in cash and/or *securities* from your *investment account*.
- 6.2 In the *conditions* you can read more about possible product costs and how we inform you about the total costs of investing.
- 6.3 We shall pay *Curvo* a fee for the following work:
- a. Assessing whether the potential customer meets the customer acceptance policy of NNEK;
 - b. Obtaining customer information to enable NNEK to comply with the legal 'know-your-customer' principle as prescribed in MiFID II Directive (no. 2014/65/EU as amended or replaced from time to time);
 - c. Obtaining customer information to enable NNEK to comply with the latest Anti-Money Laundering Directive (no. 2015/849 as amended or replaced from time to time) and other related obligations; and
 - d. Updating collected customer information to enable NNEK to meet its aftercare obligations.
- 6.4 We do not receive any compensation from *Curvo*.

Article 7 Duration and termination

- 7.1 This *agreement* has been entered into for an indefinite period of time. Both you and we are entitled to terminate this *agreement* in writing with immediate effect.
- 7.2 If you terminate the *agreement*, this will be regarded as an order to close your *investment account* and sell all *securities* administered in your *investment account*, unless agreed otherwise in writing.

Conversely, closure of the *investment account is deemed to be termination of the agreement*, unless agreed otherwise in writing. If we terminate the *agreement* with you, we will inform you of the reason for such termination upon request.

- 7.3 When you terminate the agreement between you and *Curvo* or this *agreement* between you and NNEK, it shall also constitute termination of this *agreement* between you and NNEK or the agreement between you and *Curvo*, respectively.
- 7.4 When NNEK terminates this *agreement* with you, it shall also constitute a termination of the agreement between you and *Curvo*. When *Curvo* terminates the agreement with you, this also implies termination of this *agreement* between you and NNEK.
- 7.5 This *agreement* ends immediately, without notice of termination being required and without any right to compensation for you, if you are granted a suspension of payments, declared bankrupt or dissolved. If you die, are placed under administration or guardianship or your debts are restructured, we may also terminate this *agreement* with immediate effect.
- 7.6 Furthermore we can cancel this *agreement* at any time with immediate effect if NNEK and/or the *investor giro* is seized at your expense. You are obliged to inform us immediately when one of the aforementioned situations occurs.
- 7.7 In the event of cancellation or termination, we shall not be obliged to refund (part of) payments already made.

Article 8 Agreement and Annexes

- 8.1 The Investment Policy and Benchmark (Appendix 1), the Pricing Schedule of NNEK Investments (Appendix 2), your chosen investor profile and chosen *investment strategy* as well as the *Rules, Conditions* and our Privacy Statement apply to this *agreement*. The current versions of the *Regulations*, the *Conditions* and our Privacy Statement can be found on our website(s).

Article 9 Amendments to the agreement

- 9.1 We reserve the right to amend this *agreement*. We will inform you in a timely manner of any changes via e-mail or our website(s).

Article 10 Investor compensation scheme

- 10.1 NNEK falls under the investor compensation scheme. This scheme is explicitly not meant for compensation of losses resulting from investments.

Article 11 Liability

- 11.1 We shall perform this *Agreement* in good faith and to the best of our ability. In addition to the general exclusions mentioned in the *regulations* and *conditions*, we are not liable for any negative return or damage as a result of depreciation, price fluctuations, and/or losses suffered by you or damage from any other cause. Unless it is established that the damage is a direct consequence of gross negligence or intent on our part in the execution of this *agreement*. We are never liable for consequential loss.

Article 12 Monitoring

- 12.1 NNEK is supervised by the Dutch Central Bank (DNB) and the Authority for the Financial Markets (AFM) and is registered as a participating institution of the Financial Services Complaints Institute (KiFiD).

- 12.2 *NNEK* is registered with the Authority for the Financial Markets as an investment firm wishing to offer services in Belgium and holds a European Passport in that respect.
- 12.3 *NNEK* is registered with the Financial Services and Markets Authority ("FSMA") as an investment firm governed by the law of another Member State of the European Economic Area that has notified its intention to provide investment services in Belgium in free circulation.

