

Steve Schloss, Founder and Principal

A coaching, advisory, and facilitation practice dedicated to strengthening CEO, C-suite leader, and team performance.

Background

Steve brings four decades of leadership experience as a former global operating executive, accomplished 2x chief people officer, and graduate professor. He has built, scaled, and transformed established and high-growth organizations in financial services, media, non-profit, sports, and tech. His insights draw from a broad and deep range of business, talent, and organizational scenarios including the uncertainties and opportunities for today's connected world.

Clients include CEOs, C-suite leaders and teams in the private sector, non-profit community, and growth equity ecosystem of investors and portfolio companies. Steve is focused on helping clients learn, grow, and adapt, strengthen their individual and collective performance, and deliver sustained results. His approach is collaborative, intentional, blends exploration with pragmatism, and systems driven.

Sample Engagements

- Coach and trusted leadership advisor to multiple founders, newly placed CEOs, and senior executives as they navigate the demands and challenges to build, scale, and lead their high-growth companies across diverse verticals including fintech, healthcare tech, and SaaS marketplaces.
- Coach to an investment firm CEO and COO to improve their work partnership while leading the broader firm through the next stage of growth.
- Coach to two CHROs. Helped both improve their strategic leadership and influence skills resulting in promotions to company operating committee level.
- Coach to the US CEO of a global insurer who is navigating a 180-day onboarding and prioritization process while tasked with a cultural and business transformation.
- Coach to the CFO of a global hospitality tech company being prepped for future CEO succession, and focused on strengthening influence, communication, delegation, and relationship building skills.
- Team coach to an investment partnership as they navigate new strategy, roles, and structure.
- Team coach, developer, and offsite facilitator for high-growth executive teams as they work to strengthen team health, culture, and productivity for and through the next stage.

Experience

Operating Partner/Leadership COE, Edison Partners
Chief People Officer, USGA
Chief People Officer, LivePerson
VP/Global People Development, Time Inc.
VP/HR, Time Inc. & Citibank
Graduate Adjunct Professor, The New School for Management and Urban Policy

Education

Malcolm Baldrige Executive Fellow
Professional Coaching Certification, iCoach Global (ICF Accredited)
Advanced HR Executive Program, U Michigan
MS/HR Management, The New School
BS/Industrial Relations, Ithaca College

Professional Affiliations

Executive Mentor, Torch
Leadership Coach, Ashoka
Member, 100 Coaches Agency
Member, ICF
Member, Association for Coaching

Certifications and Tools

AllIR Team Effectiveness Survey
Rocket Model of Teamwork™
6-Team Conditions Advanced Practitioner
FIRO-B
Hogan Suite of Assessments (MVPI, HPS, HDS)
CCL Coaching Instruments
Conflicts Dynamic Profile
Tilt 365 Certified Practitioner