



EMPLOYMENT APPLICATION

Wedel's Nursery, Florist & Garden Center is an Equal Opportunity Employer. It is our policy to afford equal employment opportunity regardless of age, race, color, gender, national origin, religion, disability, protected veteran status, height, weight, genetic information, gender identity, sexual orientation, marital status, familial status, citizenship and other protected classes. A person with a disability or handicap requiring accommodation for completing the application process should notify us as soon as possible.

Position(s) Applying For: _____

Today's Date: _____

EMPLOYEE INFORMATION

Name: _____

Last

First

Middle

Telephone: _____ Email: _____

Address: _____

Are you able to perform the essential functions of the position with or without accommodations? Yes ☐ No ☐

What are your salary/hourly requirements? _____ Are you 18-years or older? Yes ☐ No ☐

Are you seeking? Full-time _____ Part-time _____

If part-time, please confirm your availability throughout the week/weekend: _____

Have you applied with us previously? ☐ Yes ☐ No

How did you hear about the position for which you are applying? _____

When are you available for work? _____

EMPLOYMENT HISTORY

Please complete your employment history, even if a resume is submitted. Please list all employers starting with the present or most recent. Include self-employment, summer, part-time, and temporary jobs. If you need more space, please list on a separate piece of paper.

Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor: Telephone:		
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
Pay: \$			
Per:	Supervisor: Telephone:		

EDUCATION

	Name of School	City & State	Number of Years Attended	Did you Graduate?	Subject/Major
High School					
College/University					
Specialized Training					

MILITARY

Are you a Veteran? Yes ☐ No ☐ Branch: _____ Date Entered: _____ Date Discharged: _____

BACKGROUND INFORMATION

When completing this section, do not disclose information regarding convictions that have been judicially sealed, expunged, eradicated, impounded, pardoned, dismissed, or nulled. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered.

Have you ever been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any felony ?		☐ Yes ☐ No
Have you ever been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any misdemeanor or violation ?		☐ Yes ☐ No
Crime or Conviction	City, State Committed	Conviction Date

REFERENCES

Please provide contact information for two professional references:

Name	Address	Telephone Number	Relationship to You

DISCLAIMER & SIGNATURE

I certify that the information on this application is true and complete to the best of my knowledge. If this application leads to employment, I understand that any false or misleading information in my application may result in my termination at any time. I authorize my current and former employers to release any information contained in my personnel file or otherwise known by them and hereby release them from any liability as a result of sharing this information.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this company is of an *"at will"* nature, which means that I may resign at any time and the Employer may discharge me at any time, with or without cause. It is further understood that this *"at will"* employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing to the Human Resources Department.

Applicant Signature

Date