Article 13 Complaints

- 13.1 If you have any questions or are dissatisfied with our services, please contact *Curvo* or us directly. Complaints may be submitted in writing, stating your name, address and place of residence and a clear description of your complaint.
- 13.2 In the *terms and conditions*, you can read more about how we deal with complaints and what you can do if you believe that we have not dealt with your complaint to your satisfaction or in a timely manner.

Article 14 Declaration

- 14.1 By accepting the *Rules*, the *Terms and Conditions*, our Privacy Statement and this Agreement you declare that you:
- has received this *agreement*, including all annexes, the *regulations*, the *terms and conditions* and our privacy statement, in good time prior to acceptance and has had sufficient time to read and understand its contents, and agrees to it;
 - *NNEK* gives its consent to process your personal data and possibly provide it to third parties, taking into account the objectives set out in the *regulations*, the *conditions* and our privacy statement;
 - All information provided by you to *NNEK*, as filled in by yourself to determine your *investor profile* and *investment strategy*, is complete and accurate and accepts and acknowledges that *NNEK* does not verify the accuracy of the information provided by you;
 - *NNEK* gives permission to provide general non-personal information regarding the services of *NNEK* via a website or a *Curvo*'app', and to provide personal information on a durable data carrier other than paper;
 - *NNEK* gives its consent to share personal information with *Curvo* which it needs to provide services to you;
 - You agree that *NNEK* collects its fees from your *investment account*;
 - understands and accepts the risks associated with investments in financial instruments, as described, inter alia, in the *terms and conditions*, and the additional risks associated with investments with borrowed money, and is able to bear any losses, and understands that past performance is no guarantee of future results; and
 - are not resident outside Belgium and are not a "US person".

Appendix 1: Investment policy, sustainability policy and benchmark

The investment policy is aimed at achieving a long-term return at acceptable risks. *NNEK pursues* a disciplined and consistently applied investment process. The investment policy is based on global spread, low costs and responsible investing. The investment policy is implemented by means of passive investments, so-called index funds, with the aim of creating a worldwide spread at very low costs. The portfolio is spread over different regions and investment categories. In the selection of *funds* with which the *investment strategies* are implemented, *NNEK* uses strict requirements with regard to responsible investment.

Once a year, based on macroeconomic variables, *NNEK determines* a strategic asset mix, the distribution between the investment categories shares and bonds, per *investment strategy*. Based on the risks of the *securities* to be used per *investment strategy*, the tactical asset allocation is subsequently determined. The details of the *investment strategy* may deviate from the strategic asset mix that is the starting point for the *investment strategy* you have chosen. Assessment of the tactical asset allocation is a continuous process where *NNEK* can decide at any moment to make changes in the asset mix of the *investment strategy*. After having determined the tactical asset allocation, *NNEK* selects the most suitable *funds* to implement the *investment strategy*. When investing in *funds*, an indirect investment is made in the underlying assets, such as bonds or shares. The last step in the investment process is the composition of the investment portfolio that belongs to the chosen *investment strategy*. Rebalancing of the investment portfolio takes place when deviations in the asset allocation necessitate this.

NNEK makes a distinction between bonds of governments and companies when selecting *funds* in the bond category. When investing in government bonds, a distinction can be made between developed country bonds and emerging country bonds. When investing in corporate bonds, a distinction can be made between bonds with a high credit rating and bonds with a lower credit rating. In addition, it is possible to choose to invest in specific categories of bonds such as convertible bonds or inflation-linked bonds. Within the investment policy, there is a possibility to include liquidity funds or absolute return *funds* in the portfolio.

When selecting *funds* in the category equity, *NNEK* uses a global spread where *funds* are selected based on the region in which they invest. *NNEK* makes a distinction between developed markets and emerging markets. Amongst others, *NNEK considers* North America, Western Europe and Japan as developed markets. Emerging markets are among others the regions Asia, Eastern Europe and Latin America. *NNEK* can distinguish per region the size of the companies in which it invests. Real estate, commodities and alternative investments are attributed by *NNEK* to the equity part of the portfolio.

In case *NNEK* selects *funds* that invest outside the Eurozone, currency risk will occur. *NNEK* can hedge the currency risk but is not obliged to do so.

