



CAMOR[®]

Risk & Security Solutions

SQA Accredited Security Courses **2022**



Inspiring Change In Security Culture Through Innovation





CAMOR

Risk & Security Solutions



CAMOR Ltd are a specialist security company specialising in asset (both physical and people) and infrastructure protection. With our team of security experts, all of whom come from a UK Counter Terrorism background, we offer risk and security solutions that are threat informed, vulnerability focused, and impact driven. We are a recognised training provider by the Civil Aviation Authority (CAA) and are a **Scottish Qualifications Authority (SQA) approved training centre**. We offer academic qualifications and learning courses that are state of the art, digital, interactive and current.

SQA Accredited Qualifications

CAMOR are a Scottish Qualifications Authority (SQA) approved Centre. We offer learning courses that are state of the art, interactive, digital and that come with academic qualifications. The SQA qualifications are recognised across the UK (OFQUAL) and the European Qualifications Framework (EQF). Our accredited courses have been credit rated at Level 4 on the Scottish Credit and Qualifications Framework (SCQF) with either 1 or 2 credit points. SCQF level 4 is comparable with level 1 on the Regulated Qualifications Framework (RQF) and level 2 on the European Qualifications Framework (EQF). See Qualifications can cross boundaries at www.scqf.org.uk.

SQA accredited courses undergo a robust validation and approval process, ensuring that our training is of a high quality. CAMOR are proud to deliver training that rewards the learner with a recognised qualification- supporting their professional development and positively impacting both individuals and organisations.



SQA Approved
Centre



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Risk & Security Solutions

SQA Accredited Courses

Specialist Response (Enhanced Safety and Security Operations) - SQA Accredited

Employee Vulnerability and Insider Risk (Managerial Awareness) - SQA Accredited

Detecting and Responding to Hostile Reconnaissance - SQA Accredited

Behavioural Detection - SQA Accredited

Crisis Management & Defensible Decision Making- SQA Accredited

Counter Terrorism-Protect Duty - SQA Accredited

Counter Terrorism (CT) Risk Assessment and Security Planning - SQA Accredited



**SQA Approved
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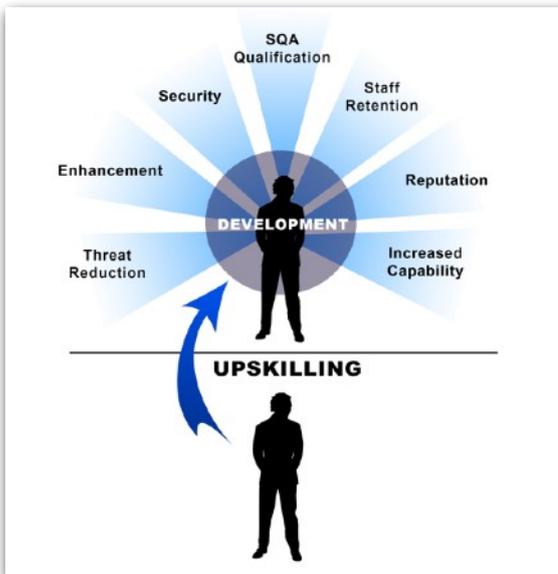
Risk & Security Solutions

Specialist Response (Enhanced Safety & Security Operations) (3 Days)



SQA ACCREDITED COURSE

Our 3 Day Specialist Response training is designed to develop airport security personnel into an enhanced Specialist Aviation Security team, complimenting the police presence whilst maintaining the aviation security provisions set by CAA and DfT regulations. In essence, beyond the potential financial benefits, this upskilling will also improve coverage, flexibility, accountability and control. By successfully completing the 3 (or optional 5) Day Specialist Response (Enhanced Safety & Security Operations) training, security staff will be able to recognise, plan for, manage, report and respond professionally to suspicious behaviours, activity or incidents, working in partnership with law enforcement. By understanding impacts and responses and creating a strong security culture within your organisation you will reinforce the message that security is everyone's responsibility.



Staff development and progression

Staff motivation and autonomy

Security conscious workforces

Reinforced security coverage

Increased staff vigilance and response

Enhanced security culture

Our course content has been carefully crafted by our experienced, security experts to ensure staff are educated and knowledgeable in fundamental security practices and potential threats with in the aviation environment. All subject areas with in the course content are supported by exercises, reviews, and personal reflection- enriching the learning process and aiding retention.





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Employee Vulnerability and Insider Risk (Managerial Awareness) (1 day)



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Our 1-day face-to-face 'Employee Vulnerability and Insider Risk' course is designed to provide managers and supervisors with an understanding of Insider Risk within the aviation sector. While Airports employ new technology to mitigate threats that they face, terrorist and organised crime groups will seek alternative methods to exploit potential vulnerabilities within the airport. Understanding what constitutes Insider Risk is paramount in protecting an organisation from physical, financial and reputational damage.

