

AssetOwl Limited
ACN 122 727 342

Statement of Values

This statement of values sets out the principles and norms which the Company seeks to be recognised for by its stakeholders, including customers, investors, suppliers, professional service providers, employees, contractors, company officers including directors, law makers and regulators. The below statement of values refers to employees, contractors and company officers including directors as Company personnel.

Through being aware of and adhering to these values, the Company, and its human resources believe that the Company will achieve its goals, the Company's primary goal is to create shareholder wealth for its shareholders through capital growth and dividends. The Company's primary stakeholder is its Shareholders.

Respect

- Company personnel conduct themselves with respect towards one another and everyone they deal with

Honesty and Integrity

- Company personnel act with honesty and integrity towards each other and all external stakeholders including customers, investors, suppliers, law makers and regulators.

Commitment.

- Company personnel are passionate about their role in the Company and recognise their importance to achieving the Company's goals.

Accountability

- Company personnel accountable for completion and delivery of tasks within their areas of responsibility; and will support other members to deliver their accountabilities
- The Board of Directors of the Company recognise accountability to the Company's shareholders, and to ensure all actions of the Board are in the best interests of the Company and performed with the intention of maximizing the short-term and long-term performance of the Company.

Teamwork

- All personnel recognise the importance of aligning around and the Company's values and working as a unified group to achieve the Company's goals.

Compliance with Laws

- The Company and its personnel strive to comply with all laws applicable to those locations in which it operates.

Open communication

- All personnel recognise the importance of open, honest and constructive feedback and communication to achieve the Company's goals.

Primary responsibility for the Company and its human resources being aware of and adhering to these values rests with each individual of the Company, including its Officers. The Chairman has overall responsibility for encouraging the Company's employees and Board to continually act with awareness of these values.

The Company circulates this statement of values to all employees and contractors.

Employees, Contractors and Company officers, to whom this statement of values is provided are notified of the Company's whistleblower policy. The Company's whistleblower policy has been implemented on 19 December 2019 and provides the mechanism for Stakeholders, as defined by clause 2.1(a) and 2.1(b) of the Whistleblower policy, to confidentially report unlawful, unethical or irresponsible behaviour committed by other individuals in the Company either against each other or against the Company.

This statement of values is reviewed **annually**