

Sacramento Gay Men's Chorus

Position:

Artistic Director

Job Location:

Sacramento, CA

USA

Submission Closing Date:

05/28/2021

Organization Website:

sacgaymenschorus.org

Salary:

Salary dependent upon experience.

ARTISTIC VISION and PERFORMANCES

- Design, coordinate, and direct innovative and compelling artistic programming that appeals to a wide range of audience members, singers, and donors to retain and expand the SGMC audience.
- Serve as the principal conductor of SGMC rehearsals and performances.
- Select repertoire for each concert, ensure music is ordered, coordinate completion of arrangements, orchestrations, practice tracks, and ensure compliance with all copyright laws.
- Select and supervise artistic contract employees.
- Oversee the audition, selection, and coaching of singers, soloists and small group ensembles (vocal and dance).
- Engage the Executive Director, Board, Production Staff, relevant SGMC Committees, Chorus, and Staff in planning and communicating the artistic vision for concerts and events.

PROFESSIONAL DEVELOPMENT

- Improve musicianship, technical proficiency, and performance capability of SGMC and its individual members.
- Audition new singers at the beginning of each concert cycle.
- Establish and maintain criteria for the abilities expected of new singers and establish the method for demonstrating these abilities in the audition.
- Identify, plan, and coordinate performance opportunities outside the regular concert cycle.

DONOR CULTIVATION and PUBLIC OUTREACH

- In conjunction with the Executive Director, serve as a public voice for SGMC as local, national, and international ambassadors.
- Assist in the development of strategic fundraising messages for the organization.
- Participate in fundraising and marketing activities, press events, and community relations opportunities as appropriate.
- Assist in the cultivation of major individual, corporate, and foundation gifts as appropriate.

- Participate, as needed, in public visibility and donor cultivation activities.
- Serve as a representative to GALA and other appropriate professional and/or community groups; attend meetings, workshops, and conferences.

COMMUNICATION AND INVOLVEMENT

- Attend Board meetings and retreats and provide a monthly report to the Board.
- Attend Staff and Chorus committee meetings as needed.
- Ensure consistent communication with Chorus leadership and committee chairs, the Executive Director and Board on related activities.

LEADERSHIP

- Anticipate and prepare for opportunities to positively impact the community on existing and emerging social justice challenges.
- Continue to engage in ongoing development of professional and interpersonal skills.
- Retain and grow SGMC audiences through the creativity of SGMC productions and outreaches.
- Provide strong fiscal leadership in the development and adherence to production and artistic budgets.

Description of Position Minimum Qualifications:

- Bachelor's Degree in Music or equivalent competency.
- Three years of experience with choral conducting and programming.
- Experience conducting or working with a community-based chorus and with singers of various musical skills and experience.
- Knowledge of vocal technique and pedagogy.
- Passionate in supporting the LGBTQIA+ community.
- Knowledge of current trends within the choral and musical/artistic community.
- Commitment to working with and in diverse communities
- Ability to provide strong leadership skills as well as balance work requirements within a team setting.
- Strong communication skills, both written and verbal.

Description of Position Preferred Qualifications:

- Master's or Doctorate Degree in Music or equivalent competency.
- Eight years of experience with choral conducting and programming.
- Experience with music arrangement or composition.
- Experience with staging musical productions.
- Experience with non-profit budgets, financial and concert revenue planning.

Information Required to Apply: Submit to ADSearch@sacgaymenschorus.org no later than May 28, 2021

- Submit Cover Letter and Resume (or Curriculum Vitae).
- Please provide samples of previous concert programs conducted including, if desired, a statement regarding this programming.
- Minimum 3 professional references, current contact information and their relationship to you.

- Optional - submit a video recording of no more than five minutes of a past performance demonstrating your conducting technique and style.
- Additional materials may be requested after initial review.

Be prepared to discuss:

- What do Diversity, Equity, Equality, and Inclusion mean to you?
- How have you practiced these values in your previous relevant roles?
- How will you practice these values as Artistic Director for SGMC?
- How your experience prepares you to be SGMC's Artistic Director and how you will use your skills and experience to support and expand our Mission and Values.