

FESCO, Ltd. 2022 Safety Action Plan

FESCO, Ltd. embraces safety as a core business value and a key indicator of corporate excellence. We seek to establish an effective safety culture within FESCO that produces an incident-free and injury-free workplace. We charge all personnel with the responsibility to demonstrate safety leadership through a strong, genuine, continuous and personal commitment to safety. Every employee understands that they have the authority and obligation to stop unsafe work activity and provide feedback to other employees and their supervisor(s).

2022 Goals:

- A T.R.I.R. of Zero accomplished when having Zero OSHA Recordable Incidents and Zero Lost Time Injuries by doing hazard analysis, risk assessments, using stop work authority and mentoring SSE employees.
- Zero Vehicle Incidents by doing pre-trip inspections, walk arounds, using spotters, using journey management, parking as far away as possible in congested areas and emphasizing defensive driving.
- Zero Equipment Damage Incidents by making sure trailer hitches are placed securely on the ball, latch has been fully closed, pinned, securing all cargo and following SOPs.
- Zero Environmental and Spill Incidents by doing equipment inspections, monitoring equipment and valve position and good communication during shift change.
- Eliminate ALL Safety Incidents at District Shops and Yards by emphasizing employee ownership.
- 90% Compliance Wire training completion rate at Districts.

FESCO, Ltd. is committed to achieving our Health, Safety, and Environmental Goals by:

- Holding managers and employees accountable for demonstrating safety leadership and personal commitment to safety;
- Ensuring every employee understands that they have the authority and obligation to stop unsafe work;
- Ensuring hazard assessment is always part of the work process;
- Providing comprehensive safety and job-skill training and;
- Holding mentors accountable for keeping a watchful eye on SSE's in their crew.

Supervisor Responsibilities:

1. Be a Safety Motivator! Lead the safety process by example.
2. Assure hazards are recognized, eliminated and/or mitigated to an acceptable risk to safely carry out the job.
3. Re-enforce the use of "Stop Work Authority".
4. Perform HSE audits of operations and assure that Incident Investigations are completed promptly.
5. Conduct a daily safety meeting at district which includes discussion on the "monthly safety topic."
6. Conduct a minimum of one supervisor field audit per week.

Employee Responsibilities:

1. Understand and follow all Safety Programs, Safety Policies and SOP Procedures.
2. Understand and follow all expectations pertaining to driving safety, vehicle operation requirements, speed limits, walk-arounds, spotters, safety cone placement, etc.
3. Assure that all instructions are communicated clearly with verification between each employee on job that instructions are understood.
4. Utilize "Stop Work Authority" when an HSE risk is not clearly established or understood.
5. Identify At-Risk Hazards by participating in the BBSP Process.
6. Pro-actively identify hazards and create work controls that mitigate the level of risk.
7. During SIMOPS, discuss safety issues with fellow employees and other contractors.