



CAMOR[®]

Risk & Security Solutions

Counter Terrorism Courses **2022**



Inspiring Change In Security Culture Through Innovation



THE SECURITY
INSTITUTE



SQA Approved
Centre



ISO 27001 Certified by BSI under
certificate number IS704979



INVESTORS
IN PEOPLE | Gold



ARMED FORCES
COVENANT



british aviation group



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Risk & Security Solutions



CAMOR Ltd are a specialist security company specialising in asset (both physical and people) and infrastructure protection. With our team of security experts, all of whom come from a UK Counter Terrorism background, we offer risk and security solutions that are threat informed, vulnerability focused, and impact driven. We are a recognised training provider by the Civil Aviation Authority (CAA) and are a **Scottish Qualifications Authority (SQA) approved training centre**. We offer academic qualifications and learning courses that are state of the art, digital, interactive and current.

Protect Duty- Counter Terrorism

The Protect Duty Consultation by the Government represents a sea-change in the approach applied to the protection of crowded places, or as they are now referred to as 'Publicly Accessible locations'. It is anticipated this will place an onus on organisations and individuals responsible for protecting the public from terrorist attacks, to ensure that everything that should be done, is being done. Camors leading Security Experts have developed a range of SQA approved and online Counter Terrorism training solutions to equip organisations with the knowledge, confidence and tools needed in the battle against terrorism.





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Counter Terrorism Courses



CAMOR offers courses that have been credit rated at Level 4 on the Scottish Credit and Qualifications Framework (SCQF) with either 1 or 2 credit points. SCQF level 4 is comparable with level 1 on the Regulated Qualifications Framework (RQF) and level 2 on the European Qualifications Framework (EQF). See Qualifications can cross boundaries at www.scqf.org.uk.

Counter Terrorism-Protect Duty - SQA Accredited

Counter Terrorism (CT) Risk Assessment and Security Planning - SQA Accredited

Online Protect Duty-Counter Terrorism training

Detecting and Responding to Hostile Reconnaissance - SQA Accredited

Behavioural Detection - SQA Accredited

Crisis Management & Defensible Decision Making- SQA Accredited

Employee Vulnerability and Insider Risk (Managerial Awareness) - SQA Accredited

Online General Employee Vulnerability and Insider Risk

Simulated Exercises, tabletop and Liveplay





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Counter Terrorism- Protect Duty (1 day)



