



HOPIN LTD

MODERN SLAVERY ACT TRANSPARENCY STATEMENT

Hopin Ltd is committed to preventing and combatting slavery and human trafficking in our business and supply chains. We seek to uphold the highest standards of honesty and integrity in all our business relationships and engage with suppliers to ensure that they share our high standards.

Our business and organisation structure

Hopin is the world's leading all-in-one virtual event platform. We provide online events and live video streaming software and related services. Our head office is at Seedcamp Office, 5 Bonhill Street, Shoreditch, London EC2A 4BX, United Kingdom.

As a rapidly growing company, Hopin has hundreds of employees worldwide in more than 40 countries. These employees are organized into various business units, including product and engineering, sales and marketing, and various corporate functions.

Our supply chains

Due to the nature of our business and supply chains, our overall risk is naturally low in relation to modern slavery and human trafficking. Our supply chains include various technology, marketing, and professional services suppliers/providers. We source goods and services only from reputable and respected suppliers; the goods and services we typically procure are not of the type that originate from slavery or human trafficking, and we have no reasonable grounds to believe that slavery and human trafficking are taking place in these supply chains.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Conduct and related business policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains. Our Code is distributed to all our employees and encourages individuals to report any potential violations of any applicable laws, regulations, or the Code itself.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risks of slavery and human trafficking, our business, legal, compliance, and human resources teams proactively work to identify, assess, and mitigate potential risk areas in our supply chains and to ensure appropriate protections for individuals who raise concerns.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our employees on these issues and require them to read and certify their agreement to abide by our Code of Conduct and related policies.

Board approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. It was approved by the Board of Directors of Hopin Ltd on April 6, 2021 and will be updated annually.

For and on behalf of the Board

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Johnny Boufarhat

Chief Executive Officer

April 6, 2021