Unite. Build. Lead.

WHAT WE LOOK FOR IN APPLICANTS

APPLICANT ELIGIBILITY

FIRST-YEAR REQUIREMENTS

APPLICATION COMPONENTS AND TIMELINE

STRATEGIC PRIORITIES & ESSAY RESPONSES

FREQUENTLY ASKED QUESTIONS

STEP-BY-STEP APPLICATION GUIDE

WHAT WE LOOK FOR IN APPLICANTS

Truman is a high-trust impact community for national security leaders. We develop timely, innovative, and principled solutions to preserve and expand democracy, human rights, prosperity, and security worldwide. We draw on our nationwide membership's intellectual firepower, national security experience, and extensive personal networks to do the work required for lasting change.

Competitive applicants embody the character traits and **values** essential to building the ties and trust that define a strong community. We look for people with honesty, integrity, humility, and a desire to serve others before themselves. Strong applicants aspire to leadership in national security and global affairs by leveraging their expertise in policy, politics, or hard security, whether in or out of government. Our diverse membership includes Hill staff, military personnel, veterans, federal employees, intelligence community members, non-profit leaders, academics, industry leaders, political strategists, and elected officials across federal, state, and local government. We look for individuals who understand the importance of collaboration with others whose strengths complement their own. Qualifying experience may be reflected through your:

 Policy expertise in academia, government institutions, non-profits, or law; On-the-ground experience from military service, global health, or humanitarian work; Hard security expertise from defense contracting, intelligence, or operations; Political expertise from campaigns, fundraising, elected office, or grassroots organizing; Experience teaching progressive candidates, activists, voters, college students or other citizens to improve their ability to understand national security issues; Communications expertise from consulting, speechwriting, writing in ways that shape the engagement of non-foreign policy experts on national security issues, or working in the press.
We look for individuals who will execute our mission to unite and equip a diverse community of American leaders to produce timely, innovative, and principled solutions to complex national security challenges. We envision an inclusive foreign policy that improves American lives by advancing democracy, numan rights, prosperity, and security at home and abroad.
astly, we look for individuals who will uphold our values:
☐ Do work that matters . Be ambitious, tackle worthy problems, and have a theory of alignment with our goals for national security, leadership, or both.
☐ Protect the torch . Do your diligence, working only with people and organizations we can be proud of. Conduct your work as a professional with the highest content, form, and delivery standards. Every Truman member is an Ambassador of this organization and its members.
☐ Protect the community. Look within the Truman community for help; it's here. In return, help when asked if you're in a position to do so. Treat each other with respect.
☐ Lift up and make room for others. Share the mic, be inclusive, and offer even strong opinions in a

way that will leave others comfortable sharing their own.
Assume and model good faith. Engage with the most generous interpretation of others' speaking and writing. Ask clarifying questions if any other interpretation seems plausible. Think about an issue from the other person's perspective before you write or speak.
Set the standard for professionalism and principle . Be on your best behavior. Ask what the community would be like if everyone comported themselves honorably. We are what our habits make us.
Live gratefully. Say thanks and give thanks. Let folks know when they did something you appreciate.
Elevate diverse voices. Truman National Security Project seeks to expand the diversity of Americans contributing to every level of the U.S. national security and foreign policy community. We are dedicated to advancing Diversity, Equity, Inclusion, and Justice (DEIJ) as a national security imperative. Truman condemns white nationalism and white supremacy. Racism is a threat to the social fabric of the United States and is an important national security issue that degrades American democracy and the vitality and credibility of U.S. global leadership. Truman strives to be a diverse and inclusive organization in recruiting members and staff and elevating diverse voices in our work.