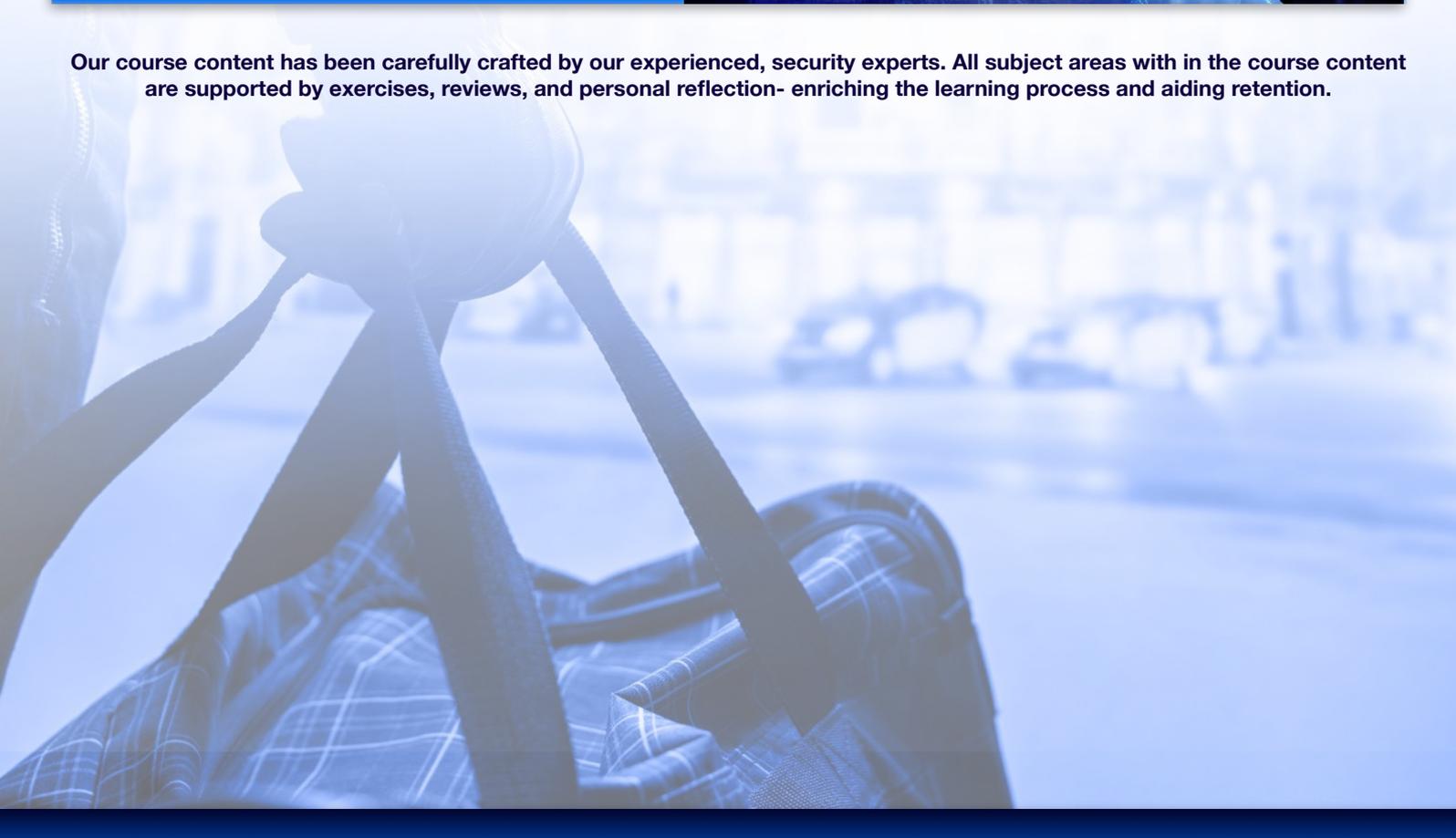
SQA ACCREDITED COURSE

The UK Government is currently undertaking a wide-ranging consultation exercise with the security industry and other individuals, to identify what measures will be required to ensure that all Publicly Accessible Locations (PALs) are protected against the threat from terrorist attack. Training of staff is seen as one of the best ways to develop a sound protective security environment within a venue. By engaging with, and upskilling, security, and other staff, a venue can become target hardened to a variety of threats, including a criminal or terrorist attack. This course is designed to be delivered via a facilitated webinar or in a classroom/ face-to-face environment. It provides basic awareness training on the topics of understanding the terrorist threat, effective briefings, recognising hostile reconnaissance and suspicious behaviour, responding to weapons and IED attacks, communication of risk, and evacuation procedures.

Training of staff is seen as one of the best ways to develop a sound protective security environment within a venue



Our course content has been carefully crafted by our experienced, security experts. All subject areas within the course content are supported by exercises, reviews, and personal reflection- enriching the learning process and aiding retention.





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Counter Terrorism (CT) Risk Assessment and Security Planning (1 day)



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The forthcoming Protect Duty will place a statutory obligation on Publicly Accessible Locations (PAL) to develop CT security plans in order to safeguard their customers, employees and contractors from attack. Effective and proportionate security planning of this nature requires specialist CT Risk Assessment capabilities including an understanding of Terrorist methods of operation, the ability to assess venue vulnerabilities and the selection of protective security measures through the interpretation of risk. This course has been designed by a leading specialist in the field and combines theory with “real world” scenario-based exercises. It provides participants with an introduction to practical skills required to conduct Risk Assessments and develop protective security plans which are effective, proportionate and represent “defensible decision making”.



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SECURITY



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Protect Duty - Counter Terrorism Training (Approx 1 hour) Interactive Online Training

E-LEARNING

This online course has been developed for staff, supervisors and managers, to upskill them in the basic responses expected to terrorist or other forms of attack. It can be undertaken by staff at their own pace, whilst within the workplace, and provides them with an awareness of the current terrorist threat and what form this can take. It also provides an outline of the actions which should be taken by staff prior to, and in the event of a terrorist attack, including responding to the threat from suspicious packages, IED and weapons attacks. The training examines what constitute suspicious behaviour and hostile reconnaissance and how this activity would be conducted prior to a terrorist attack. Other key subjects covered include the role of effective communications and issues which should be considered when considering evacuation of premises.

