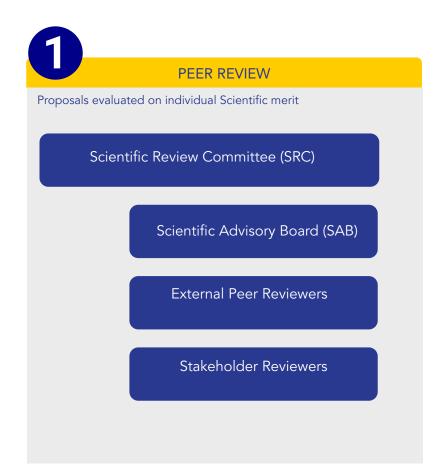
A Robust and Inclusive Review Process





A Two-Tier Review Process