APPLICANT ELIGIBILITY

Please check your eligibility before you apply. You must:	
\square Submit your completed application by the deadline of 11:5	9pm PST, August 23, 2023.
☐ Be a U.S. citizen of at least 21 years of age (there is no maxi	mum age limit).
☐ Attend the virtual interview if selected.	
☐ If extended an invitation to membership, attend virtual Conference (TruCon). Please do not apply unless you can	
TruCon.	to attenuing orientation and
Affirm the values of the Truman community (see <u>Truma</u> below or on our <u>website</u>).	n Values Statement in the FAQ section
Truman members have many ways of engaging in the public sque National Security Project is a 501(c)4 membership organization participate in Truman. We ask that all applicants certify they can have doubts, please reach out to ask or consider whether next year.	n. Some organizations may forbid you to n participate in Truman if selected. If you
Membership Cohorts	
Cohort membership helps us to ensure that our incoming class help us to effect change. It also signals to other community mer All members receive the same rights and privileges regardless Truman.	mbers where your primary expertise lies.
Security Fellows are policy experts, academics, and other articulate new global challenges and opportunities. Many apparatus, legislative bodies, the international communongovernmental and private organizations.	work within the U.S. national security
Political Partners are political leaders, advocates, communical serving public officials. Fluent in campaign management, me they advance progressive principles and a shared liberal intersociety.	nedia, journalism, organizing, and more,
Defense Council members include veterans and frontline implementing U.S. foreign policy. They have wide-ranging exprofessional interest in defense and intelligence operations a business, policy, and nonprofit ventures.	pertise in hard security and an ongoing

FIRST-YEAR REQUIREMENTS

Truman is more than a loose collection of individuals. We unite as a tight-knit community to build and lead. To that end, we require all members to participate actively in their first year. Please ensure you can fulfill these requirements before applying.

☐ Pay annual membership dues. Introductory dues are \$350, and renewals are \$250.*		
☐ Attend virtual orientation tentatively scheduled for February 9-10, 2024.		
☐ Attend virtual membership training sessions throughout the year.		
☐ Attend TruCon, Truman's annual in-person conference in Washington, D.C., typically held in earl		
June. TruCon tickets typically cost \$250.		
☐ Participate in the new members' mentorship program.		
☐ Participate regularly in chapter events to foster a strong and trusted community.		
$\hfill\square$ As problem-solvers in a gratitude-powered organization, we ask new members to support		
community efforts well and/or often enough to earn thanks from three staff or senior members.		

^{*}We work hard to ensure the ability to pay application and membership fees does not affect candidates' or members' participation in Truman. If you are concerned about the cost, please contact membership@trumanproject.org about financing options.

APPLICATION COMPONENTS AND TIMELINE

APPLICATIONS OPEN - WEDNESDAY, JULY 12TH, 2023
VIRTUAL OPEN HOUSE I - TUESDAY, JULY 18TH, 2023, 7:00 PM ET
VIRTUAL OPEN HOUSE II - TUESDAY, AUGUST 1ST, 2023, 9:00 PM ET
VIRTUAL OPEN HOUSE III - AUGUST 15, 2023, 8:00 PM ET
APPLICATIONS CLOSE - WEDNESDAY, AUGUST 23RD, 2023 (11:59 PM PT)

The questions we ask in the application allow us an opportunity to learn more about you. You might find that we ask a bit more than other programs. You'll also find that we try to go above and beyond to create an exceptional community of leaders - and that starts with our attention to detail during the selection process. In this application, you will be asked for:

\$50 application fee
Basic demographic information (optional)
Three essay questions (approx. 400 - 450 words each)
Cover letter
Résumé/CV
Biography (500 Word Max)
Two letters of recommendation
Links to additional materials (media appearances, publications, Linkedin Page, personal website or
project page, etc.)

You will have the option to save and continue your application. Incomplete and/or late applications will not be considered. You will receive a receipt by email for the application and your \$50 application fee. Questions may be directed to membership@trumanproject.org.

STRATEGIC PRIORITIES & ESSAY RESPONSES

Your answers to the essay questions are a critical component of your application, so be sure to write thoughtful responses. Writing a relatively short answer (400-450 words) can be challenging! Be sure to consider how your responses align with our strategic priorities, captured in the image below:



Identify, Recruit, And Retain Best-In-Class National Security Leaders of Today And Tomorrow Who Reflect The Diversity of America

The national security field does not reflect the diversity of America, which makes America less secure. Truman is the leading national security membership organization that attracts, trains and uplifts early- and mid-career national security professionals.



Modernize National Security Institutions

National security institutions are resistant to change and often fail to adapt to new realities. Truman's inside/outside perspective - in our community we have people currently working in national security institutions, veterans of those institutions, and seasoned observers of them - gives us an ability to make recommendations for modernization and then see them through.



Promote Principled American Global Engagement

For nearly 20 years Truman has been a leading voice in promoting a values-based foreign policy, from inside and outside of Washington. Truman promotes principled American global engagement through its programming and members' own diverse activities inside and outside of government.



