

Greetings,

Unapologetically, recruiting differently! Refuting your prior experiences, we are guided by a principle, "Recruiting with Empathy". I am assembling a world class team boasting super powers beyond Electrical and Software Engineering that makes the JITX team extraordinary and ready for growth.

Our mission is dedicated to revolutionizing the way electronics are made. This transformation lies in our team's extraordinary talents and unwavering commitment to our values. In current state lies a fundamental challenge in the world of electronics manufacturing utilizes traditional methods that are often slow, resource-intensive, and beset with inefficiencies. JITX is not only solving an open problem but also shaping the future of the industry of EDA. JITX advances hardware and cutting -edge algorithms to optimize the design of Printed Circuit Boards by streamlining the process. The JITX solution empowers engineers to invent better, faster, and more cost effective, and environmentally friendly.

Backed by the best of investors, we have built a quality business in a subscription model with product market fit poised to grow sustainable revenue with customer acquisition.

I am committed to creating a standout candidate experience that differs from industry norms. Authenticity and transparency sits in the core of our interactions. You will be given a taste for the complexity of problems solved with a Take-Home or Collaboration assignment to showcase in your interview. While we use our own programming language, you will be happy to know polyglots are welcome! This is your chance to apply your skills and creativity, allowing your interview conversation to highlight your thought process, regardless of your tool or language of choice.

As a candidate, you can imagine building something using JITX, even without the electrical engineering background or ever touching a PCB prior. You will have a part of making software making hardware better.

A common thread is found around your motivations and career aspirations. You can expect timely responses, friendly team members, and actually speak with the founders in our interview process! From the Talent Vetting, Onsite Interview, Team Meet & Greet, to Offer Readiness, to the "Wonderful Conversation" when you gain a verbal offer from our CEO.

I want every prospective team member to see JITX as the capstone to their career journey. Together, let's create something extraordinary that users will adore.

Cheers, Anita Head of People + Talent