
CLIENT: **BLME**

MOVING FROM VISION TO RESULTS THROUGH EXECUTIVE TEAM DEVELOPMENT

“Leadershape has supported the transition to a high performing executive team, and outstanding results have followed. Terry’s considerable experience and professional but friendly delivery have worked well to fully engage the team. The cultural change over the period has been enormous, and our annual staff engagement survey now consistently confirms that BLME is a great place to work.”

Giles Cunningham
Former Chief Executive Officer

SECTOR

Financial Services
Bank of London & The Middle East

THE CHALLENGE

We partnered with BLME to support the transition to a high performing execution team and deliver results in a challenging environment.

THE STORY

BLME is an independent UK wholesale Sharia’a compliant bank and is the largest Islamic bank in Europe. It was founded in 2006 and offers financial services in three core areas: wealth management, corporate banking and treasury.

Leadershape was engaged to work directly with the newly formed Executive Team with the explicit goals of aiding strategy execution, developing a high performance executive team and transforming the employee experience.

OUR WORK

Stakeholder Workshops
Employee Interviews
Executive Team Development
1:1 Executive Coaching
Operational Plan Reviews
360 Leadership Assessment
Personality & Team Profiling
Cultural Levers
Vision, Mission & Purpose Refresh