

Howard Immel, inc. Revamps Payroll Process with hh2 Remote Payroll

Meet Steve Sipiorski, controller for Howard Immel, Inc. Before Steve's company adopted hh2 Remote Payroll, employees logged time by filling out Excel spreadsheets and sending them to the main office. A payroll manager spent countless hours keying in timecards. Double-entry of data caused errors in coding and other areas. Steve and the executive team recognized the breakdown in their arcane system.

"Typically, it took five to six hours a week," said Steve Sipiorski. "About ten months ago, we realized this process wasn't going to work because we were getting too big."

Howard Immel Inc. decided to overhaul its system. Steve and the executive team moved their time-tracking processes to a project manager provider. Although this solution went a long way toward ending coding errors, Steve still had to export records from the accounting software, work in spreadsheets, and re-import the data. There had to be a better way.

It was at the TUG conference where Steve found out about hh2 and their product, Remote Payroll. This little company from Utah intrigued him. He did some research.

"One of our employees in our job review meeting had mentioned they were seriously looking at hh2, and he said it's a fantastic program and really encouraged us to do it. So, obviously, we went to hh2."

Steve was surprised that hh2 didn't charge any setup fees, and there were no yearly contracts. Remote Payroll looked like a no-brainer. He found hh2's support people to be excellent. In no time, hh2 helped Steve to get Howard Immel, Inc. up and running.

Since moving to hh2, Steve can barely believe the time and cost savings Remote Payroll has brought to Howard Immel Inc.

"What I really like about hh2 is how it syncs with our accounting software immediately. I enter a task code into Sage and, immediately, the guy in the field can use that task code to code his timesheet."

"It has also completely eliminated double-entry, that's ... five to six hours down to about 10 minutes. That is probably the single biggest advantage. I was afraid I was going to lose her (my payroll admin), but now she's a lot happier."

hh2 developers continuously improve their cloud-based solutions. They have been developing tools specifically for the construction industry for nearly two decades. Steve Sipiorski recognizes this and loves the features and benefits offered by Remote Payroll.

"What I found really nice was how intuitive it is," said Steve. "I train our superintendents on how to access hh2 in the cloud and how to enter their time. In about a 20-minute session, I can teach them everything they need to know, and I rarely get questions after

that. The fact that the guys in the field can pick it up so quickly is proof of how intuitive it is. It's just a simple, logical process."

Howard Immel, Inc. benefits from hh2 Remote Payroll's long list of features.

- Seamless integration with all major construction accounting systems
- The ability to improve accuracy by limiting field supervisor cost codes access
- Elimination of hand-keying and double-entry
- A simple review process and the ability to reclaim time for adjustments
- The ability to forbid adjustments to payroll by locking it down once time has been exported
- Mobility and compatibility with desktop, tablet, and smartphone apps, developed for iOS and Android
- Monthly billing based on actual usage with no contracts or sign-up fees
- Pay-as-you-use billing model

Steve is all about results. He couldn't be happier with the outcomes Howard Immel Inc. gets from hh2 Remote Payroll. More time savings, fewer headaches, and a significant reduction in human errors mean more satisfied employees and increased profits.

"We got the appropriate training. What took five to six hours literally changed to about 10 minutes. Too often ... software people promise the world and deliver, oh, maybe a country or two. I gotta say, with hh2, you promised the world and you lived up to it. We're very pleased."

About Howard Immel, Inc.

Howard Immel Inc., a construction services company, based in Green Bay, Wisconsin, provides general contracting, construction management, estimates, and skilled craftspeople for their clients. Immel's expertise includes all aspects of construction: site development, estimating, scheduling, sustainability, and safety. They serve a diverse client base throughout the Midwest, including retail, healthcare, education, financial, municipal, food service, manufacturing, hospitality, and religious markets.

About hh2 Cloud Services: After nearly two decades, hh2 Cloud Services continues to advance cloud-based services for construction companies. hh2 offers point solutions for time entry, punch clock, AP routing & approval, credit card transaction coding, reimbursement coding, routing & approval, human resources, daily logs, service management, data aggregation, and pay stubs. hh2 also provides the most robust integration of construction accounting systems with the Universal Construction Model® (UCM®).