

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
**CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
M682526

EMPLOYER NAME  
LEAR CORPORATION WHQ

ADDRESS  
21557 TELEGRAPH ROAD

CITY/TOWN  
SOUTHFIELD

STATE  
MI

ZIP CODE  
48033

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
133386776

**SECTION E – EMPLOYER FILING ELIGIBILITY**

☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)  
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)  
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

336360 - Motor Vehicle Seating and Interior Trim Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

**JOB CATEGORIES**

**Race/Ethnicity**

**Hispanic  
or Latino**

**Not Hispanic or Latino**

**Male**

**Female**

Male

Female

White

Black or African  
American

Asian

Native Hawaiian or  
Other Pacific Islander

American Indian or  
Alaska Native

Two or More Races

White

Black or  
African American

Asian

Native Hawaiian or  
Other Pacific Islander

American Indian or  
Alaska Native

Two or More Races

Row  
Total

Executive/Senior Level Officials and Managers

0

0

7

0

0

0

0

0

1

1

0

0

0

0

9

First/Mid-Level Officials and Managers

37

13

421

22

57

0

2

4

114

17

7

0

0

0

694

Professionals

61

20

612

77

99

0

5

7

217

50

36

0

3

3

1190

Technicians

15

2

217

61

1

0

2

7

56

28

1

0

0

0

390

Sales Workers

6

2

100

2

8

0

0

1

47

2

2

0

0

1

171

Administrative Support Workers

20

16

191

93

5

0

0

2

117

67

2

0

1

3

517

Craft Workers

8

3

117

28

4

0

0

2

19

4

1

0

0

2

188

Operatives

262

193

1207

2140

27

3

18

61

620

1591

17

2

7

33

6181

Laborers and Helpers

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Service Workers

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

**CURRENT 2022 REPORTING YEAR TOTAL**

409

249

2872

2423

201

3

27

84

1191

1760

66

2

11

42

9340