

## **Jet Access Flight Training**

### **Jet Access Flight Training Instructor Interview and Preferential Employment**

#### **Highlights**

- High paid instructors (Exhibit A)
- Jet Access Aviation Career Corporate Pilot Flow-Through Program eligibility
- Part 141 and Part 61 flight training
- Private FBO, University, and College flight schools within Jet Access Flight Training

#### **Requirements**

Jet Access Flight Training graduates receive preferential hiring for flight instructor positions once they meet the following requirements:

- Complete Jet Access' Flight Training program with CFI, CFII, and MEI
- Complete the program within one year
- Fail no more than two practical tests ("check-rides")
- Have no safety or disobedience issues throughout flight training
- Have no unprepared lessons during flight training
- Meet all FAA requirements
- Complete Jet Access Flight Training flight instructor standardization

## **Jet Access Flight Pay Schedule (Exhibit A)**

### **Tier 3 Instructor (CFI)**

40 hours per week average = \$42,700 annually  
28 hours per week average = \$30,320 annually

- \$20/hr billed ground training
- \$20/hr billed flight training
- \$100/month (\$10/hr admin. x 10 hours)

### **Tier 2 Instructor (CFI-I)\***

#### **Step 1**

40 hours per week average = \$53,800 annually  
22 hours per week average = \$30,400 annually

- \$25/hr billed ground training
- \$25/hr billed flight training
- \$150/month (\$15/hr admin. x 10 hours)

#### **Step 2**

Requirements: 2,000 hours total flight time and 1,500 hours dual given. Gold Seal preferred.  
Selected and hired by Chief Instructor.

40 hours per week average = \$64,200 annually  
19 hours per week average = \$31,440 annually

- \$30/hr billed ground training
- \$30/hr billed flight training
- \$150/month (\$15/hr admin. x 10 hours)

### **Tier 1 Career Instructor (CFI-I, MEI, AGI, and IGI)\***

Requirements: 2,000 hours total flight time and 1,500 hours dual given. Gold Seal preferred.  
Selected and hired by Chief Instructor.

40 hours per week average = \$76,200 annually

- \$30/hr billed ground training
- \$30/hr billed flight training
- \$150/month (\$15/hr admin. x 10 hours)
- \$3,000 quarterly bonus if 520 hours of flight and/or ground training billed with students at JAFT

**Assistant Chief (CFI-I, MEI)\***

Requirements: Meet 141.36(a)(b)(c)(d)

**Step 1**

40 instruction hours per week average = \$55,000 annually

- \$25/hr billed ground training
- \$25/hr billed flight training
- \$250/month (\$15/hr admin. x 16.667 hours)

**Step 2**

Requirements: 2,000 hours flight and/or ground training billed with students at JAFT

40 instruction hours per week average = \$65,400 annually

- \$30/hr billed ground training
- \$30/hr billed flight training
- \$250/month (\$15/hr admin. x 16.667 hours)

**Step 3**

Requirements: 2,000 hours flight and/or ground training billed with students at JAFT, 2,000 hours total flight time, and 1,500 hours dual given flight

40 instruction hours per week average = \$77,400 annually

- \$30/hr billed ground training
- \$30/hr billed flight training
- \$250/month (\$15/hr admin. x 16.667 hours)
- \$3,000 quarterly bonus if 520 hours of flight and/or ground training billed with students at JAFT

**Senior Assistant Chief (CFI-I, MEI, AGI, and IGI)\***

Requirements: Meet 141.36(a)(b)(c)(d). Gold Seal preferred. Selected and hired by Chief Instructor.

40 hours per week average = \$80,400 annually

- \$30/hr billed ground training
- \$30/hr billed flight training
- \$500/month (\$25/hr admin. x 20 hours)
- \$3,000 quarterly bonus if 455 hours of flight and/or ground training billed with students at JAFT

## **Casual Flight Instructor**

### **Step 1**

Requirements: CFI

- \$20/hr billed ground training
- \$20/hr billed flight training

### **Step 2**

Requirements: CFI-I

- \$25/hr billed ground training
- \$25/hr billed flight training

### **Step 3**

Requirements: CFI-I, 1,500 hours total flight time, and 1,000 hours dual given

- \$30/hr billed ground training
- \$30/hr billed flight training

## **Temporary Positions**

If Jet Access Flight Training hourly flight instructor is selected to fill-in at a salaried college/university position, the temporary hourly rate will be determined based upon the position being filled. This will be determined and communicated at the time of the assignment by the Director of Operations and/or Chief Instructor depending on the need and position being filled. Additionally, temporary assignment hours may be limited to pre-determined contract billing terms.

## **Performance Pay Bonuses**

All tiers are eligible for performance pay bonuses. Amount and opportunities are at discretion of the Director of Operations and subject to change.

## **Administrative Time**

Admin. time above what is guaranteed may be pre-approved only by the Director of Operations and/or Chief Instructor and will be paid at the admin. hourly rate listed above within each tier. Pre-approved Admin. time above the 10 hours per month for Instructors, 16.667 hours per month for Asst. Chief, and 20 hours per month for Sr. Asst. Chief count towards quarterly bonus.

\*Tier 2, Tier 1, Asst. Chief, and Sr. Asst. Chief instructors are eligible for Jet Flow through interview and require 2,000 hours billed flight and or ground school time at JAFT. (Employment opportunities determined by Indy Jet Management).

Pay scale is subject to change reflective of the industry, economy, federal and state payroll expense requirements, and or at employer's discretion. No guarantees are made on earnings, monthly work hours, aircraft availability, student availability, weather, etc.