

Connect & embed in a meaningful way that really matters.

start different

The most exciting company culture is one that is constantly changing. Whilst the core tenets reflect who we are and what kind of company we want to be, each human who grows with us will change us a little.

Our culture is a learning conversation between each person who wants to participate. We are curious and kind and capable of amazing things; but we are also imperfect and unfinished and delightfully human. And we are never complete.

Welcome to the conversation.

Why do you work here?

What would you most like to know about me?

Is there an assumption that most people make about you that's wrong?

What might I expect to see here that would tell me I'm in an Eco office or showroom . . . that I might not see anywhere else?

Which part of your previous company's culture do you hope to bring here? Which part are you happy to leave behind?

What keeps you up at night?

What might we learn from you?

When you're having your best day at work, what does that look like? How does it feel?

Is there something in a previous role that you didn't resolve or a mistake you've made? What might be gained by sharing that with me?