

One Health Group WRES action plan.

Name of Company	One Health Group	Main Address	131 Psalter Lane, Sheffield.S11 8UX
One Health Group Board lead for WRES	Mr Dereck Bickerstaff	Effective date	1 st April 2018

Background
WRES reporting is a requirement under the NHS standard Acute contract. Reporting will be required by CCG`s and will be reviewed through CQC inspections processes

Area	Actions	Responsibility	Timeframe
1. System Requirements	<ul style="list-style-type: none"> Identify specifically which systems capture which data items. Identify if any further data fields are required in systems to meet reporting requirements and amend. Collate data 	HR director One health Group recruiting Managers	July 2018
2.Training	<ul style="list-style-type: none"> Review the training currently provided for all staff on Equality and Diversity and assess against WRES principals. Ensure WRES principals are included in Recruitment and selection and Managing Performance training 	HR director One health Group recruiting Managers.	September 2018
3.Recruitment process	<ul style="list-style-type: none"> Review recruitment process to ensure that WRES principles are inbuilt 	HR Director One Health Group recruiting Managers	September 2018

4 Data Quality	<ul style="list-style-type: none"> • Asses completeness of data • Develop appropriate strategy to refresh and update data collection • Implement amended process and documents. 	HR Director One Health Group recruiting Managers	September 2018
5.Data Availability	<ul style="list-style-type: none"> • Reporting on likelihood of BME staff being appointed at recruitment • Reporting on relative likelihood of BME staff entering formal disciplinary process • Reporting on likelihood of BME staff completing non-mandatory training compared to white staff 	One health Group recruiting managers	September 2018
6.Policies	<ul style="list-style-type: none"> • Ensure WRES reporting requirements are incorporated into appropriate policies 	One Health Group recruiting Mangers. One Health Group policy group	On-going, relevant policies are being reviewed.