shōgun

Before you interview...

Thank you for taking the time to interview with Shogun. We are so excited for you to meet with our diverse team of Shogies. Since your interview will be conducted remotely, we wanted to provide you with some helpful tips and best practices for our virtual experience.

What You Will Need:

- A stable wifi connection
- Computer/laptop is recommended, but any device with the Zoom app is functional

Shogun Interview Pro Tips:

- **Getting ready?** You'll find that our interview process is conversational and casual in nature. Before your virtual interviews, choose a quiet area to minimize distractions, test all your equipment, such as your audio and video settings, and have a glass of water handy!
- **Do your homework.** At Shogun, people come first. We encourage our future Shogies to learn more about our mission, values, and our [Shogun story](#).
- **Keep your answers clear and concise.** Try the [STAR](#) interview response strategy. It stands for Situation, Task, Action, Result and is especially helpful for answering those attribute-based questions we focus on.
- **Be Yourself.** We want you to be your authentic self when you interview with us. Dress in what makes you feel comfortable. When in doubt, ask your recruiter.
- **Be curious.** Ask questions and demonstrate genuine curiosity. Is there anything we can tell you about to help you determine if the role, team, and company is the best opportunity for you?
- **Have fun!** Relax and be yourself - we are excited to meet you!

Learn More About Shogun:
- We're an inclusive, remote, diverse, and globally distributed team. Check out our [Remote Life blog](#)
- [Click here](#) to learn more about our founders, Finbarr and Nick.