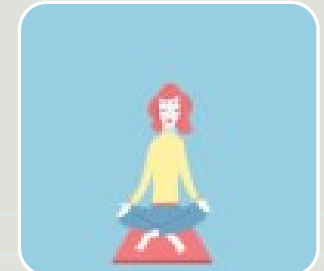
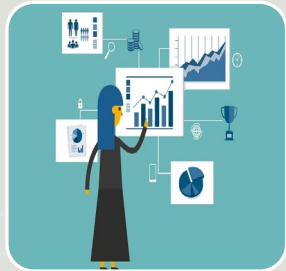


## 2021 Leadership Academy Schedule

These on demand webinars will be available for (2) months for each segment. Please allow 15 minutes or less to view for each webinar. An attendance report will be generated to track completion of each webinar. Once all (5) segments are completed, a certificate of completion will be sent. No individual certificate will be received at the end of each webinar. If you wish to sign up to participate, please email [tammy@eannc.com](mailto:tammy@eannc.com) . An email with instructions will be sent before the academy begins in February.



Feb – Mar

### Management Skills:

1. Identifying Trouble Employees
2. Principles of an Effective Performance Meeting
3. Making a Referral to EAN

Apr-May

### Conflict Management

1. Conflict Mgmt. Skills & Techniques
2. How to Mediate a Conflict Between Employees
3. How to Accept Criticism & Feedback From Employees
4. Setting Workplace Expectations

Jun-Jul

### Substance Abuse

1. Substance Abuse in the Workplace
2. For Cause Drug Testing
3. How to Talk With an Employee About Concerns

Aug-Sep

### Diversity & Inclusion

1. Terminology/101
2. Valuing Diversity in the Workplace

Oct-Nov

### Burn Out & Self Care

1. Meditation and Mindfulness
2. Breathing Exercises
3. Leaving Work at Work: Work/Life Balance

