**Collective Bargaining Update**

On May 28th, the UTLO presented its demands for a new collective bargaining agreement to the MTA, these demands included:

* Salary increase with full retroactivity
	+ Raise the compression floor
	+ General wage increase
* Implementation of basic premium payments:
	+ Longevity
	+ Night differential
* Comp time after 8 hours worked
* Decreased “out of pocket” health insurance contributions by members
* Transfer policy
* Promotion Reform
* Commuter Passes
* Sick leave / Vacation cash out reform
* Maternity/Paternity leave
* MTA Bus Pension reform
* Grievance and discipline process reform
* Delegation of assignment and acting service differential
* Workers Compensation Waiver and Election.

The MTA was in “receive/listen only” mode during this one-hour initial kickoff meeting. The MTA is currently considering our demands and we expect to meet again shortly. We will keep you informed of all further developments.