The different *investment strategies* of *NNEK* are ranked on risk versus potential return where Protective has the least risk and Growth has the most risk. In general it can be said that the higher the expected return of an investment, the higher the corresponding risk. Spreading over regions and *securities* helps to reduce risk. Per *investment strategy* *NNEK* uses an asset allocation bandwidth and a risk bandwidth. *NNEK* continuously monitors if the asset allocation and the risk of the *investment strategy* stays within the by *NNEK* determined bandwidths.

Changes in the risk of your investment portfolio as a whole may lead to tactical adjustment of the asset allocation of the investment portfolio. An extreme increase or decrease in risk may lead to major deviations from the strategic asset allocation that corresponds to your chosen *investment strategy*. In case of a certain increase (decrease) in risk, risky *securities* are sold (bought) and less risky *securities* are bought (sold). This ensures that the risk of your investment portfolio remains in line with your chosen *investment strategy*. **The different investment strategies.**

Protective

An investment portfolio with the Protective *investment strategy* is suitable for the investor who opts for limited risk with limited value fluctuations. The investor in Protective invests primarily in bonds and a very small portion in shares. The strategic asset allocation is based on a 15% interest in shares and an 85% interest in bonds. The investor in Protective

aims to preserve capital and limit upward potential. The recommended investment period is **five years**. Due to the strategic asset allocation, the *investment strategy* has a relatively limited forecast return. A forecast return is an average expected return in the long term and is determined annually by NNEK. **The actual forecast return is published on the website(s) of NNEK**. The actual return can differ from the forecast return in a positive or negative way.

Calm

An investment portfolio with the *investment strategy* Calm is suitable for the investor who opts for low risk with relatively small value fluctuations. The investor in Calm invests with the emphasis on bonds and a small portion in equities. The starting point for the strategic asset allocation is a 30% stake in equities and a 70% stake in bonds. The Calm investor aims to preserve capital and achieve slight upside potential. **The recommended minimum investment period is five years**. The *investment strategy* has a limited forecast return due to the strategic asset allocation. A forecast return is an average expected return on the long term and is determined by NNEK annually. **The actual forecast return is published on the website(s) of NNEK**. The actual return can differ from the forecast return in a positive or negative way.

Smooth

An investment portfolio with the *investment strategy* Smooth is suitable for the investor who opts for a little more risk with associated larger value fluctuations. The investor in Smooth invests approximately an equal share in equities and bonds. The starting point for the strategic asset allocation is an interest of 50% in shares and 50% in bonds. The investor in Smooth aims for average upside potential. **The minimum recommended investment period is seven years**. The *investment strategy* has an average forecast return due to the strategic asset allocation. A forecast return is an average expected return in the long term and is determined annually by NNEK. **The actual forecast return is published on the website(s) of NNEK**. The actual return can differ from the forecast return in a positive or negative way.

Energetic

An investment portfolio with *investment strategy* Energetic is suitable for the investor who opts for a high risk with relatively large value fluctuations. The Energetic investor invests primarily in shares and a smaller proportion in bonds. The starting point for the strategic asset allocation is an interest of 70% in shares and 30% in bonds. The Energetic investor aims for capital growth and upward potential. **The recommended minimum investment period is nine years**. Due to the strategic asset allocation, the *investment strategy* has a relatively high forecast return. A forecast return is an average expected return in the long term and is determined annually by NNEK. **The actual forecast return is published on the website(s) of NNEK**. The actual return can differ from the forecast return in a positive or negative way.

Growth

An investment portfolio with the *investment strategy* Growth is suitable for the investor who opts for a very high risk with associated large value fluctuations. The investor in Growth invests almost exclusively in shares. The starting point for the strategic asset allocation is an interest of 100% in shares. The investor in Growth aims for capital growth and a high upward potential. **The recommended minimum investment period is twelve years**. Due to the strategic asset allocation, the *investment strategy* has a high forecast return. A forecast return is an average expected return on the long term and is determined by NNEK annually. **The actual forecast return is published on the website(s) of NNEK**. The actual return can differ from the forecast return in a positive or negative way.

