



**CAMOR**<sup>®</sup>  
Risk & Security Solutions

# Insider Risk & Employee Vulnerability Courses

## 2022

Inspiring Change In Security Culture Through Innovation





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Risk & Security Solutions



**CAMOR Ltd** are a specialist security company specialising in asset (both physical and people) and infrastructure protection. With our team of security experts, all of whom come from a UK Counter Terrorism background, we offer risk and security solutions that are threat informed, vulnerability focused, and impact driven. We are a recognised training provider by the Civil Aviation Authority (CAA) and are a **Scottish Qualifications Authority (SQA) approved training centre**. We offer academic qualifications and learning courses that are state of the art, digital, interactive and current.

## Insider Risk & Employee Vulnerability

Threat actors will seek alternative methods to exploit potential vulnerabilities within organisations. The threat from an Insider has been identified as a likely preferred method of attack. It is vital to reduce vulnerability in your organisation by setting values and creating a strong security culture within it. Educating employees on the signs, motives, consequences, methods of reporting and mitigation are fundamental steps in threat reduction and protecting organisations from the insider.

## Insider Risk & Employee Vulnerability Courses



CAMOR offers courses that have been credit rated at Level 4 on the Scottish Credit and Qualifications Framework (SCQF) with either 1 or 2 credit points. SCQF level 4 is comparable with level 1 on the Regulated Qualifications Framework (RQF) and level 2 on the European Qualifications Framework (EQF). See Qualifications can cross boundaries at [www.scqf.org.uk](http://www.scqf.org.uk).

**Employee Vulnerability and Insider Risk (Managerial Awareness) - SQA Accredited**

**Online General Employee Vulnerability and Insider Risk**

**Simulated Exercises, tabletop and Liveplay**



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## Employee Vulnerability and Insider Risk (Managerial Awareness) (1 day)



**SQA ACCREDITED COURSE**

Our 1-day face-to-face 'Employee Vulnerability and Insider Risk' course is designed to provide managers and supervisors with an understanding of Insider Risk within the aviation sector. While Airports employ new technology to mitigate threats that they face, terrorist and organised crime groups will seek alternative methods to exploit potential vulnerabilities within the airport. Understanding what constitutes Insider Risk is paramount in protecting an organisation from physical, financial and reputational damage.

Awareness training to understand an Insiders motivations, the methods of attack, behavioural indicators enables an organisation to develop an understanding of the risk and consequences of insider activity. This extends from recruitment, to vulnerabilities occurring at each stage of the employee lifecycle. By ensuring staff and managers are effectively trained, it strengthens an organisations security culture, highlights important policies, procedures, reporting processes and mitigations that can be put in place to reduce the risk. It is always preferable to prevent an individual becoming an Insider by understanding behaviours and implementing appropriate wellbeing or disciplinary measures before they cause harm.

**UNDERSTAND**

**IDENTIFY**

**ACT**

**MITIGATE**

Our course content has been carefully crafted by our experienced, security experts. All subject areas within the course content are supported by exercises, reviews, and personal reflection- enriching the learning process and aiding retention.





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## General Employee Vulnerability and Insider Risk (Approx 40 Minutes) Interactive Online Training

### E-LEARNING

This online course has been developed to upskill staff within an organisation to recognise and understand insider activity, and what is expected of them when they detect or encounter such activity. It can be undertaken by staff at their own pace, whilst within the workplace. The risk from insider activity, or the exploitation of vulnerable employees, is possible within any sector or organisation. Understanding what constitutes employee vulnerability and Insider Risk within your organisation, is paramount in protecting it from physical, financial and reputational damage. Awareness training in what motivates an Insider, the methods of attack, and behavioural indicators enables an organisation to develop an understanding of the risk, consequences and mitigation activity.

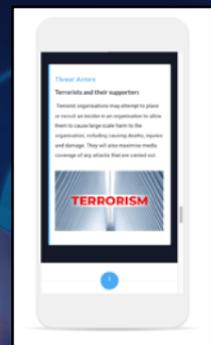
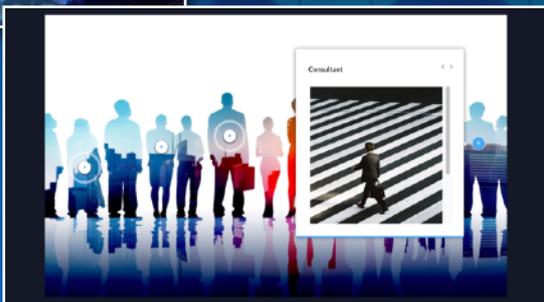
I N T E R A C T I V E

E N G A G I N G

A C C E S S I B L E

A U D I T A B L E

D I G I T A L



CAMOR's online interactive training is accessible on all devices. The course can be uploaded with ease to any LMS allowing learner data to be tracked and audited. The design elements, which include engaging graphics, narration, videos, animations, interactivity and concept checking ensure the learner is engaged and having fun through out.



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## Simulated Exercises, Tabletop and Liveplay

### **'Atychiphobia' - the fear of failure.**

However, failure is good in the correct setting. Too many individuals are afraid of failure or a less than satisfactory performance during testing and readiness exercises.

At CAMOR Ltd we believe that narrative should be reframed. We recognise that exercising is not training but an evaluation of the training previously received by the individual or group. We work with our clients to focus on the experiential learning that can be gained from exercising effectively and immersing individuals in dynamic situations which are safe, to test specific skills or abilities under controlled conditions.

Staff do not fail during testing and exercising, they develop an understanding of what it takes to make a defensible decision, or manage and lead during a crisis, or operate effectively within the confines of a business continuity plan.

Working with clients we will determine basic scenarios, aims and objectives and discuss the best and most effective exercise types to achieve your individual requirements.

- **Seminar or workshop exercises**
- **Tabletop or desktop exercises**
- **Control post exercises**
- **Module exercises**

CAMOR have been involved in conceptualising, developing and creating a variety of Table-Top exercises in a wide range of subject matter areas, these include:

- **Emergency Response**
- **Insider Risk**
- **Firearms and Weapons Attack**
- **Terrorist Attacks**
- **Business Continuity**
- **Incident Response**

**Effective testing and readiness exercises are essential in today's business environment. Be it emergency response or managing business continuity, we will work with you to deliver cost effective benefits leading to a cycle of continuous improvement in your organisation.**



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## CONTACT US

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CAMOR's team are highly experienced with over 300 years of experience in International Military, Policing and Emergency Services, and all come from a Counter Terrorism, Counter Corruption and Protective Security background. Our profiles can be found on our website: [www.camor.co.uk](http://www.camor.co.uk)



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