Fortify Domestic Foundations of America's Global Strength

There is newfound urgency to domestic democratic renewal. Many Truman members are engaged in this field in their personal or professional capacity, and many bring global expertise and experience that can be relevant at home. Truman is positioned to be a thought and action leader at the intersection of domestic and foreign policy.

Essay questions

So that you can begin preparing, we've included the essay questions (responses should be between 400 and 450 words each) in this application guide:

- 1. How would becoming a member of the Truman National Security Project empower you to tackle worthy problems, and in what ways do your priorities align with our strategic priorities?
- 2. Share an example of when you passed the mic or otherwise acted to promote diversity, equity, inclusion, and justice (DEIJ). Why did it matter? How do you envision supporting DEIJ as a member of Truman? What is a blindspot in your own DEIJ education where you'd like to do additional learning?
- 3. Under what circumstances should the U.S. be willing to sacrifice human rights in the name of security?

Attachments

Applicants will be asked to upload responses to the essay questions with their application materials in a <u>single</u> doc, docx. or pdf file.

How to merge your materials in a single pdf file:

For Windows: Visit the Adobe website and use their <u>merger tool</u> directly on your browser. OR use a reliable third-party merger application such as PDF Merger & Splitter to merge your document.

For Mac:

- 1. Open a PDF in Preview.
- 2. Choose View > Thumbnails to show page thumbnails in the sidebar.
- 3. Select a page thumbnail to indicate where to insert the other document.
- 4. Choose Edit > Insert > Page from File.
- 5. From the file dialog, select the PDF that you want to add, then click Open.
- 6. To save, choose File > Export as PDF. For more information, read here.

You can also use your computer's "screenshot" or "screen capture" function, then upload the image saved into a Word or Google document. You can then save the document "File>Save as a PDF".

Deadline for Applications: Wednesday, August 23rd, 2023, at 11:59 PM Pacific time

Questions may be directed to membership@trumanproject.org.

FREQUENTLY ASKED QUESTIONS

1. How long does the application take to complete?

Completion time will vary depending on how long it takes to acquire your letters of recommendation and complete your essays. Excluding letters, your Truman application can take between 2-5 hours. **Take** your time with your application to submit thoughtful essays and robust letters of recommendation. You will have the option to save and continue your application. Incomplete and/or late applications will not be considered.

2. What if I am qualified to apply to multiple cohort categories?

Many applicants find that their strengths fit into more than one membership cohort. When deciding to which cohort you will apply, consider the following:

- → At a social gathering, what kind of people do you gravitate towards?
- → What kind of outlets regularly publish work that you find interesting?
- → What unique perspective do you bring to solving national security and global affairs issues?

If your answers were most tactically focused with an eye towards operations and on-the-ground experience, **Defense Council** sounds right for you. If you focus more on up-to-the-minute updates on elections inside and outside the Beltway, the **Political Partnership** is up your alley. If you enjoy in-the-weeds analysis of policy and history along with pragmatic and well-researched points, then the **Security Fellowship** may be the way to go.

Whichever you choose, know that you may be considered for the others. Know, too, that all members, regardless of cohort, attend the same Orientation and are accorded the same rights and privileges as Truman members.

3. What do I do if I can't make the orientation date?

A: If you already know that your schedule will not allow you to attend orientation, please wait to apply until next year. Full attendance at orientation is required.

4. If I am on active duty or in a Hatch or Super Hatch position, can I still apply?

The Truman National Security Project is a legal 501(c)(4), and membership dues are considered a donation to a 501(c)(4). Active duty military, Hatch, and Super Hatch individuals are welcome to apply. However, we recommend that individuals check with their organizations' legal authority first.

5. What should I know about membership fees?

Membership Dues are \$350 during the associate year and \$250 in subsequent years. Fees cover orientation, workshops, onboarding resources, and a host of other forthcoming features in addition to regular membership resources ranging from op-ed writing and support to access to jobs, opportunities, community listservs, and events. We don't want financial need to hold anyone back from applying to the membership and have payment plans and other resources available. Contact membership@trumanproject.org with any concerns regarding dues.

6. I submitted my application and realized I have additional information I would like to provide (new job, additional publications etc), What do I do?

You can access your application until the deadline to make changes or additions. Incomplete, late applications or additional documents will not be considered past the deadline.