Awareness training to understand an Insiders motivations, the methods of attack, behavioural indicators enables an organisation to develop an understanding of the risk and consequences of insider activity. This extends from recruitment, to vulnerabilities occurring at each stage of the employee lifecycle. By ensuring staff and managers are effectively trained, it strengthens an organisations security culture, highlights important policies, procedures, reporting processes and mitigations that can be put in place to reduce the risk. It is always preferable to prevent an individual becoming an Insider by understanding behaviours and implementing appropriate wellbeing or disciplinary measures before they cause harm.

UNDERSTAND

IDENTIFY

ACT

MITIGATE

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Detecting and Responding to Hostile Reconnaissance (1 day)



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Hostile reconnaissance forms a major part of the terrorist attack cycle employed by terrorists prior to both final target selection and the attack on the intended target itself. It is whilst conducting hostile reconnaissance that individuals with illicit intent are susceptible to detection due to their suspicious behavior and/or actions and any intervention at this stage could mitigate or prevent a terrorist attack. The CAMOR 'Detecting and Responding to Hostile Reconnaissance' course is designed to develop the students' skills, knowledge, and understanding of hostile reconnaissance, and the methods which can be employed as the means to Detect, Disrupt and Deter individuals engaged in preparation for acts of terrorism and other criminal or illicit activities. Students will be taught the protective security protocols that can be employed to disrupt and mitigate the threat of hostile reconnaissance, including the 'Power of Hello' and an introduction into behavioural detection as a means of identifying individuals involved in hostile reconnaissance or suspicious or illicit behaviour and the protocols that should be employed in respect of incident response including dynamic risk assessment, resolution conversation and recording and reporting incidents perceived to be hostile or of a suspicious nature.



CAMOR's course provides students with the knowledge and understanding of the current Threat(s) to UK National Security & Critical National Infrastructure (CNI) imposed by individuals employing hostile reconnaissance as a means of attack planning.

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Behavioural Detection (3 days)



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Every successful major terrorist attack within the UK, and around the globe in general, has involved employing hostile reconnaissance as part of the terrorist attack cycle prior to final target selection and the attack itself. It is whilst conducting hostile reconnaissance that individuals are susceptible to detection due to their suspicious behaviour and/or actions. Our Behavioural Detection Course has been both designed and will be delivered by a Subject Matter Expert with 20+ years of operational deployment, practical application and training delivery experience within the aviation & maritime policing environment. The Course is designed to develop the students' skills, knowledge, and understanding of employing behavioural detection, as the means to Detect, Disrupt and Deter individuals engaged in preparation for acts of terrorism and other criminal or illicit activities. It is delivered using blended learning to provide students with the knowledge and understanding of the current terrorist threat(s) and the advantages of employing behavioural detection as a means of threat mitigation. Students will learn how to recognise suspicious behaviour & activity requiring further investigation, and will be taught resolution conversation as a means of identifying and resolving issues.



Understand and identify suspicious behaviour and activity

Deter threat actors through the deployment of Behavioural Detection

Understand reporting mechanisms and response options in relation to suspicious behaviour

Employ resolution conversation to resolve and identify issues

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Crisis Management & Defensible Decision Making (1 day)



SQA ACCREDITED COURSE

This one day course developed by CAMOR will cover the fundamentals in both Crisis Management and Defensible Decision Making.

What is a crisis? - In its simplest form a crisis is an unanticipated event or issue that may disrupt the day-to-day operations of an organisation with the potential for significant safety, security, financial and reputational damage. Our 1 day course is designed to drive a deeper understanding of Crisis Management by considering the types of crisis, the stages of crisis management and crisis management lifecycles within organisations. Our ultimate aim is to drive and instil a pro-active approach in companies who may need to update their crisis management approach or indeed begin the process by considering effective practices and planning arrangements.



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Instilling understanding, confidence and response strategies to effectively manage an unexpected crisis.

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Course content continued on the next page





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Crisis Management & Defensible Decision Making (1 day)



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During an emergency, decisions have to be made with the information available at the time. In hindsight, some decisions may be seen as ineffective and any subsequent debrief or enquiry will almost certainly analyse those decisions to cast doubt on the validity of the decisions and the decision maker. Our 1 day defensible decision-making course is designed to develop the basic principles of decision making and to consider the structures, tools, and influencing factors that can assist the supervisor or manager to filter out the 'noise' and demonstrate rationale and logic in the process. Decision making is a core element of any effective response to emergencies. Limited or incomplete information can make it difficult for any principal to make those decisions in conjunction with partner agencies and which can ultimately lead to a successful resolution and outcome.