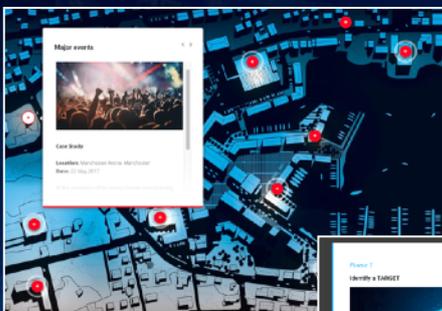
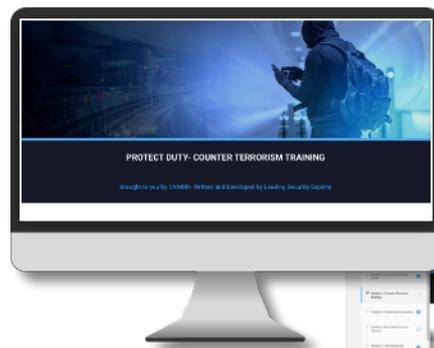
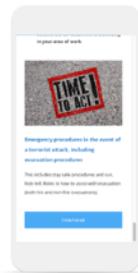
I N T E R A C T I V E

E N G A G I N G

A C C E S S I B L E

A U D I T A B L E

D I G I T A L



CAMOR's online interactive training is accessible on all devices. The course can be uploaded with ease to any LMS allowing learner data to be tracked and audited. The design elements, which include engaging graphics, narration, videos, animations, interactivity and concept checking ensure the learner is engaged and having fun through out.



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Detecting and Responding to Hostile Reconnaissance (1 day)



SQA ACCREDITED COURSE

Hostile reconnaissance forms a major part of the terrorist attack cycle employed by terrorists prior to both final target selection and the attack on the intended target itself. It is whilst conducting hostile reconnaissance that individuals with illicit intent are susceptible to detection due to their suspicious behavior and/or actions and any intervention at this stage could mitigate or prevent a terrorist attack. The CAMOR 'Detecting and Responding to Hostile Reconnaissance' course is designed to develop the students' skills, knowledge, and understanding of hostile reconnaissance, and the methods which can be employed as the means to Detect, Disrupt and Deter individuals engaged in preparation for acts of terrorism and other criminal or illicit activities. Students will be taught the protective security protocols that can be employed to disrupt and mitigate the threat of hostile reconnaissance, including the 'Power of Hello' and an introduction into behavioural detection as a means of identifying individuals involved in hostile reconnaissance or suspicious or illicit behaviour and the protocols that should be employed in respect of incident response including dynamic risk assessment, resolution conversation and recording and reporting incidents perceived to be hostile or of a suspicious nature.



CAMOR's course provides students with the knowledge and understanding of the current Threat(s) to UK National Security & Critical National Infrastructure (CNI) imposed by individuals employing hostile reconnaissance as a means of attack planning.

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Behavioural Detection (3 days)



SQA ACCREDITED COURSE

Every successful major terrorist attack within the UK, and around the globe in general, has involved employing hostile reconnaissance as part of the terrorist attack cycle prior to final target selection and the attack itself. It is whilst conducting hostile reconnaissance that individuals are susceptible to detection due to their suspicious behaviour and/or actions. Our Behavioural Detection Course has been both designed and will be delivered by a Subject Matter Expert with 20+ years of operational deployment, practical application and training delivery experience within the aviation & maritime policing environment. The Course is designed to develop the students' skills, knowledge, and understanding of employing behavioural detection, as the means to Detect, Disrupt and Deter individuals engaged in preparation for acts of terrorism and other criminal or illicit activities. It is delivered using blended learning to provide students with the knowledge and understanding of the current terrorist threat(s) and the advantages of employing behavioural detection as a means of threat mitigation. Students will learn how to recognise suspicious behaviour & activity requiring further investigation, and will be taught resolution conversation as a means of identifying and resolving issues.



Understand and identify suspicious behaviour and activity

Deter threat actors through the deployment of Behavioural Detection

Understand reporting mechanisms and response options in relation to suspicious behaviour

Employ resolution conversation to resolve and identify issues

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Crisis Management & Defensible Decision Making (1 day)



SQA ACCREDITED COURSE

This one day course developed by CAMOR will cover the fundamentals in both Crisis Management and Defensible Decision Making.

What is a crisis? - In its simplest form a crisis is an unanticipated event or issue that may disrupt the day-to-day operations of an organisation with the potential for significant safety, security, financial and reputational damage. Our 1 day course is designed to drive a deeper understanding of Crisis Management by considering the types of crisis, the stages of crisis management and crisis management lifecycles within organisations. Our ultimate aim is to drive and instil a pro-active approach in companies who may need to update their crisis management approach or indeed begin the process by considering effective practices and planning arrangements.



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Instilling understanding, confidence and response strategies to effectively manage an unexpected crisis.

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Course content continued on the next page





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Crisis Management & Defensible Decision Making (1 day)



SQA ACCREDITED COURSE

During an emergency, decisions have to be made with the information available at the time. In hindsight, some decisions may be seen as ineffective and any subsequent debrief or enquiry will almost certainly analyse those decisions to cast doubt on the validity of the decisions and the decision maker. Our 1 day defensible decision-making course is designed to develop the basic principles of decision making and to consider the structures, tools, and influencing factors that can assist the supervisor or manager to filter out the 'noise' and demonstrate rationale and logic in the process. Decision making is a core element of any effective response to emergencies. Limited or incomplete information can make it difficult for any principal to make those decisions in conjunction with partner agencies and which can ultimately lead to a successful resolution and outcome.