7. Am I a competitive applicant?

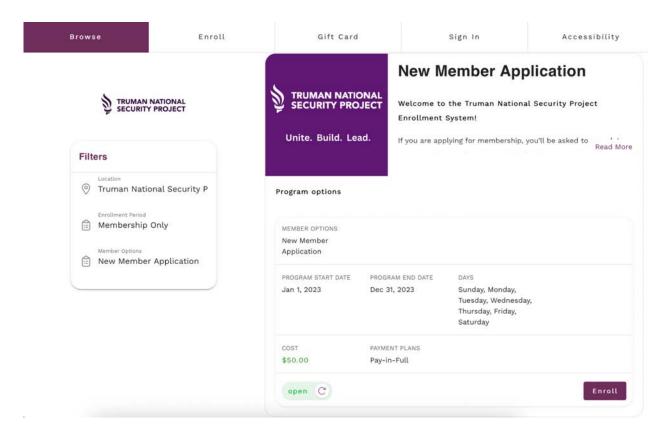
The Truman membership is a nationally competitive program that accepts approximately 100 total new members a year. We strongly suggest you attend one of our virtual open houses to assess the strength of your application.

Didn't find the answer to your question? Email us at membership@trumanproject.org.

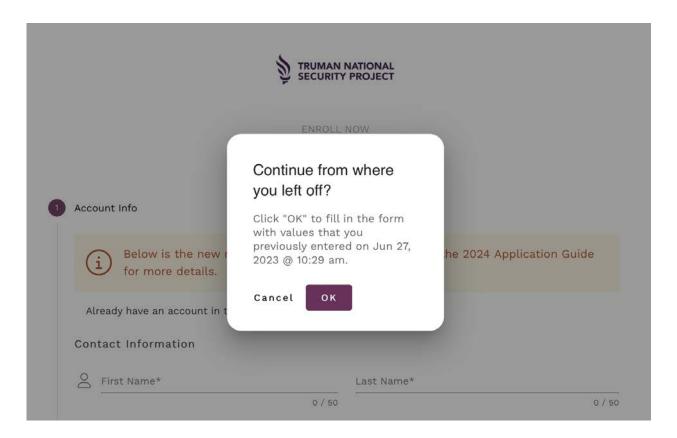
STEP-BY-STEP APPLICATION GUIDE

This step-by-step guide will provide you with screenshots of what to expect as you progress through the 2024 Truman Membership Application.

You will find the New Member Application through this link. On this page, you will see the new member application details before you begin your application. You can select "Read More" on the right-hand side to access additional details, such as application requirements, membership requirements, and other pertinent details. If you need assistance with your application or an accommodation to complete the application, please contact membership@trumanproject.org.



The application has multiple steps and automatically saves your work as you proceed. You may return to your draft application through the same link and continue your work at any time. Please note that incomplete or unsubmitted applications will not be able to be reviewed by the selection committee, and applications will not be accepted after 11:59 PM PT on August 23, 2023.



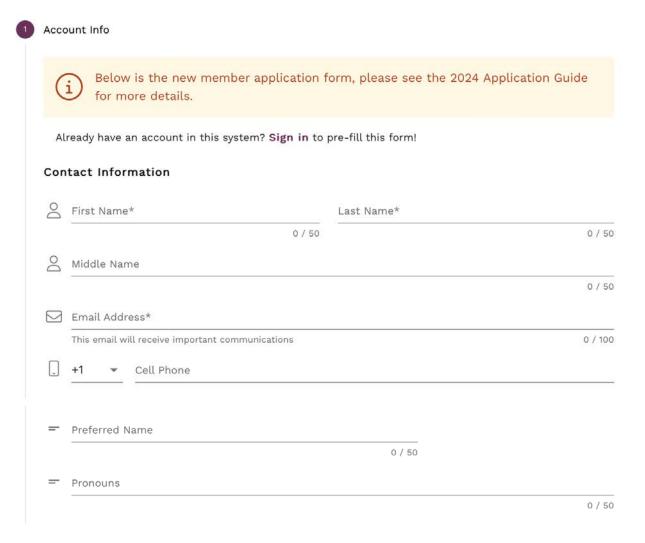
SECTION 1

The first section of the application begins with standard contact information, such as name, email, phone number, address, preferred name, social media handles, voluntary demographic information, and professional/employment affiliations. This information will be retained, should you be selected as a member, for billing information, chapter designation, and to aid staff in reporting out the demographic makeup of the 2024 Cohort and Truman members as a whole.



