

## **(Exhibit A)**

### **Highlights**

Pilot candidate funded program.

Jet Access Aviation's SOPs and CRM integrated into Jet Access Flight Training's policies and procedures for students and instructors.

Pilot candidates have both pt. 141, pt. 61, and extensive aviation customer service experience.

Computer based FMS (flight management systems) training.

Exposure to Jet Access Aviation's callouts and SOPs.

Simulated 135 check-ride.

### **Jet Access Career Charter Pilot Pathway Program**

1) Jet Access Flight Training provides Jet Access Aviation a list of eligible and recommended instructors. At the operator's sole discretion, pilots are screened.

First meeting with Jet Access Aviation Chief Pilot and/or Director of Operations:

- 1,000 hours total time
- 1,000 hours (flight and ground combined) logged with Jet Access Flight Training Students

2) Jet Access Flight Training instructor will be paired with a Jet Access Aviation pilot for over the phone and/or in-person mentoring.

3) Jet Access Aviation begins vetting candidates with a formal interview.

Eligibility Requirements:

- Pass an ATP-CTP course
- Pass a turbine transition course
- 2,000 hours (flight and ground combined) logged with Jet Access Flight Training Students
- 1,500 hours total time
- Exceptional customer service and sales history
- 75 hours multi-engine required (100 hours multi-engine preferred)
- Gold Seal Instructor Certificate and IGI preferred
- Be selected by and meet all hiring requirements for Jet Access Aviation

4) Jet Access Aviation begins vetting candidates who passed the interview.

Vetting process includes, but not limited to:

- Pass a written exam on Jet Access Aviation’s SOPs and Standardization
- Pass a Simulator stress test and instrument proficiency evaluation administered by Jet Access Aviation

5) Jet Access Aviation agrees to hire candidate into next available suitable position.

**Jet Access Career Charter Pilot Pay Scale**

- Pay scale shown is minimum starting salary
  - Increased starting salary is dependent on experience and skills
- Metrics for continued pay increases include, but not limited to:
  - Total flight time
  - Residency at headquarters
  - Entering with ATP-CTP
  - PIC time in make/model
  - Leadership roles (ex. Check Airman)

|            | <b>BE-400</b> | <b>HS-125</b> | <b>LR-60*</b> | <b>G-200</b> | <b>CE-680</b> | <b>CE-750</b> |
|------------|---------------|---------------|---------------|--------------|---------------|---------------|
| <b>PIC</b> | \$90,000.00   | \$95,000.00   | \$95,000.00   | \$105,000.00 | \$105,000.00  | \$105,000.00  |
| <b>SIC</b> | \$50,000.00   | \$55,000.00   | \$55,000.00   | \$60,000.00  | \$60,000.00   | \$60,000.00   |