



## No Deforestation Policy

Lear recognizes the important role natural forests and rainforests play in the health of the global ecosystem and is committed to work with our supply chain to protect these forests and ensure our manufacturing and sourcing activities do not contribute to deforestation.

Lear defines deforestation as loss of forest due to illegal land conversion for agriculture, or practices that result in severe and sustained degradation of forests and peatlands. We recognize that deforestation has a negative environmental impact on land, water, biodiversity, indigenous communities, and the climate.

**Lear is committed to the following “No Deforestation” principles and requires the same commitment from our supply chain:**

- Compliance with all governmental laws, regulations and guidelines related to deforestation.
- Not to clear forested areas for production or development illegally through the setting of fires or by mechanical means.
- That materials purchased for production, and products supplied, are from legally compliant sources and free of content acquired from illegally deforested areas or areas of indigenous or other protected lands.
- Encourage the protection of High Conservation Value (HCV) forests/lands and avert the conversion of other valuable and vulnerable ecosystems, within the framework of local legal requirements.

Lear may conduct audits or require third-party verification to ensure compliance with these requirements and also reserves the right to take appropriate measures, including discontinuing any relationship with a supplier should the supplier violate the Lear policies.

**Lear is committed to working with our suppliers and customers to protect forests by eliminating deforestation and forest degradation.**

A handwritten signature in black ink that reads 'Ray Scott'.

Ray Scott  
President and Chief Executive Officer  
Lear Corporation