



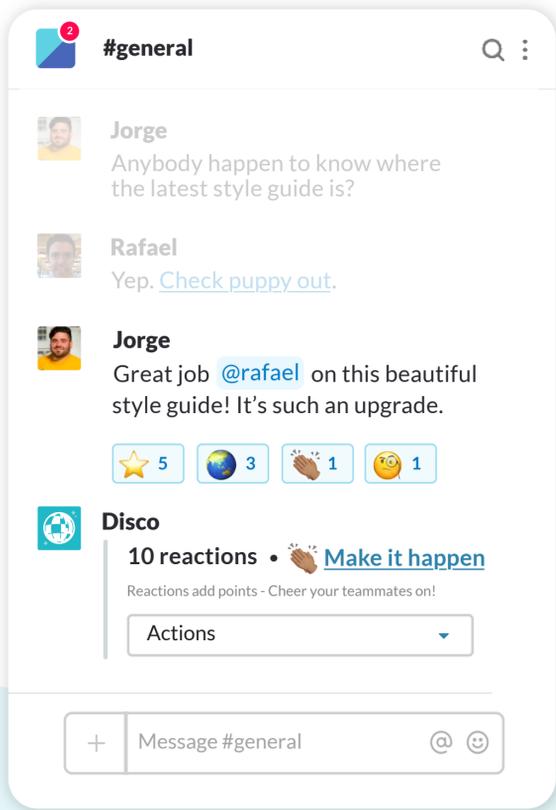
Live your values daily

Disco makes it easy to celebrate your company culture and values, all in the messaging tools you already use.

justdisco.com



Product overview



RECOGNIZE

Disco connects your values to daily wins

Giving kudos builds a culture of purpose & meaning at work; Disco listens for praise keywords and allows you to tag values

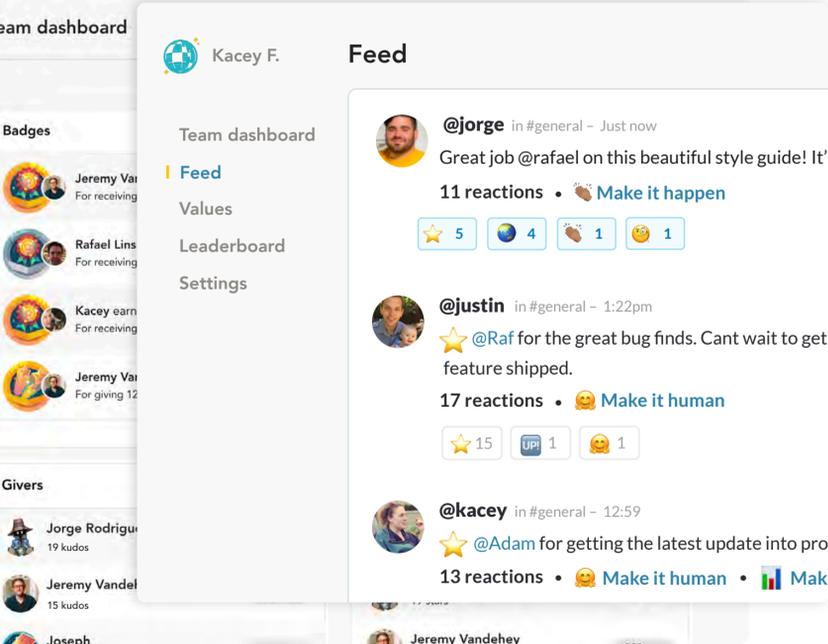
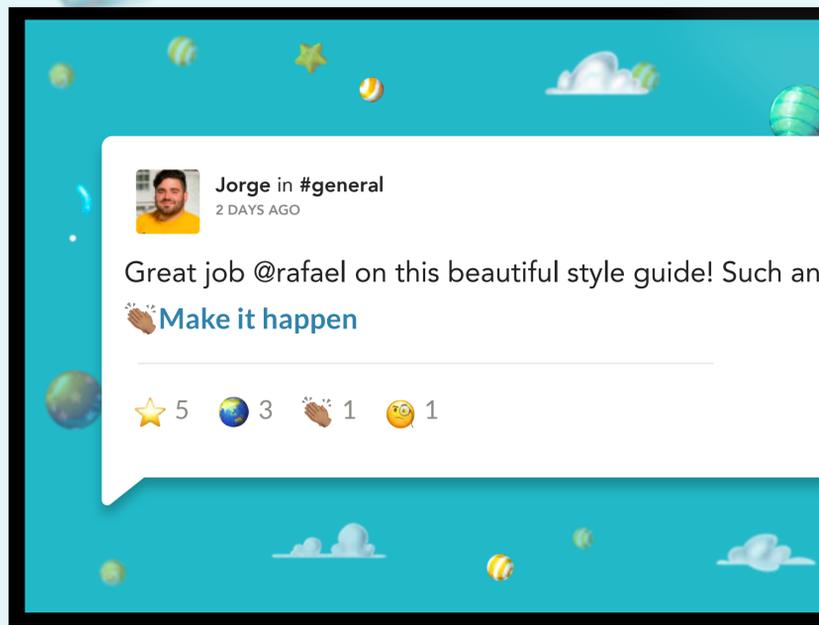
Bring culture online by:

-  Using values in daily conversations
-  Highlighting when someone lives a value
-  Using data to build stronger culture

BROADCAST

Broadcast values and daily wins on the big screen

Put your office displays to good use by sharing company wins with the team.



ANALYZE

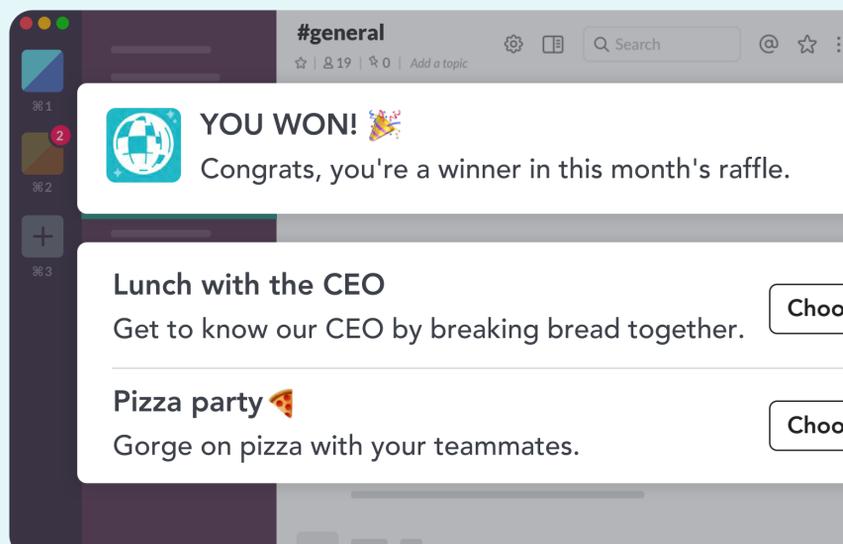
Analyze your culture and highlight those that help drive it

Access reports of which teammates or teams are most living the values. Set up user groups for easy filtering. All data is easily exportable and sharable.

REWARD

Set-up custom rewards and incentives

Disco holds monthly raffles, users unlock raffle tickets by giving or receiving kudos. Winners can pick from a list of custom rewards at each drawing!

