



Different Styles of Leadership

There are several different types of leadership styles. Understanding which one you naturally gravitate toward and which one is required for your specific job will help you become the leader your team needs.

Transformational Leader

- ✚ The staff is inspired through the creation of an environment which is intellectually stimulating.
- ✚ There are many deep conversations.
- ✚ Healthy conflicts and debates are encouraged.

Transactional Leader

- ✚ There is a clear chain of command and information flows down the chain.
- ✚ Each department has a head and all interactions need to happen at the lowest level possible.

Servant Leader

- ✚ These leaders serve the staff first, believe staff is the highest priority and most important asset of the business.
- ✚ Decisions are made collectively.

Autocratic Leadership

- ✚ These leaders control the staff disregards their opinions.
- ✚ Does not share power.

Laissez-Faire Leadership

- ✚ These leaders have a very hands-off approach.
- ✚ They allow employees to complete tasks as they see fit.

Democratic Leadership

- ✚ These leaders look for and seek staff participation in leadership.
- ✚ Actively ask staff for input prior to making any decisions.

Bureaucratic Leadership

- ✚ This style of leadership can only be used in highly regulated environments.
- ✚ A strict adherence to rules is a must.



Charismatic Leadership

- ✚ Such leaders rely on their charm and persuasive skills to talk employees into work.

Situational leadership

- ✚ This style says a person has a clear leadership style but understands their lead