



City Director Profile

As the leader of the local CityGate Fellowship, the City Director is the critical player in the success of the Fellowship. This leader must be able to authentically “show and tell” the Fellowship’s guiding principles and ideals. The City Director oversees the Fellowship, recruits and accepts Fellows, teaches Fellows (or manages all teachers), and trains leaders at every level within the Fellowship.

Ideal City Director Profile

This profile was developed by observing previous City Directors, but it is intended to be descriptive, not prescriptive. We want you to have a picture of the type of leader in your city who is best positioned to provide leadership to your CityGate Fellowship.

Personally and Organizationally Competent

- Highly willing and interested – intrinsically motivated
- A “pastoral” background – discipleship and pastoral skills, theological understanding, proven leadership/administrative abilities
- High emotional intelligence and relationally gifted
- Spiritually mature and maturing
- Intellectually curious
- Well-networked with several area churches
- Already engaged in and practicing the Fellowship’s 5 Guiding Principles

Faith & Work Immersed

- Believes in and practices faith & work integration
- Understands and operates from a sense of vocation
- Socialized/engaged in the Faith & Work conversations in their community

City Culture & Justice Oriented

- Knows and loves their place
- Knows their City ecosystem – broad city connections to “city leaders” who teach on/from various industries and issues
- Understands how justice/equity work in their city
- Participating in/networked to a multi-ethnic community

A City Director will be connected to a City Partner, an organization (church, nonprofit, civic organization, etc.) that can provide support for the Fellowship’s administration and infrastructure needs. These would include:

- Fundraising support
- Accountability and/or board oversight
- Communications & marketing support
- A broad relational network from which to recruit Fellows