

MONTHLY NEWSLETTER

Office of IDEaS

Inclusion, Diversity, Equity, and Social Justice

Spark Grant Updates



HEALTH EQUITY

Reducing Bias in De-escalation of Emergency Department Patients

Preliminary data suggests that Black and Hispanic patients are physically restrained significantly more often in emergency departments compared to white or non-Hispanic patients. The recipients of the Spark Grants for Health Equity will design and implement a study protocol to meticulously assess and document how current provider practices and inherent biases may play a significant role in the more frequent use of force against these marginalized communities.

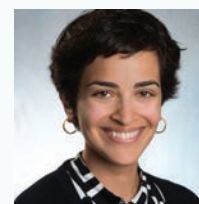
These simulations will be held in the month of April!

Our goal is to reduce bias in staff members' perceptions of threats and safety risks regarding agitated patients, specifically regarding agitated patients of color. We are delivering targeted simulation-based training to ED providers to reduce bias during de-escalation of agitated patients and decrease use of restraints to use verbally and behavioral interventions to de-escalate patients. Our training program will give clinicians the tools to provide more equitable care while maintaining a safe environment for all patients and providers.

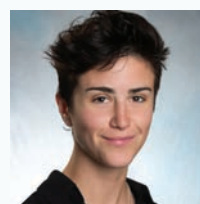
We have had a great response so far! Due to limited capacity, we won't be able to accommodate everyone in the next two sessions but given the interest hope to have more in the future.



Project Lead
Farah Z. Dadabhoy, MD



Project Co-Lead
Anita Chary, MD



Project Co-Lead
Melanie Molina, MD

Collaborators

Jossie Carreras Tartak; Vanni Rodriguez;
Alex Zirulnik; Katie Dickerson; Andrew Eyre;
Regan Marsh; Mike Wilson; Candice Jones;
Aline Snietka; Zeyu Li (Statistician)

Spark Grant Updates (continued)



SOCIAL JUSTICE

Patient Education and Community Engagement around Cerebral Vascular Accident in Roxbury and Dorchester

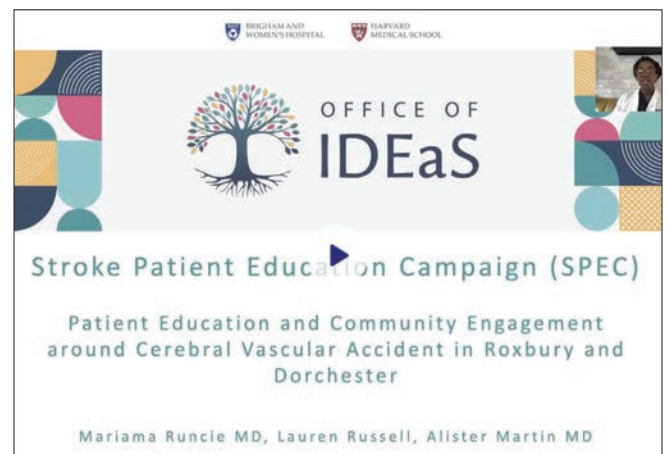
Black Americans are at greater risk for stroke than any other race and are more likely to have a stroke at a younger age, die from stroke, and have more post-stroke disability. Compared to other races, Black Americans are even more likely to delay seeking care when having a stroke. This delay can be catastrophic, as early treatment can mean the difference between making a full recovery versus severe disability and even death. Patient education is one of many keys to helping black communities reduce death and disability due to stroke, a condition that kills 1 out of every 5 Americans.

The Spark Grant recipients for Social Justice propose a public health and patient education campaign in the majority black neighborhoods of Roxbury and Dorchester to educate local citizens on the importance of seeking immediate care for stroke. Through a video series, mail flyers, community outreach and a digital hub of information, project lead Mariama Runcie, MD, and collaborators hope to educate black communities to recognize the signs of stroke and seek immediate care at nearby medical facilities. This sincere effort also aims to restore Black Americans' faith in a medical system that has traditionally underserved them, underscoring that they are welcome and deserving of state-of-the-art care.



Project Lead
Mariama Runcie, MD

Collaborators
Alister Martin MD, MPP; Lauren Russell (PhD candidate);
Benjamin Goldman (PhD candidate)



Events



Allies for Action

Hard Candy & Fruit Snacks Podcast, a bi-weekly, groundbreaking discussion about race, has partnered with Brigham and Women's Hospital's **Office of IDEaS** for an exciting virtual **Allies For Action** event on Thursday, April 29, 2021, from 8 pm to 9 pm.

Hard Candy and Fruits Snacks hosts, Gloria Harrison and Carrie Clifford, created the podcast to inspire meaningful conversations about racial disparity in America. They're transforming those discussions into action through this virtual

Allies For Action event to raise money for the newly created **Social Justice Scholarship** that will directly fund college tuition for black students in the inner-city of Boston (two seniors from Wayland METCO and two from Boston Public Schools).

Do you want to be an **Ally For Action**? We need your help! Please join us for a jam-packed hour filled with comedy, spoken word, and songs. Help us raise the money needed to send four deserving inner-city high school seniors to college in the fall of 2021.

Can't make the event but still want to contribute? No worries! You can still be an ally for action and donate to support the cause by clicking the link below. Thank you for being an **Allies For Action**!

<https://charity.gofundme.com/o/en/campaign/social-justice-scholarship>

Will you be an **ally**?
Jump into action!
Listen! Donate! Repeat!
Together, we can make
a difference that will
change the course of a
teenager's life.

Tickets

General Admission

\$20.00 (+ \$2.85 Fee)

VIP: Includes generous scholarship gift

\$50.00 (+ \$4.67 Fee)

VVIP: Includes VERY generous scholarship gift

\$75.00 (+ \$6.20 Fee)

EVIP: Includes EXTREMELY generous scholarship gift

\$100.00 (+ \$7.72 Fee)

Martha's Vineyard Vacation Raffle Ticket

\$200.00 (+ \$13.80 Fee)

Scholarship Fund Donation

Any amount - Thank You!

A Week on Martha's Vineyard
in Oak Bluffs
June 19th - June 26th
7 days & 6 nights

Features

- 4 bedrooms
- 2 bathroom
- Sleeps 8
- Washer & Dryer
- Outdoor Dining with Grill
- Highspeed WiFi
- Outdoor Shower
- 7 TVs with over 200 Channels

VALUE OVER \$4,000



B.A.A. 10k

Presented by Brigham and Women's Hospital

When: June 25-27, 2021

Where: Anywhere in the world

Join us for the Virtual B.A.A. 10K road race, presented by Brigham and Women's Hospital! Since 2016, 1,700 dedicated Brigham runners on 120+ teams have raised more than \$845,000 to benefit 100+ areas at the hospital.

The Office of IDEaS based out of Brigham and Women's Hospital has partnered with the Hard Candy & Fruit Snacks podcast to launch the Social Justice Scholarship. We are raising money to help disadvantaged high school seniors from the inner city of Boston to pay for college.

Join our team and walk/ run with us virtually, anywhere in the world! Choose a fundraising commitment of \$100, \$200, or \$300 (including Brigham race day t-shirt!).

https://events.brighamandwomens.org/site/TR/Events/BAA_10k?team_id=1022&pg=team&fr_id=1070