

**THE HANCOCK COUNTY SHERIFF
PERSONNEL POLICY AND PROCEDURE MANUAL**

VOLUNTARY SELF-IDENTIFICATION EEO SURVEY

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Please complete this Voluntary Self-Identification EEO Survey. It will supply us with information we need for Federal reporting obligations. Please be advised that this information will be used and kept confidential in accordance with applicable laws and regulations. This information will not be used as the basis for any adverse processing of your application, your being considered for employment, or any adverse employment decision.

The agency will process this survey separately and use the information for statistical purposes only.

Name: _____

If you are applying for a specific position, please indicate:

Job Title: _____

Agency/Department: _____

How did you learn about this position:

☐ Employment agency

☐ Paper vacancy posting

☐ Current employee

☐ Newspaper

☐ Electronic/computer posting

☐ Other: _____

SEX: ☐ Male ☐ Female

Please Check the EEO Identification Group that best applies to you:

☐ **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

– OR –

☐ **White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

☐ **Black or African American (Not Hispanic or Latino):** A person having origin in any of the black racial groups of Africa.

☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

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☐ **Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

☐ **Native American or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

For Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino, please select all ethnic categories that apply.

Disability: Are you an individual with a physical or mental impairment which substantially limits one or more of your major life activities? ☐ Yes ☐ No

Veteran Status: Are you a veteran? ☐ Yes ☐ No

☐ Disabled Veteran

☐ Vietnam Era Veteran

☐ Desert Storm/Shield Veteran

Signature

Date