ENROLL NOW

New Member Application



Socials Individual Twitter handle 0 / 100 # Instagram handle 0 / 100 Facebook 0 / 100 C LinkedIn 0 / 100 Personal website 0 / 100 Addresses Primary Address Type* Primary Street Address* Apt/Suite 0 / 100 0 / 100 City* State* Zip Code 0 / 100 0/2 0/5 **Mailing Address** Same as Primary Address? * O Yes* No* Mailing Street Address Apt/Suite 0 / 100 0 / 100 City State Zip Code 0/2 0/5 0 / 100

Demographic Information

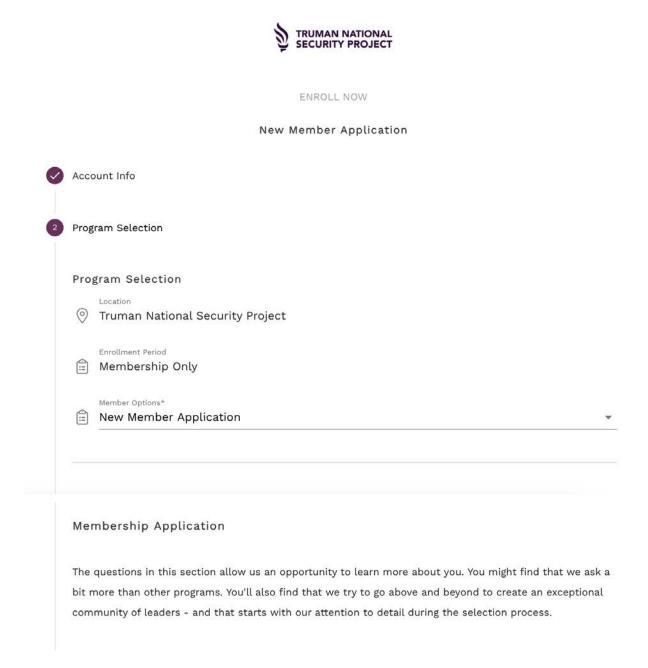
The information you provide in this section helps us understand more fully our applicant pool and select a Truman class that is representative of the full complexity and diversity of the United States. <i>All responses are optional</i> .			
<u>=</u>	Race/Ethnicity		•
: <u></u>	Gender Identity		*
	Do you identify as a member of the LGBTQIA+ com	munity?	
	O Yes	○ No	
	First generation American		
	○ Yes	○ No	
	First generation college student		
	○ Yes	○ No	
=	identify, including agnostic or athiest.		
		0 /	100
	Are you a military veteran or active duty military?	O No	
	O Yes	O No	
	Do you have a disability?		
	○ Yes	○ No	

Organization Name*	
	0 / 10
Job Title*	
	0 / 10
Biography	
	0 / 200

After completing this first section, you may return and edit information until you submit your final application. You may also move on to work on the next section by clicking the "Next Step" button.

SECTION 2

The next section will explain the requirements of each member, eligibility to become a member, the Truman Values Statement, your membership cohort preference, and a deeper dive into your credentials, your experience, and your motivation for applying to join the Truman National Security Project. There will be additional questions, and a portion asking you to upload, in one file, your application materials. This upload should include your cover letter, resume/CV, essay question responses, and up to two letters of recommendation.



Membership Requirements

Truman is more than a loose collection of individuals. We unite as a tight-knit community in order to more effectively build and lead. To that end, we require all members to participate actively in their first year.

Please ensure that you can fulfill these requirements in your first year, if you become a member:

- Pay annual membership dues. Introductory dues are \$350. After the first year, dues are \$250.*
- · Attend virtual orientation. (tentative date February 2024).
- Attend TruCon, Truman's annual conference in Washington, D.C. (tentative date June 2024). The cost is \$250 for in-person attendance.
- · Participate regularly in chapter events in order to foster a strong and trusted community.
- As problem-solvers in a gratitude powered organization, we ask new members to support community
 efforts well and/or often enough to earn thanks from three staff or senior members. Additional efforts in
 this regard may substitute for Chapter meeting attendance.

*We work hard to ensure the ability to pay does not affect candidates' or members' participation in Truman. Please contact membership@trumanproject.org about financing options.

Do you confirm that you can fulfill these requirements? *

O Yes*

No*

Eligibility Requirements

Please check your eligibility before you apply. You must:

- · Submit your complete application by the application deadline
- Be a US citizen
- Be 21 years of age or older (no age limits)
- · Attend the virtual interview if selected.

