

Talent Orchestration

Disconnected data, never-ending change management, reliance on reactive processes, complex workflows & siloed talent strategies are a thing of the past.
It's time for a proactive approach to Talent Acquisition & Talent Management.

The challenge

The pace of complexity has accelerated. HR professionals have more data at their fingertips than ever before, yet 57% of TA teams feel that they do not have access to the data they need to make decisions on talent.* Instead of acting as strategic talent advisors to the company, many teams are dealing with **slow and painful change management, low adoption of technology, lack of agility**, and as a result are making **reactive talent decisions**.

*2022 Aptitude Research

Our solution

HiredScore brings together data & processes across your HR technology stack to identify bottlenecks and inefficiencies that can be eliminated or prevented, allowing you to stay in control of actions like automations in alignment with your business priorities and workflows. Contextual recommendations are then intelligently delivered to empower the right people with the right insights to take action at the right time without changing their preferred workflow.

Are you ready to achieve the next phase of your Transformation Agenda?

Old Way

Reactive decisions based on siloed data and time-consuming manual HR work

Never-ending change management that creates HR and business fatigue & risks to programs

No consistency in how to deal with competing priorities and conflicting goals (i.e speed, cost, quality/satisfaction, and diversity)



New Way

Proactive recommendations of cross-system action alerts aligned with SLAs

Alerts & nudges at moments that matter to keep teams working in their flow state

Automated alignment to business priorities and HR goals with monitoring & detection of inconsistencies and alerts for urgent actions



What can you accomplish with HiredScore?

Automatically discover, score, and prioritize talent across all talent types

Instantly identify, match, and prioritize leads, applicants, and candidates for any open role across external, internal, flex, and passive talent.

Augment and optimize talent processes with safe automation

Remove bottlenecks and keep hiring teams, employees, and candidates working in the most efficient, effective, and fair manner.

Innovate with ethical, compliant and privacy-by-design AI

Leverage AI with confidence. Our proprietary AI provides bias audits, fully explainable, local compliance configuration, and privacy centricity.

Seamlessly connect DE&I goals to recruiter and manager processes

Make measurable progress towards Diversity & Inclusion goals at every stage of your recruiting and internal promotion efforts with low friction, highly satisfactory, and easy to adopt TA & HM solutions.

Strategic utilization of all workforce options for your hiring needs and retention goals

Align workforce plans including internal talent mobility and discovery of the best talent for the work that needs to be done irrespective of worker type.

Stay compliant in an ever-changing global landscape of regulated AI for HR

HiredScore complies with all governmental non-discrimination standards globally and delivers continual and proactive enhancements.

HiredScore connects & powers your existing & future tech stack

HiredScore seamlessly connects across most HR systems, third parties & collaboration & experience layers, ensuring 100% data utilization and realization of advanced HR goals.



10

years in-market fully compliant AI
for HR solutions

+750m

talent decisions processed
by our AI solutions globally

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