

## ***Mobility assessment***

*How to make your mobility plan  
more innovative?*



*Our goal with this report*

# INSPIRE YOU

Our goal with this report is to give you a taste of what initiatives can be launched to improve your mobility package.



## Based on your value drivers we identified 4 potential use-cases to improve your mobility plan

### Value drivers

#### **CO2 savings**

= Limit your environmental footprint

#### **Time savings**

= let your people focus on their core business

#### **Mobility flexibility** =

Offer more options

#### **Employer savings** =

reduce mobility related costs



### Use cases

1

Exchange a car budget into a mobility budget



2

Exchange a public transport subscription into a mobility budget



3

Optimise business travels

4

Optimise EoY bonus

1

## Exchange a car budget into a mobility budget

### Use cases details

Instead of offering a company car by default, let them choose their best mobility option(s) with the same budget. Employees can exchange their car (or equivalent budget) into a budget they can spend on mobility.



Relevant in times of covid-19: When employees work from home as main location (> 12 days per month), they can use the car budget to pay their rent or interest payments

### Value drivers

#### CO2 savings

**±1.3ton CO2**  
/ employee / year

#### Employee purchase power

**±€9.000**  
average mob budget / employee / year

#### Employer savings

**±€200** / company car / year  
on unexpected car expenses (fuel  
overconsumption, franchise, ...)

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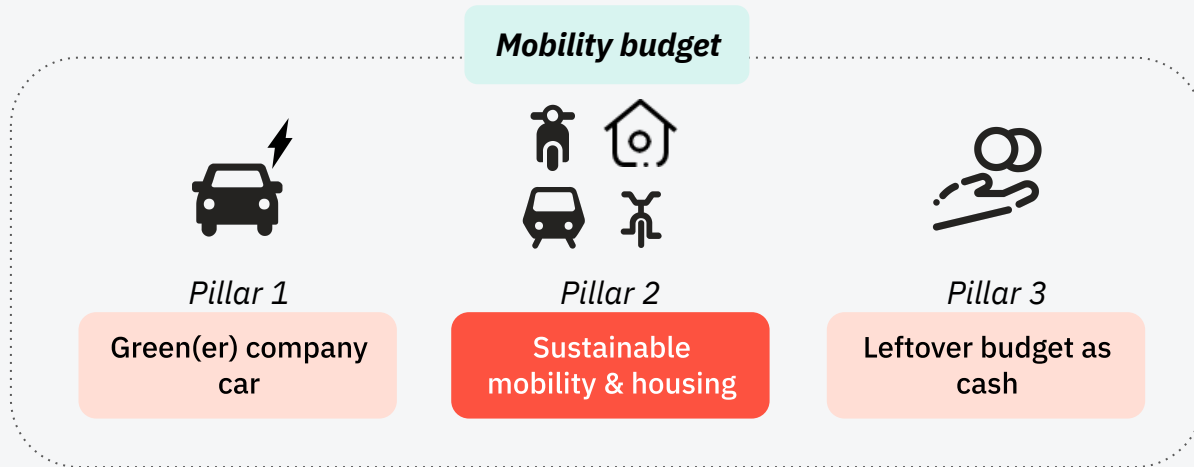
## Exchange a car budget into a mobility budget

### Use cases example



Transfer the salary  
car budget into a  
mobility budget

Car budget of  
€750/month



Spends €500/month

€250/month  
remaining

Spends €200/month

€50/month  
remaining

€50/month leftover

€371.85 at the  
end of the year  
(after tax)

1

## Exchange a car budget into a mobility budget

### Client reference

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Lantis, put forward 3 guiding principles regarding the internal mobility for their 90 employees:

1. Reduce travelling overall
2. Offer sustainable mobility choices
3. Stimulate eco-friendly behavior

As a result Lantis put in place the exchange of the car budget into a mobility budget.

Out of the eligible employees **20% decided not to take the salary car** and transfer it in a mobility budget. These employees have up to €10.000 per year they can each spend on sustainable mobility, their housing rent or home interest. It gives them the freedom to opt for what suits them the best.

“When employees are happy to come to work, the company benefits from it. Sitting in traffic jams makes people unhappy and stressed. **If you take care of your people’s well-being by minimising their commute, giving them flexibility and healthier ways to move around, your company will thrive.**”

Luc Hellemans - CEO of Lantis



***Discover your complete  
assessment with our  
mobility expert.***

*We'll take care to contact you for fixing a meeting.  
Talk to you soon !*



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