Truman members have many ways of engaging in the public square, some of them partisan. Truman itself is a 501(c)(4) advocacy organization without official partisan affiliation. For these reasons, you may be unable to participate in Truman if you hold certain roles or belong to certain organizations.

For example, judicial clerks usually find they are prohibited from membership; as a consequence, we do not accept applications from current clerks. On the other hand, we are not aware of any reason why Hatch Act or Active Duty uniformed status would restrict first-year participation in Truman.

Nonetheless, we ask that all applicants certify that they are confident they will be able to participate in Truman, if selected.

If you have doubts, please reach out to ask or consider whether next year would be a better time.

Do you certify you are eligible to participate if selected? *

) Yes

O No*

Truman Values Statement

The mission of the Truman National Security Project is to unite and equip a diverse community of American leaders to produce timely, innovative, and principled solutions to complex national security challenges.

The vision, in partnership with our sister organization, the Truman Center for National Policy, is an inclusive foreign policy that makes American lives better by advancing democracy, human rights, prosperity, and security at home and abroad.

Our work is guided and informed by our commitments to:

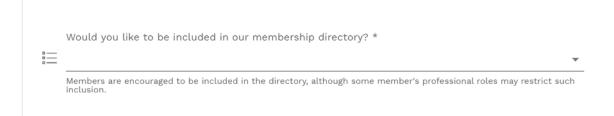
- Do work that matters. Be ambitious, tackle worthy problems, and have a theory of alignment with our goals for national security, leadership, or both.
- 2. Protect the torch. Do your diligence, taking care to work only with people and organizations we can be proud of. Conduct your work as a professional, with the highest standards for content, form, and delivery. Every Truman member is an Ambassador of this organization and its members.
- 3. Protect the community. Look within the Truman community for help; it's here. In return, help when asked if you're in a position to do so. Treat each other with respect.
- 4. Lift up and make room for others. Share the mic, be inclusive, and offer even strong opinions in a way that will leave others comfortbale sharing their own.
- 5. Assume and model good faith. Engage with the most generous interpretation of others' speaking and writing. Ask clarifying questions if any other interpretation seems plausible. Think about an issue from the other person's perspective before you write or speak.
- 6. Set the standard for professionalism and principle. Be on your best behavior. Ask what the commmunity would be like if everyone comported themselves honorably. We are what our habits make us.
- 7. Live gratefully. Say thanks and give thanks. Let folks know when they did something your appreciate.
- 8. Elevate diverse voices. Truman National Security Project seekd to expand the diversity of Americans contributing to every level of the US national security and foreign policy community. We are dedicated to advancing Diversity, Equity, Inclusion, and Justice (DEIJ) as a national security imperative. Truman condemns white nationalism and white supremacy. Racism is a threat to the social fabric of the United States and is an important national security issue that degrades American democracy and the vitality and credibility of the US global leadership. Truman strives to be a diverse and inclusive organization in our recruitment of fellows, members, and staff, and in elevating diverse voices in the work we do together.

Do you agree with the Truman Values Statement?	*
O Yes*	O No*

MEMBERSHIP DIRECTORY

Truman is a high-trust impact community for national security leaders. We develop timely, innovative, and principled solutions to preserve and expand democracy, human rights, prosperity, and security worldwide. We draw on our nationwide membership's intellectual firepower, national security experience, and extensive personal networks to do the work required for lasting change.

In order to foster collaboration to achieve the above together, we have a vast and robust membership directory that enables members to work across cohorts to achieve our common goals. That being said, some members are unable to be listed in our membership directory due to the confidential nature of their roles. We hope you will be able to join our member director, though we respect our membership needs and will respect any requests to not be listed in our membership directory.



A key facet to membership is aligning cohorts working within one of our three areas: Security Fellows, Political Partners, and Defense Council. Please read through the definition of each to ascertain the best fit for your membership.

Membership Preferences

Cohort membership helps us to ensure that our incoming class includes the ranges of experience that help us to effect change. It also signals to other members of the community where your primary expertise lies. While there is not currently a way to switch Cohorts after joining, all members receive the same rights and privileges regardless of the Cohort through which they join Truman.

Please select your first choice of Cohort.

Security Fellows are policy experts, academics, and other thought leaders who anticipate and articulate new global challenges and opportunities. Many work within the US national security apparatus and legislative bodies, as well as the international community and an expansive network of nongovernmental and private organizations.