Sustainability policy NNEK

European regulation SFDR (Sustainable Finance Disclosure Regulation) was adopted in 2019 and aims to promote the integration of sustainability factors and inform investors about them. The European Commission is pursuing openness on these sustainability factors and believes that these disclosure rules are necessary to meet the Paris climate targets and contribute positively to other social and environmental factors

Asset management and sustainability

By investing on behalf of its customers in a socially responsible way, NNEK wants to contribute positively to the environment, people and society, and good corporate governance. This means that ESG-criteria: Environmental, Social and Governance criteria are strongly integrated in the investment process and NNEK invests as much as possible in funds

that invest in companies and/or governments based on ESG criteria and avoids as much as possible investments in companies and/or governments that show an unacceptable behaviour regarding ESG. NNEK aims for a good return whereby the social consequences of the investments are taken into account.

NNEK wants to achieve a positive ESG contribution by - regarding its policy on sustainability - taking as a starting point that in its investment strategies it only selects funds that comply with NNEK's selection policy on sustainability. The policy of NNEK is based on the selection of funds that apply one or more of the following methods in selecting the companies or governments in which they invest.

Exclude

Funds exclude countries, sectors, companies or governments that do not meet specific ESG criteria. This could include excluding controversial countries or companies that do not comply with international agreements (e.g. on controversial weapons).

Best in class

Funds select companies and/or governments to invest in that score best on sustainability factors within their peer group.

ESG integration

Funds structurally include non-financial considerations such as environment, social and governance in their investment decisions, which are thus strongly integrated in their investment process.

Norm-based

Funds select companies that meet certain standards of corporate behaviour based on international standards. The United Nations Global Compact is often used as a set of minimum standards, such as human rights, labour rights, environmental protection and anti-corruption.

Impact

Funds select companies and/or governments that make a positive contribution to sustainability goals. This means that they invest with the aim of promoting sustainability. They invest according to the Sustainable Development Goals (SDGs) of the United Nations, which are seen as guidelines for investing with impact. It concerns 17 sustainable goals such as: ending poverty and hunger in the world, education for all, better healthcare, affordable clean energy and reducing inequality.

Sustainable criteria fund providers

Fund providers that NNEK selects for its asset management must meet the following criteria:

1. The fund provider has signed the United Nations Principle for Responsible Investing (UNPRI). The fund provider thus undertakes to integrate ESG factors into its investment process and to use its voting rights at shareholders' meetings while taking sustainability factors into account.
2. The fund provider has an engagement program. Engagement means that the fund provider maintains a long-term and active dialogue with companies in the field of environment, people and society and good corporate governance. In this way, fund providers encourage companies to adopt more sustainable practices.

In addition, fund managers that NNEK selects for its asset management must meet one or more of the following criteria:

1. The fund manager does not invest in companies involved in the production of tobacco or controversial weapons, or in the production/extraction of thermal coal;
2. The fund manager uses the standards of the United Nations Global Compact or a comparable set of standards as the norm in its investment process; and/or
3. The fund manager has an A+ rating from UNPRI.

Sustainability risks

A sustainability risk is defined by the European legislator as an event or circumstance in the environmental, social or corporate governance area which, if it occurred, could have a material adverse effect on the value of the investment. NNEK integrates sustainability risks in its investment decisions. NNEK achieves this by only selecting funds that integrate sustainability risks in their selection process.

Examples of sustainability risks may include climate change (rise or fall in average temperature, rise in sea level, drought), human and labour rights issues (personnel policy, remuneration policy), working conditions (child labour, safety and health of employees), corporate governance (corruption, money laundering, tax integrity) and dealing with nature (deforestation and environmental pollution).

Monitoring sustainability risks

To measure sustainability risks, NNEK uses the Morningstar Sustainability Rating, a sustainability assessment of investments with a focus on the degree of (financial) risk the investments face based on the ESG factors they deal with. NNEK aims for an average Morningstar Sustainability Rating of 25 or lower on a scale of 0-50 for each of its investment strategies, where 0 represents negligible risk and 50 represents serious risk.

