



Hello Neighbor Network Fellow Pledge

The Hello Neighbor Network is a coalition of grassroots organizations working in post-refugee and immigrant resettlement in the U.S. that come together to grow and inspire change. Organizational leaders from around the country are selected annually for an intensive 10-month program as Hello Neighbor Network Fellows. After the fellowship, I understand that I am eligible to be a part of the Network going forward.

Network Mission: To provide grassroots nonprofits working with 50% or more refugees and immigrants with a supportive peer network, education, skills and resources to better fulfill their own missions and to elevate grassroots voices in the ongoing conversation around refugees in the U.S.

Network Vision: a country that understands, deeply values, and supports refugees and the community-based organizations that guide their transition from surviving to thriving

As a Network member, I commit to:

- Uphold principles of anti-oppression in my work and interactions with Network members
- Maintain a refugee- and immigrant-centered mindset in my contributions to the Network
- Attend monthly sessions and meetings (the first set of sessions January-March are required without absence, Fellows can miss no more than 3 sessions over the year)
- Attend the entirety of the annual convening in April
- Present on a self-identified project to the full group at the culminating presentations and celebration
- Respond to pertinent emails and messages within 3 business days
- Share resources that may be valuable to others in the Network in the Network resources library (including: manuals, frameworks, Bylaws etc.)
- Use resources shared by other members as a template only and to ask permission if utilizing that resource for anything more than a template
- Celebrate the successes of other members
- Troubleshoot challenges with other members
- Offer and receive thoughtful suggestions with compassion

- Contribute to at least 3 external offerings per year including but not limited to: action statements, virtual events (webinars, round tables, panels), podcasts, and articles
- Participate and engage in national press opportunities including press releases, social media, and interviews with journalists to share their work and further the mission of the Hello Neighbor Network

I will actively engage and participate with the other members of the Network and with the broader community by following the commitments above.

Member Signature

Date

Member Name

Member Organization