



New York City Transit

September 25, 2019

Mario Bucceri, President
United Transit Leadership Organization
P.O. Box 15 Radio Station
New York, NY 10101

Re: UTLO Members in the titles of Group Station Superintendent, Superintendent and Deputy Superintendent

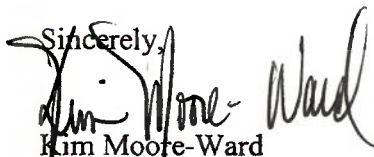
Dear Mr. Bucceri:

This is to memorialize our discussions regarding employees in the titles of Group Station Superintendent in the Stations Department, whom the Union was granted recognition for collective bargaining purposes by PERB on March 21, 2019 by unit placement in Case No. 1586, as well as employees in the titles of Superintendent and Deputy Superintendent in the Department of Subways and in the support departments, whom the Union was certified by PERB on June 11, 2019 to be the representative for collective bargaining purposes in Case Nos C-6490 and C-6491.

Pursuant to those discussions, the parties agree to apply the grievance and discipline procedures set forth in Attachment A of the November 28, 2018 Memorandum of Understanding covering employees in the Department of Buses to the Union members set forth in the first paragraph above. The parties also agree that all other existing benefits, policies, rules and guidelines applicable to employees set forth in the first paragraph above shall remain in effect.

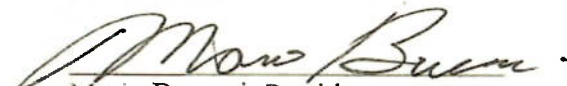
It is the intent of the parties that negotiations for a successor collective bargaining agreement to the agreement that expired on June 30, 2019 covering employees in the Department of Buses will include all bargaining unit members, and that the parties will continue their discussions during those negotiations regarding incorporating all bargaining unit members into one collective bargaining agreement.

If the above reflects your understanding, please sign below.

Sincerely,


Kim Moore-Ward
Executive Vice President, Labor Relations
New York City Transit

I CONCUR:


Mario Bucceri, President
United Transit Leadership Organization