



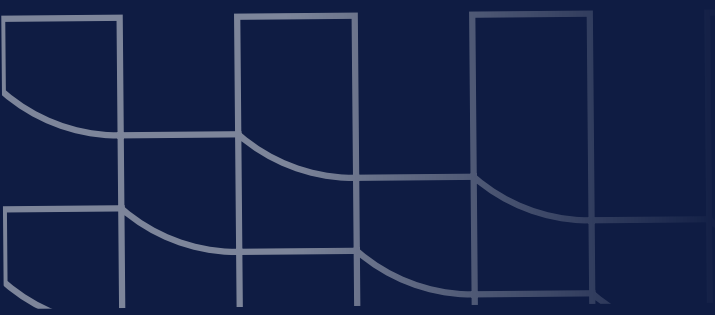
# PEI

## Environmental Policy

September 2021



Create Better  
Outcomes



Revision 1.0



# About PEI

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PEI was established in 1963 when founder Joe Keily opened a hospital equipment shop on Grafton Street in Dublin, followed by a specialist patient fitting shop on Fade Street for Mastectomy, Incontinence and Orthopaedic devices in 1968.

PEI then began supplying directly to hospitals in 1971, most notably products from Thackray (now Johnson & Johnson) making PEI a central supplier in Orthopaedics for more than 40 years.

Today PEI employs more than 100 staff across Ireland and operates across a diverse range of medical sectors including Orthopaedics, Orthodontics, Sleep, Pain Management, Vascular and Operating Room consumables.

PEI's culture of support and empathy for patients, coupled with a genuine focus on valuing each team member continues on through more than 50 years of management by the Keily family, across three generations.





# Sustainability

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PEI are committed to ensuring that Sustainability is a driving force of our business.

Our Corporate Social Responsibility (CSR) management system is comprised of policies, actions and reporting and is divided into 5 key categories:



At PEI all CSR initiatives are analysed and reported on to maximise visibility for all stakeholders.



# Environmental Policy

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PEI aims to ensure that our current needs are met without compromising the ability of future generations to meet their own needs. Our behavioural standards ensure that we accept responsibility for the impact of our operations on the environment. PEI strives to continually improve and manage the impact on the environment in a responsible way.

PEI specifically commits to the following:

1. Ensuring all statutory requirements are in place and that the highest standards are adhered to and good environmental practice is applied in managing the business
2. A sustainability council be set up to drive the sustainability agenda across the company. This group will have representatives from across the company. This council reports directly to the Board. The Council will set targets for the group and engage internal and external stakeholders with a view to managing, monitoring and reporting on delivery against these targets. The Council will also oversee all sustainability reporting and oversee appropriate resourcing of initiatives.
3. Encourage environmental protection and climate action among its stakeholders by:
  - a. Raising awareness through training and other activities
  - b. Making PEI's environmental policy easily and freely available to all interested parties.



# Environmental Policy

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- A large, semi-transparent image of a wind turbine serves as the background for the slide. The turbine is positioned diagonally, with its tower extending from the bottom left towards the top right. The blades are spread out, and the background shows a hazy, open landscape under a cloudy sky.
4. PEI aims to decarbonise our operations to minimise our environmental impact by:
- a. Preventing polluting activities and actions that may cause environmental impacts.
  - b. Striving to reduce waste and minimise consumption of materials and natural resources.
  - c. Applying best management polices in our procedures.
  - d. Setting and reviewing goals and targets, these goals and targets to be set by sustainability council in conjunction with the Board.



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