Political Partners are political leaders, advocates, communicators, journalists, and aspiring or actively serving public officials. Fluent in campaign management, media, journalism, organizing, and more, they advance progressive principles and shared liberal internationalist worldview at all levels of civil society.

Defense Council members include veterans and frontline civilians who have firsthand experience implementing US foreign policy. They have wide-ranging expertise in hard security and an ongoing professional interest in defencese and intelligence operations as they continue to serve in government, business, policy, and nonprofit ventures.

0			
0	Membership Cohort	election*	~
	Membership conorc	etection	-

Membership selection is conducted by our membership population. This information will help the National Selection Committee understand your path to membership and how it aligns with our overarching goals of having a class representative of the United States.

Add	litional Information		
a Tru		o understand more fully our applicant pool and select lexity and diversity of the United States. All responses	
=	How did you hear about the Truman National Se	curity Project?	
		0 / 200	_ <i>_/</i> 2
	Were you referred by a current Truman Member?	?	
	○ Yes	O No	
=	If so, who?	0 / 1	
0 <u>—</u>	How many times have you applied to Truman? *		•
0 <u>—</u>	How many times have you applied to Truman? *	•	~
0 <u>—</u>	Please select your industry/type of work:		•
žΞ	Please select any organizations with which you a	are affiliated:	•

The final component of the selection process is to write a response to the essay questions and combine materials together in one PDF document to complete your application package. In this, we request a cover letter that will be read to understand your motivations for applying to join the Truman National Security Project, a resume/CV to outline how your career path led you here, your responses to the three essay questions listed below, and up to two letters of recommendation.

A successful cover letter should include information that is not captured elsewhere in your application materials. This might be details on volunteer work you do in a national security realm, or speaking engagements in public forums that are not reflected in your resume. In short, the cover letter is your opportunity to share details about how your experiences qualify you as a potential candidate from Truman membership in your own words, in ways that your résumé/CV, letters of recommendation, and essay question responses do not provide.

Essay Questions

Please answer the following essay questions in approximately 400 to 450 words each, to be included with your complete application materials for upload in the next section:

- 1. How would becoming a member of the Truman National Security Project empower you to tackle worthy problems, and in what ways do your priorities align with our strategic priorities?
- 2. Share an example of when you passed the mic or otherwise acted to promote diversity, equity, inclusion, and justice (DEIJ). Why did it matter? How do you envision supporting DEIJ as a member of Truman?
 What is a blindspot in your own DEIJ education where you'd like to do additional learning?
- 3. Under what circumstances should the US be willing to sacrifice human rights in the name of security?

Upload Application Materials

Your application packet should be uploaded as one singular PDF document. Included should be your cover letter, résumé/CV, no more than two letters of recommendation, and your responses to the three essay questions.

What should be in your cover letter? Use this as a place to tell us anything about you that may not be captured in your other materials, such as volunteer work you perform that aligns with our strategic priorities, work you have done within your professional career that is not reflected in your résumé/CV, and anything that informs how you align with our strategic priorities that has not been reflected in your essay question responses.



Once you upload your application package, you will be directed to the payment screen for your application fee.

Plan Costs Item Due now Scheduled ✓ Application Fee \$50.00 \$0.00 Payment Plans ✓ PLAN NAME ONE-TIME COST Pay-in-Full Pay today \$50.00 Enroll Katie in another Program?