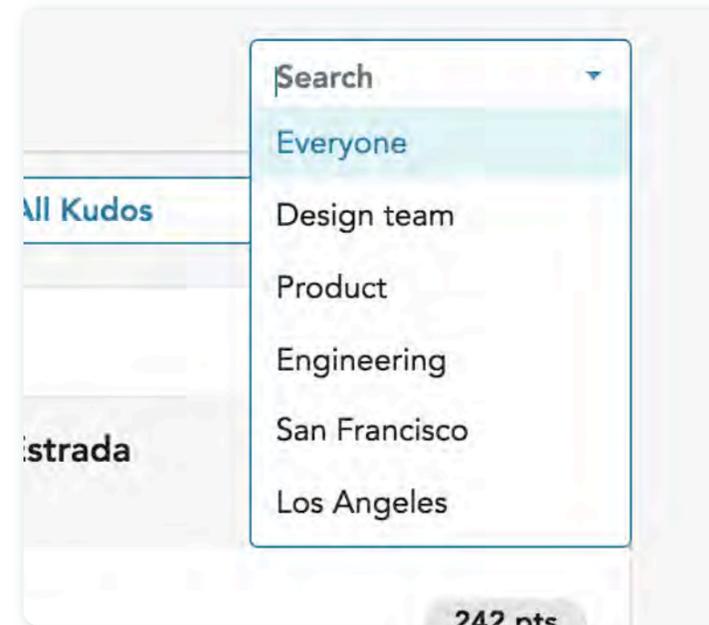
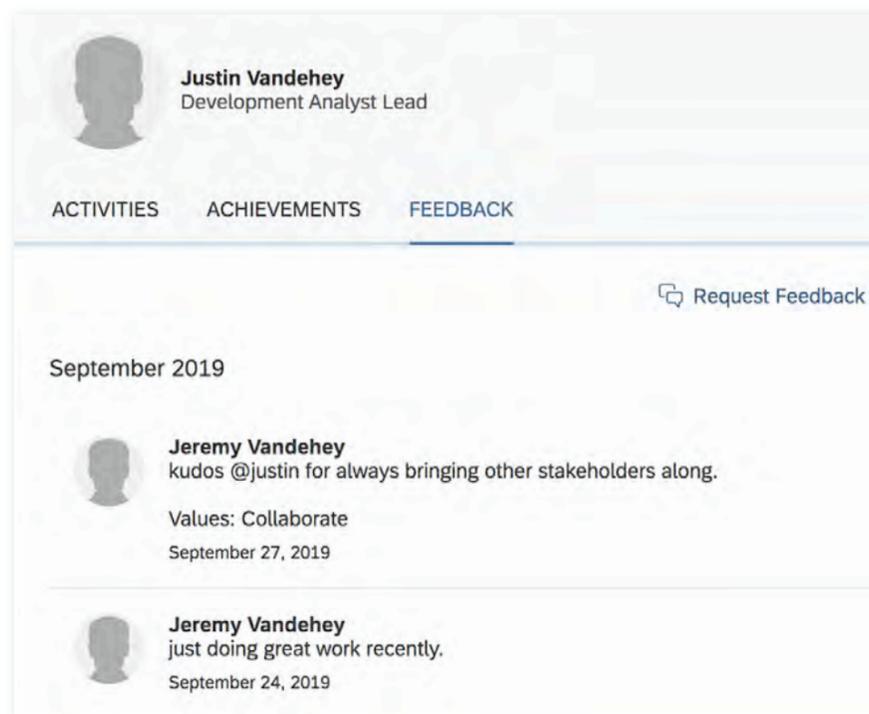


Integrate tightly with SAP SuccessFactors

Disco pushes and pulls information from SuccessFactors so that employees and managers have the feedback data where they make decisions

Sync users and groups with Employee Central

View the data by the attributes you care about from SuccessFactors like location, department, management, and more.



Push real-time feedback to

Performance & CPM

All the feedback and values get collected in SAP SuccessFactors Performance and Continuous Performance Management

Additional features



Employee profiles

Analyze individuals based on peer feedback; using the data to supercharge 1:1's



Monthly values nominations

Formalize recognition by having peers and managers vote for the employees that have gone above and beyond



Custom badges & rewards

Set monthly goals & Disco will hand out the badges and rewards



Bilateral integrations

Disco works where you do, we integrate into and across your messaging platforms to create a seamless experience



User group support

Create user groups and set up values for each team



Enterprise support

Your success is ours, we are here to support you

FAQ



What's the ROI?

It makes dollars and cents
Disco is proven to improve employee retention and increase engagement at large and small companies alike.

Higher retention
A stronger culture means employees will stick around longer. Our customers report a 5% lift in employee retention. This saves morale and backfill costs.

Improve employee engagement
When employees are connected to the culture, they feel it. They are happier, work harder, and produce better work. Disco customers see a 15% lift in employee engagement.

Is Disco an app?

Disco is a platform that sits on top of messaging apps like Slack, Microsoft Teams, and Google Hangouts Chat with included web and mobile support.

What data do you store?

Disco works by integrating into enterprise messaging tools and making it easy for employees to celebrate the values, their work, and each-other more contextually and in the workflow. We only store data when Disco is explicitly activated to celebrate an employee or a core value.

How can you make sure Disco is a success?

We usually think of this in three key phases:

- 1) Setup - Ensure Disco is in all the channels you want to use it in, the values are setup, TV displays are configured etc.
- 2) Awareness - Send a message to the main channel you want to use it in explaining why you want to use Disco to build strong culture and celebrate each other. Then explain how to do it something as simple as "kudos @user for helping me with that thing" and then tag a value. **It's very important to lead by example** and start giving kudos to show others how it's done.
- 3) Reinforcement - Pull in the top kudos in weekly or monthly all-hands to show people that this is something we really care about and want to bubble up into broader conversations.

How much does it cost?

Contact Justin@justdisco.com for your custom pricing plan





Contact:
Justin@justdisco.com



justdisco.com