

Oxehealth Carbon Reduction Plan

October 2023

Supplier name: Oxehealth Limited
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1. Carbon Reduction Statement - Net zero by 2050

Oxehealth is committed to achieving Net Zero emissions by 2050.

The global challenge of climate change is real, and its consequences are becoming increasingly apparent. The healthcare technology sector, while critical to human well-being, is not immune to the environmental impacts of our operations. Rising carbon emissions, resource consumption, and waste generation pose a threat not only to our planet but also to the very communities we strive to support through our innovations.

In recognition of this challenge Oxehealth has developed a comprehensive Carbon Reduction Plan. This document represents our proactive response to the urgent need for carbon reduction in the UK healthcare technology sector and UK economy more generally.

Oxehealth's plan is built on a foundation of innovation, efficiency, and social responsibility. We are committed to delivering net zero by 2050 by minimising our carbon footprint while maximising our positive impact on healthcare outcomes. By embracing this plan, we commit to reducing our greenhouse gas emissions, conserving resources, and fostering a culture of environmental stewardship throughout our organisation.

2. Baseline and current emissions footprint 2023

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Baseline emissions are measured in 2023 which is also the current reporting year.

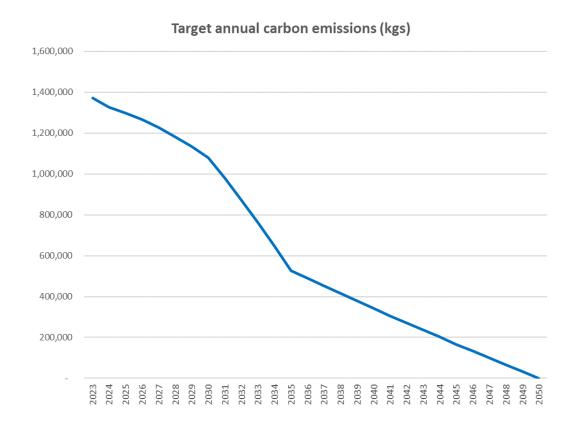
| Baseline Year: 2023 | | | | | |
|---|--|--|--|--|--|
| Additional Details relating to the Baseline Emissions calculations. | | | | | |
| First reporting period. | | | | | |
| Baseline year emissions: | | | | | |
| EMISSIONS | TOTAL (tCO₂e) | | | | |
| Scope 1 | 0.0 (no onsite combustion of fuel for heating) | | | | |
| Scope 2 | 42.2 (purchased electricity from facilities) | | | | |
| Scope 3 | 1,328.6 | | | | |
| (Included Sources) | Purchased goods and services: 1,125.7 | | | | |
| | Fuel and energy related activities: 21.7 | | | | |
| | Business travel: 90.0 | | | | |
| | Employee commuting: 91.1 | | | | |
| Total Emissions | 1,371.0 | | | | |

3. Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1,183 tCO_2e by 2028. This is a reduction of 14%

The graph below shows Oxehealth's total projected carbon emissions through to 2050.



4. Completed carbon reduction projects

As 2023 is both the current and baseline year for the carbon reduction plan, there are no completed carbon reduction projects which have impacted Oxehealth's total annual emissions since the baseline measurement.

However, projects that have been implemented over recent years include:

 Moving to a hybrid working pattern. UK employees follow our hybrid working guidelines which typically results in employees commuting to the office between 1-2 days each week. This has a significant impact on carbon emissions generating from commuting.

- Reducing cloud hosting footprint. In 2023 we undertook a project to significantly reduce the amount of data hosted by cloud service providers.
 This enabled us to materially reduce the cost of cloud computing and also the associated carbon footprint.
- In 2023 we implemented an employee electric vehicle scheme to encourage the take-up of EVs among the team in order to reduce emissions from commuting.
- Offering a cycle-to-work scheme to all employees
- Go paper-less for larger conferences, using QR codes with limited print runs.

5. Future carbon reduction measures

In future we hope to implement further measures such as

- Encourage further take-up from the electric vehicle scheme to at least 10% of colleagues by 2025.
- Transition our fleet of company vehicles to all-electric vehicles by 2027.
- Moving offices to a more energy efficient and sustainable building with a more appropriate footprint.
- Continue to encourage a working from home policy.
- Move to a paperless office.
- Introduce a carbon offsetting programme.

6. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

| Signed on behalf of the Supplier: | Signed | on | behalf | of the | Supp | lier: |
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| Date:3rd November 2023. | | |
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[1]https://ghgprotocol.org/corporate-standard

 $\hbox{$[2]$ https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting}\\$

[3]https://ghgprotocol.org/standards/scope-3-standard