Next step

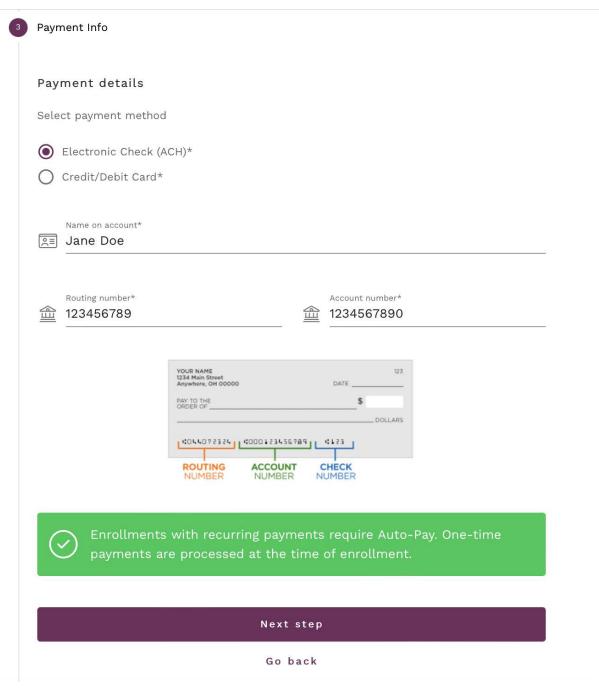
Go back

- 4 Confirmation

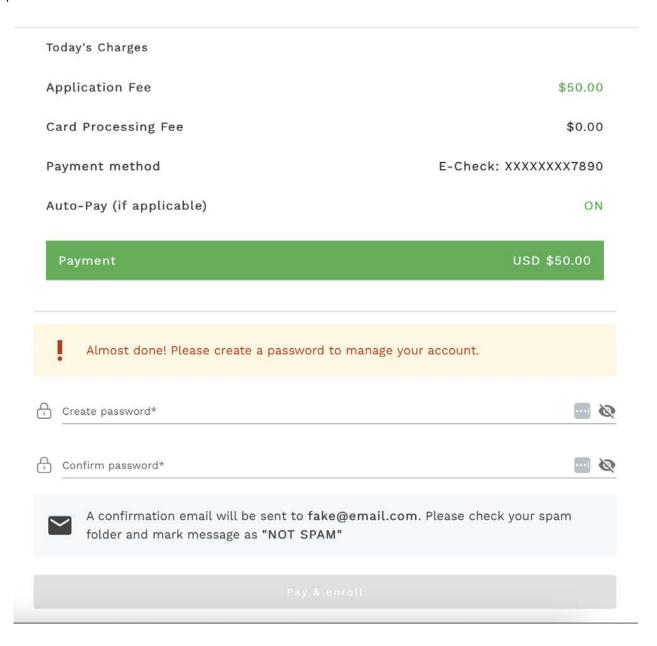
Payment Info

SECTION 3

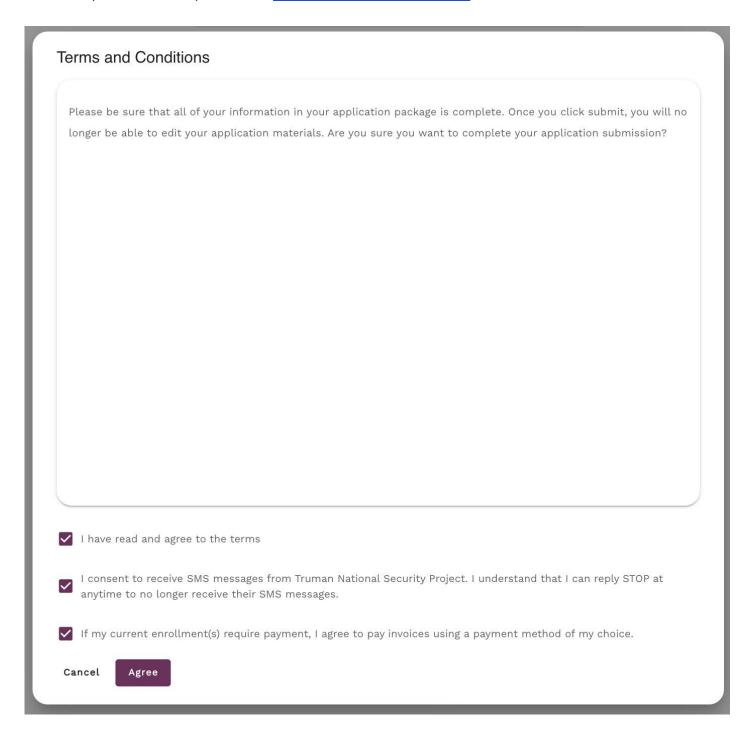
The next section allows you to fill in payment details to pay your application fee. Please note that ACH payments are preferred, as they incur significantly fewer costs to process, thus providing more available funds for Truman-sponsored events.



Once you submit your payment information, you will come to a confirmation screen with the opportunity to create a login password.



Upon, submitting your application, please be sure that all of your materials in your application packet are accurate and complete. Once you submit your application, you will not be able to edit your application packet. If you have any issues with your submission, please email membership@trumanproject.org



Congratulations! You have completed the application process. The application window closes at 11:59 PM on August 23, 2023. Applicants selected for interviews will be notified the last week of September. Applicants selected as Truman members will be notified the third week in November. We will contact you via the email address you provided in the application process.