When NNEK notices that the conducted policy of a fund is no longer in line with the conditions of the selection process, or that the rating in the Morningstar Sustainability Rating is lower than in the previous measurement, the fund manager is asked for an explanation. In case of insufficient explanation, this can lead to the fact that NNEK no longer wants to invest in the fund in question and removes the fund from its investment strategies.

NNEK continuously refines its monitoring process on the basis of ever more available sustainability data. For example, NNEK assesses whether its investment strategies contain fewer carbon-intensive companies and fewer stranded assets than the benchmark.

Expected impacts of sustainability risks in the investment strategies

Should a sustainability risk manifest itself for one or more of the companies in which NNEK selected funds invest, then this is expected to have a limited negative effect on the value of the entire investment. There are also sustainability risks conceivable (e.g. climate change) that can affect a large part of all companies in which NNEK selected funds invest at the same time and thus have a larger negative effect on the value of the entire investment.

Classification of funds

Fund providers must classify their funds according to the guidelines of the SFDR to indicate the degree of sustainability. The SFDR distinguishes 3 classifications: 'not sustainable', 'ESG product' and 'impact product'. NNEK takes over the classification that the fund provider assigns to its product.

Unsustainable: applicable to funds that do not take ESG risks into account as part of the investment process or are explicitly declared unsustainable.

ESG product: applicable to funds that promote environmental or social characteristics. These funds pursue a financial return. Sustainability is not the goal in itself. Sustainability does play an important role in the investment process. These funds invest in companies and governments on the basis of ESG criteria.

These funds invest in companies with good corporate governance, apply e.g. '*exclusions*' or '*best-in-class*' within their investment policy, or aim for lower carbon intensity than the benchmark and have active ownership.

Impact product: applicable to financial products with sustainable objectives. The realisation of ecological or social impact is the main objective.

These funds invest in companies that through their activities contribute to environmental or social objectives and do not cause damage. The companies in which these funds invest have good corporate governance (personnel policy, remuneration policy, safety and health of employees, no corruption or money laundering, and fiscal integrity). The ecological objectives involve a positive impact on matters such as energy consumption, raw materials and water

consumption, CO2 intensity, nature and biodiversity. The social objectives have a positive impact on addressing inequality, industrial relations and human capital, social cohesion and inclusion and economically or socially disadvantaged communities.

Classification of investment strategies NNEK

NNEK selects in its investment strategies only funds that are classified as ESG products or Impact products. The classification of each investment strategy of NNEK is then made based on the type of products NNEK includes in its investment strategies. NNEK categorises all its investment strategies as ESG because it selects ESG products as a minimum.

NNEK classifies a (index) fund that only invests in bonds of Euro countries on the basis of the accession criteria of the European Union and on the basis of the higher ESG scores of these Euro countries compared to other countries, as an ESG product. In terms of sustainability, there is little difference between Euro countries and virtually no additional return can be achieved in this area without losing sight of essential diversification and costs.

Classification of products (funds) can change in the future when legislation is adapted and more (ESG) information becomes available. As a result it is also possible that the classification of the investment strategies of NNEK can be adjusted.

NNEK provides additional information through reports and its website.

Benchmark (comparison measure)

The *management* of your chosen *investment strategy* is measured against a benchmark. This is shown on your quarterly report. The benchmark per *investment strategy* is composed as follows:

Index	Protective	Calm	Smooth	Energetic	Growth
Bloomberg Barclays EUR Non-Government Float Adjusted Bond	34,0 %	28,0 %	20,0%	12,0%	
FTSE EMU	40,8 %	33,6 %	24,0%	14,4%	
Bloomberg Barclays Euro Government Inflation-Linked Bond	10,2 %	8,4 %	6,0 %	3,6 %	
FTSE Developed All Cap	12,0 %	24,0 %	40,0 %	56,0 %	80,0 %
FTSE Emerging All Cap	3,0 %	6,0 %	10, %	14,0 %	20,0 %

Appendix 2: NNEK Asset Management fee schedule

Type:	Basis:	Level of compensation:	Settlement:
Management fee	<i>Power</i>	1.0 % on an annual basis	Quarterly in advance