



Job Title: Social Worker for Family Unification Assessment Project

Hours: Full-time – 35 hours a week

Salary: £33,000 p.a.

Contract: 6-month contract

Main Purpose of Role:

Many unaccompanied minors who are fleeing to Europe for safety are facing the impact of the UK's hostile immigration policy. We expect an increase of the number of the child refugees particularly from the countries such as Afghanistan due to the acute crisis situation that drove many out of their country. Some of them have family members who are already settled in the UK who can offer care to them. And therefore CFAB is aiming to put together an emergency project to assist the legal application of the family unification process with our social work assessments.

Overview:

CFAB supports children on the move between the UK and other countries and children who are separated from their family in another country. The complexities of migration and international separation can make many of these children particularly hard to support and particularly vulnerable to abuse and exploitation. We ensure that children in these circumstances enjoy the same care, protection and right to a family life as we would want for any child.

We are the only UK representative of the International Social Service network, and the only charity in the UK with a dedicated international social work team. We are proud to have royal patronage from HRH, Princess Alexandra.

You will play an important role in our organisation, leading the project of family unification assessment project. The main purpose of the social worker's role in this project is to conduct assessments; best interest assessments on minors arriving in Calais or other European cities and assessments on the family members in the UK on their capacity to sponsor these children. This requires a competent social worker who are willing to travel all across the UK or even to France for direct work conducting these assessments within short timeframe.

Main Duties:

Conducting social work assessments for the purpose of family unification applications.

- Assessing the individual needs of unaccompanied minors who have arrived in Calais and other European cities who have family members in the UK to be reunited with, either in person or virtually.
- Completing home visits to family members in the UK (UK wide) to complete family assessments that include;
 - ✓ Their capacities including their motivations and commitments

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- ✓ Their living situations such as their immigration status, home condition, income, resources, support network and so on
- ✓ Family link between the subject children and their family members in the UK
- ✓ Their understanding and parenting capacity to meet the needs of those children
- Working with external partners and stakeholders to ensure referrals to the project
- Working in cooperation with legal representatives who are representing the family reunification applications.
- Working with CFAB's fundraising team to share relevant information for funding applications that relate to the project.
- Undertaking the required administrative tasks.
- Using an electronic system to record new referrals, case notes.
- Ensuring that all cases are dealt with in a manner consistent with CFAB guidelines and Social Work England Codes of Practice.
- Assisting CFAB's Social Work Team at times to deliver its core service or Post-Placement Support Project when required.

Person Specification:

Essential

- Direct experience of working with children and families and ability to form positive trusting relationships with service users
- Ability to work independently and flexibility to travel all across the UK and possibly to other European cities, and possibly to work out of usual work hours at times
- Empathy toward the experiences of people who have claimed asylum or been forced to flee their country of origin and knowledge of trauma-informed practice
- Ability to conduct assessments which are fit for the purpose of family reunification process
- Ability to form positive working relationships with exterior partners and stakeholders
- Knowledge of the rights and entitlements of asylum seekers, refugees, or migrants
- Excellent organisational skills to schedule travels independently and plan assessment visits.
- Ability to use IT systems (i.e. Salesforce, MS TEAMS, as well as Microsoft Word, etc.) for the purposes of case recording and compiling assessment reports and plan travels
- Knowledge of legal framework of the family reunification process

Desired

- Experience of providing housing & benefit advice to service users
- Ability to speak a key community language e.g. Arabic, Pashto, Dari, Tigrinya, Kurdish
- Experience of effectively using interpreters to communicate with individuals
- Experience of working with families who have been reunited via Refugee family reunion, or outside the immigration rules
- Knowledge and awareness of anti-discriminatory and anti-racist practice Experience of working with complex family dynamics, facilitating positive change in families
- Experience of advocating for individuals to access support services



- Experience of project management, including service delivery within the funding budget

Additional Requirements

1. Valid Social Work England registration and DBS enhanced record
2. Valid passport or travel document to enable the travel overseas with minimal notice as this point may require some travels overseas if necessary
3. Participation in evening and/or weekend events, networking and meetings
4. Ensuring adherence to necessary legislation e.g. Data Protection Act, Health and Safety Act

This job description is a non-contractual document and may be changed at any time by CFAB. All employees are expected to be flexible over the tasks/duties and responsibilities of their roles in order to meet the needs of both of CFAB and our service users/partners.

As a cross-border, cross-culture children's charity, Equality, Diversity and Inclusion is at the heart of what we do. We are committed to fostering a workplace that promotes mutual respect and allows equal opportunity for all. We seek applications for candidates with diverse backgrounds including, but not at all limited to, family overseas, experience being raised by non-biological parents, ethnic minority communities and people with health conditions or impairments.

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