



Hello Neighbor Network Fellow Pledge

The Hello Neighbor Network is a coalition of grassroots organizations working in post-refugee and immigrant resettlement in the U.S. that come together to grow and inspire change. Organizational leaders from around the country are selected annually for an intensive 10-month program as Hello Neighbor Network Fellows. After the fellowship, I understand that I am eligible to be a part of the Network going forward.

Network Mission: To provide grassroots nonprofits working with 50% or more refugees and immigrants with a supportive peer network, education, skills and resources to better fulfill their own missions and to elevate grassroots voices in the ongoing conversation around refugees and immigrants in the U.S.

As a Network member, I commit to:

- Uphold principles of anti-oppression in my work and interactions with Network members
- Maintain a refugee- and immigrant-centered mindset in my contributions to the Network
- Attend monthly sessions and meetings (Fellows can miss no more than 3 sessions over the year)
- Attend the entirety of the annual convening March 4-7, 2024
- Take a leadership role in working towards my goals for my organizational project and be proactive in communicating with my accountability group
- Present on my project to the Network community at our culminating celebration
- Respond to pertinent emails and Slack messages within 3 business days
- Share some resources that may be valuable to others in the Network in the resource library (including: manuals, frameworks, Bylaws etc.)
- Use resources shared by other members as a template only and to ask permission if utilizing that resource for anything more than a template
- Celebrate the successes of other members
- Troubleshoot challenges with other members
- Offer and receive thoughtful suggestions with compassion
- Contribute to at least 3 external offerings per year including but not limited to: action statements, virtual events (webinars, round tables, panels), podcasts, and articles

- Participate and engage in national press opportunities including press releases, social media, and interviews with journalists to share their work and further the mission of the Hello Neighbor Network
- Participate and engage in monitoring, program evaluation, and learning activities to the fullest extent. This includes annual surveys, event surveys, interviews, focus groups, and other mediums.

I will actively engage and participate with the other members of the Network and with the broader community by following the commitments above.

Member Signature

Date

Member Name

Member Organization