Decision making is a core element of any effective response to emergencies

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Counter Terrorism- Protect Duty (1 day)



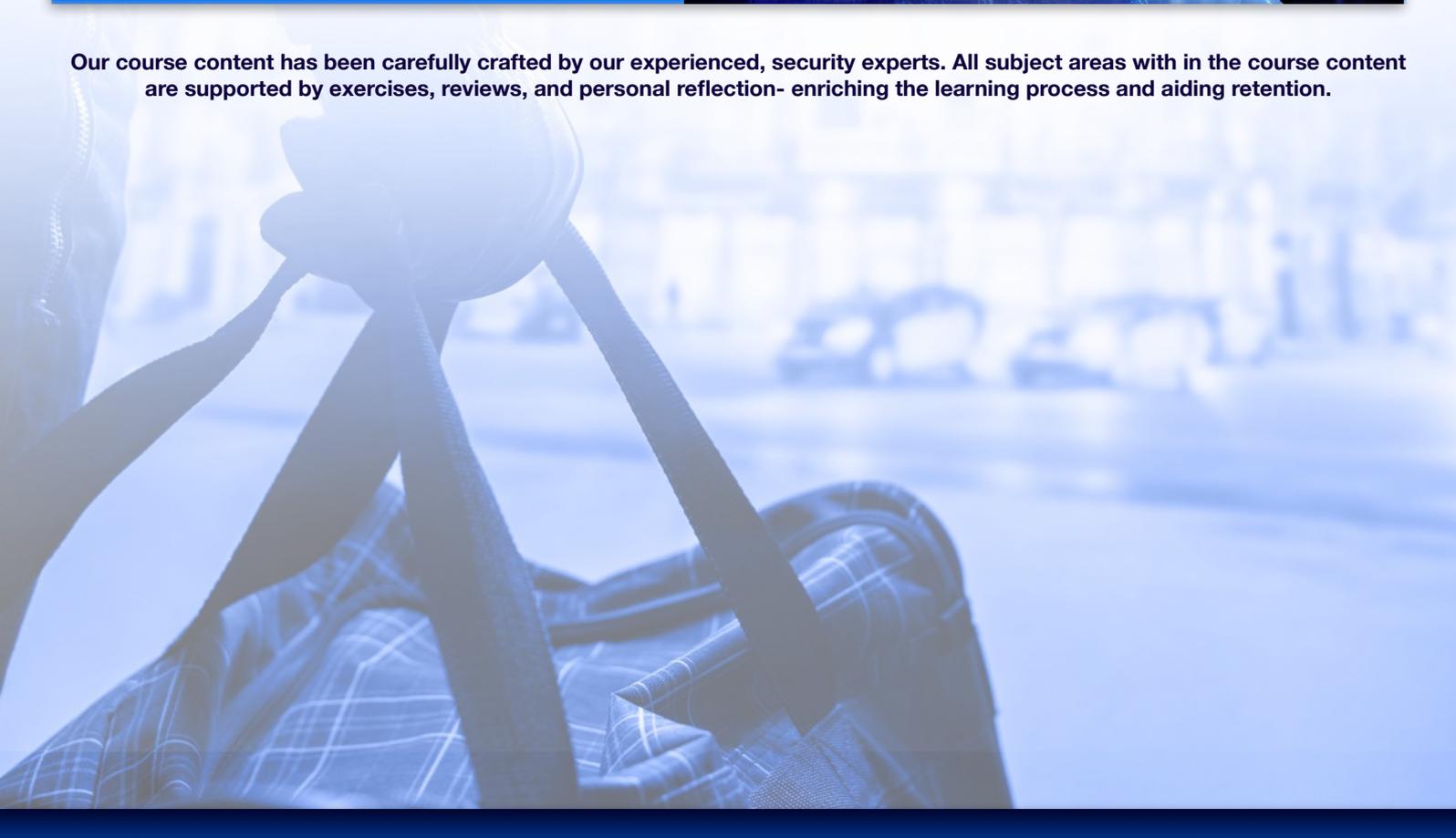
SQA ACCREDITED COURSE

The UK Government is currently undertaking a wide-ranging consultation exercise with the security industry and other individuals, to identify what measures will be required to ensure that all Publicly Accessible Locations (PALs) are protected against the threat from terrorist attack. Training of staff is seen as one of the best ways to develop a sound protective security environment within a venue. By engaging with, and upskilling, security, and other staff, a venue can become target hardened to a variety of threats, including a criminal or terrorist attack. This course is designed to be delivered via a facilitated webinar or in a classroom/ face-to-face environment. It provides basic awareness training on the topics of understanding the terrorist threat, effective briefings, recognising hostile reconnaissance and suspicious behaviour, responding to weapons and IED attacks, communication of risk, and evacuation procedures.

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Counter Terrorism (CT) Risk Assessment and Security Planning (1 day)



SQA ACCREDITED COURSE

The forthcoming Protect Duty will place a statutory obligation on Publicly Accessible Locations (PAL) to develop CT security plans in order to safeguard their customers, employees and contractors from attack. Effective and proportionate security planning of this nature requires specialist CT Risk Assessment capabilities including an understanding of Terrorist methods of operation, the ability to assess venue vulnerabilities and the selection of protective security measures through the interpretation of risk. This course has been designed by a leading specialist in the field and combines theory with “real world” scenario-based exercises. It provides participants with an introduction to practical skills required to conduct Risk Assessments and develop protective security plans which are effective, proportionate and represent “defensible decision making”.



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SECURITY



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CAMOR's team are highly experienced with over 300 years of experience in International Military, Policing and Emergency Services, and all come from a Counter Terrorism, Counter Corruption and Protective Security background. Our profiles can be found on our website: www.camor.co.uk



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