Decision making is a core element of any effective response to emergencies

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Employee Vulnerability and Insider Risk (Managerial Awareness) (1 day)



SQA ACCREDITED COURSE

Our 1-day face-to-face 'Employee Vulnerability and Insider Risk' course is designed to provide managers and supervisors with an understanding of Insider Risk within the aviation sector. While Airports employ new technology to mitigate threats that they face, terrorist and organised crime groups will seek alternative methods to exploit potential vulnerabilities within the airport. Understanding what constitutes Insider Risk is paramount in protecting an organisation from physical, financial and reputational damage.

Awareness training to understand an Insiders motivations, the methods of attack, behavioural indicators enables an organisation to develop an understanding of the risk and consequences of insider activity. This extends from recruitment, to vulnerabilities occurring at each stage of the employee lifecycle. By ensuring staff and managers are effectively trained, it strengthens an organisations security culture, highlights important policies, procedures, reporting processes and mitigations that can be put in place to reduce the risk. It is always preferable to prevent an individual becoming an Insider by understanding behaviours and implementing appropriate wellbeing or disciplinary measures before they cause harm.

UNDERSTAND

IDENTIFY

ACT

MITIGATE

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General Employee Vulnerability and Insider Risk (Approx 40 Minutes) Interactive Online Training

E-LEARNING

This online course has been developed to upskill staff within an organisation to recognise and understand insider activity, and what is expected of them when they detect or encounter such activity. It can be undertaken by staff at their own pace, whilst within the workplace. The risk from insider activity, or the exploitation of vulnerable employees, is possible within any sector or organisation. Understanding what constitutes employee vulnerability and Insider Risk within your organisation, is paramount in protecting it from physical, financial and reputational damage. Awareness training in what motivates an Insider, the methods of attack, and behavioural indicators enables an organisation to develop an understanding of the risk, consequences and mitigation activity.

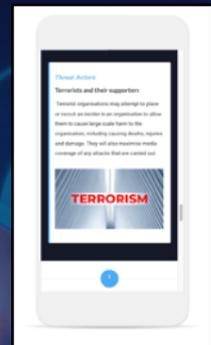
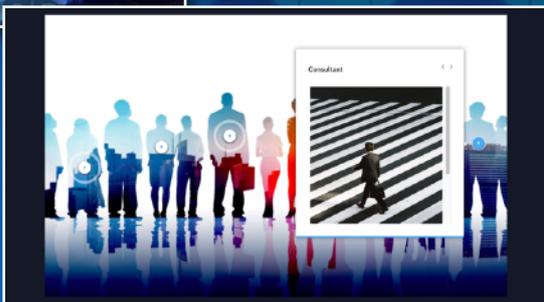
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Simulated Exercises, Tabletop and Liveplay

'Atychiphobia' - the fear of failure.

However, failure is good in the correct setting. Too many individuals are afraid of failure or a less than satisfactory performance during testing and readiness exercises.

At CAMOR Ltd we believe that narrative should be reframed. We recognise that exercising is not training but an evaluation of the training previously received by the individual or group. We work with our clients to focus on the experiential learning that can be gained from exercising effectively and immersing individuals in dynamic situations which are safe, to test specific skills or abilities under controlled conditions.

Staff do not fail during testing and exercising, they develop an understanding of what it takes to make a defensible decision, or manage and lead during a crisis, or operate effectively within the confines of a business continuity plan.

Working with clients we will determine basic scenarios, aims and objectives and discuss the best and most effective exercise types to achieve your individual requirements.

- **Seminar or workshop exercises**
- **Tabletop or desktop exercises**
- **Control post exercises**
- **Module exercises**

CAMOR have been involved in conceptualising, developing and creating a variety of Table-Top exercises in a wide range of subject matter areas, these include:

- **Emergency Response**
- **Insider Risk**
- **Firearms and Weapons Attack**
- **Terrorist Attacks**
- **Business Continuity**
- **Incident Response**

Effective testing and readiness exercises are essential in today's business environment. Be it emergency response or managing business continuity, we will work with you to deliver cost effective benefits leading to a cycle of continuous improvement in your organisation.



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CAMOR's team are highly experienced with over 300 years of experience in International Military, Policing and Emergency Services, and all come from a Counter Terrorism, Counter Corruption and Protective Security background. Our profiles can be found on our website: www.camor.co.uk



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