



Valued Supplier Partner,

The Lear Corporation Conflict Minerals Team wants to take this opportunity to thank your company for all your endeavors during the 2019 Conflict Minerals Reporting Year. Lear is now focusing efforts on the 2020 Reporting Year and aims to demonstrate year-over-year improvement in our due diligence efforts related to conflict minerals.

## 2020 Conflict Minerals Reporting Expectations

Lear will continue to strive towards improvements on the quality of supply chain responses and suppliers that report “valid” smelter data. In this case, “valid” is defined as identifying all tantalum, tin, tungsten, and gold (3TG) smelters or refiners (SORs) that have been verified in our supply chain.

- **Reporting Format** – Lear requires using the industry standard CMRT Revision 6.0x or higher
  - The CMRT can be found at <http://www.responsiblemineralsinitiative.org/conflict-minerals-reporting-template/>
- **Declaration Scope or Class** – For 2020, Lear will accept the following:
  - 1) **Product (or List of Products)** – specific to products supplied to Lear. If you select this option, show the complete list of products in the **Product List** tab of the CMRT. If IMDS data is available, indicate the IMDS ID in comments column.
  - 2) **User Defined** – represents group of products that your company is supplying to Lear. If you select this option, indicate in the **Description Scope** “Parts supplied to Lear”
- **Methods of Reporting** – Lear will accept two methods of reporting:
  - iPoint Conflict Minerals Platform (iPCMP) (strongly preferred)
    - iPCMP Basic License is FREE <http://conflict-minerals.com/>
    - Lear Corporation’s iPCMP ID number is 2288.
    - If your company is using iPCMP, email your iPCMP ID number to [conflictminerals@lear.com](mailto:conflictminerals@lear.com)
  - Lear’s Conflict Minerals Mailbox
    - Submit CMRT via email to [conflictminerals@lear.com](mailto:conflictminerals@lear.com)
- **Timing** – Lear requires your response to be submitted by the following dates:
  - CMRT declarations are due on **September 02, 2020** (Preliminary YTD report)
  - Full calendar year updates are due by **January 15, 2021**
- **For further guidance on conflict minerals reporting, visit the following links**
  - Lear Supplier Portal [http://www.lear.com/en/supplier\\_info/](http://www.lear.com/en/supplier_info/)
  - AIAG – Web Training (FREE) <http://blog.aiag.org/free-conflict-minerals-web-training-videos-now-available>
  - AIAG <http://conflictminerals.aiag.org>
  - SEC <https://www.sec.gov/divisions/corpfin/guidance/conflictminerals-faq.htm>
  - RMI <http://www.responsiblemineralsinitiative.org/>

We ask you to source responsibly and endeavor to understand that sourcing of your materials neither directly nor indirectly provides funding to conflicts and human rights abuses. For reference, see the [Lear Sustainability Policy](#). We ask you to ensure that your company and suppliers are not associated with any prohibited transactions and comply with all applicable legal requirements and prevent incidents or conditions that may result in a violation of law and restrictions.

For further guidance on completing your CMRT, please send an email to [conflictminerals@lear.com](mailto:conflictminerals@lear.com).

Thank you for your continued collaboration.

A handwritten signature in blue ink, appearing to read 'Ronald Boyer', written over a white rectangular area.

Ronald Boyer  
Vice President – Social and Supply Chain Sustainability

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